

691020-2026 - Competition

Ireland – Time accounting or human resources software development services – Integrated Human Resource Information System (HRIS) REPUBLISHED

OJ S 194/2026 07/10/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Sustainable Energy Authority of Ireland

Email: Procurement@seai.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Environmental protection

2. Procedure

2.1. Procedure

Title: Integrated Human Resource Information System (HRIS) REPUBLISHED

Description: The objective of this CfT is to invite proposals from suitably qualified services providers to establish a fully Integrated Human Resources Information System Package to include outsourced Payroll Services, Pension Management, Workforce Management (organisational structure), People Management, Performance Management, Time and Attendance functionality and Reporting functionality. For further information please see Request for Tender at www.etenders.gov.ie.

Procedure identifier: 46a68c96-27d4-4ede-8b43-65374b9a4033

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

Additional classification (cpv): 48450000 Time accounting or human resources software package, 79631000 Personnel and payroll services, 75320000 Government employee pension schemes, 66520000 Pension services, 48000000 Software package and information systems, 72212100 Industry specific software development services, 48100000 Industry specific software package, 72263000 Software implementation services, 72266000 Software consultancy services, 79414000 Human resources management consultancy services, 79632000 Personnel-training services

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 1 100 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Integrated Human Resource Information System (HRIS) REPUBLISHED

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Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

Additional classification (cpv): 48450000 Time accounting or human resources software package, 79631000 Personnel and payroll services, 75320000 Government employee pension schemes, 66520000 Pension services, 48000000 Software package and information systems, 72212100 Industry specific software development services, 48100000 Industry specific software package, 72263000 Software implementation services, 72266000 Software consultancy services, 79414000 Human resources management consultancy services, 79632000 Personnel-training services

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.3. Estimated duration

Duration: 5 Years

5.1.5. Value

Estimated value excluding VAT: 1 100 000,00 EUR

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English
Languages in which the procurement documents (or their parts) are unofficially available: English
Deadline for requesting additional information: 23/10/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time
Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=9222619>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=9222619>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 05/11/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 12 Months

Information about public opening:

Opening date: 05/11/2026 12:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Place: <https://www.etenders.gov.ie/epps/cft/prepareViewCfTWS.do?resourceId=9222619>

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Sustainable Energy Authority of Ireland

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Sustainable Energy Authority of Ireland

Organisation processing tenders: Sustainable Energy Authority of Ireland

8. Organisations

8.1. ORG-0001

Official name: Sustainable Energy Authority of Ireland

Registration number: 231664

Postal address: Three Park Place, Upper Hatch Street, Dublin 2

Town: Dublin

Postcode: D02FX65
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: Procurement@seai.ie
Telephone: 018082100
Internet address: <https://www.seai.ie/>
Buyer profile: <https://www.seai.ie/>

Roles of this organisation:

Buyer
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1. ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

8.1. ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 3f73d5da-ddca-4433-a570-36df4d5310e3 - 01
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Notice type: Contract or concession notice – standard regime
Notice subtype: 16
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