

730353-2026 - Competition

France – Supply services of personnel including temporary staff – Mise à disposition personnel intérimaire et prestation recrutement

OJ S 205/2026 22/10/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: GAZ ELECTRICITE DE GRENOBLE

Email: achats@geg.fr

Activity of the contracting entity: Electricity-related activities

2. Procedure

2.1. Procedure

Title: Mise à disposition personnel intérimaire et prestation recrutement

Description: Le présent marché a pour objet: - la mise à disposition de personnel intérimaire pour les besoins du groupe GEG, afin de faire face au remplacement de salariés absents ou en cas de surcroît temporaire d'activité - la prestation de recrutement (CDI) sur l'ensemble des métiers du groupe GEG - l'appui au recrutement et la gestion administrative des contrats d'alternance du groupe GEG

Procedure identifier: 30663e91-e706-46db-9acb-68961facd2f6

Internal identifier: 2026_26

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

2.1.2. Place of performance

Country subdivision (NUTS): Isère (FRK24)

Country: France

2.1.3. Value

Estimated value excluding VAT: 30 000 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/25/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Intérim en délégation et/ou en gestion

Description: Fournir du personnel intérimaire correspondant aux besoins du groupe GEG sur l'ensemble de ses métiers en cas de surcroît d'activité ou de remplacement de personnel absent. Volumétrie?annuelle prévisionnelle?(base données bilan social 2025 à titre indicatif) : Nombre moyen mensuel de contrats?: 49,34 Durée moyenne contrats (en mois)?: 5,3
Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

5.1.2. Place of performance

Postal address: 8 place Robert Schuman

Town: Grenoble

Postcode: 38042

Country subdivision (NUTS): Isère (FRK24)

Country: France

5.1.3. Estimated duration

Start date: 07/04/2027

Duration end date: 06/04/2029

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: 2 ans renouvelables 3 fois 1 an

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Approach to reducing environmental impacts: Other

Social objective promoted: Other

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 6

Maximum number of candidates to be invited for the second stage of the procedure: 8

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1892718>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 24/11/2026

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaaws/index.cfm?fuseaction=demat.termes&IDM=1892718>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 12/11/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Pas de conditions particulières

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

Financial arrangement: 45 jours fin de mois. Détaillé dans le contrat

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal judiciaire de Grenoble

Organisation providing additional information about the procurement procedure: GAZ ELECTRICITE DE GRENOBLE

Organisation providing more information on the review procedures: Tribunal judiciaire de Grenoble

5.1. Lot: LOT-0002

Title: Recrutement CDI

Description: Proposer une prestation complète de recrutement ou des solutions d'assistance sur certaines étapes de nos recrutements CDI : analyse du besoin, recherche de candidats (sourcing, diffusion d'offres, réseaux partenaires ...), entretien de préqualification, évaluation et présélection de candidats sur la base des compétences recherchées et d'outils d'évaluation (tests d'aptitude, questionnaires de connaissance, mise en situation ...) et synthèse rédigée présentant une appréciation affinée et objective du candidat. Volumétrie?annuelle prévisionnelle?(base données 2026 à titre indicatif) : 23 embauches CDI

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

5.1.2. Place of performance

Postal address: 8 place Robert Schuman

Town: Grenoble

Postcode: 38042

Country subdivision (NUTS): Isère (FRK24)

Country: France

5.1.3. Estimated duration

Start date: 07/04/2027

Duration end date: 06/04/2029

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: 2 ans renouvelables 3 fois 1 an

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Approach to reducing environmental impacts: Other

Social objective promoted: Other

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 6

Maximum number of candidates to be invited for the second stage of the procedure: 8

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

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Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 24/11/2026

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaaws/index.cfm?fuseaction=demat.termes&IDM=1892718>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 12/11/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Pas de conditions particulières

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

Financial arrangement: 45 jours fin de mois. Détaillé dans le contrat

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal judiciaire de Grenoble

Organisation providing additional information about the procurement procedure: GAZ ELECTRICITE DE GRENOBLE

Organisation providing more information on the review procedures: Tribunal judiciaire de Grenoble

5.1. Lot: LOT-0003

Title: Contrats d'apprentissage (contrats d'apprentissage et contrats de professionnalisation)

Description: Accompagner le groupe GEG dans la mise en oeuvre de sa campagne alternance en proposant des solutions d'appui au recrutement, en assurant la gestion administrative du contrat (mise en place du contrat, gestion de la paie et de l'administration du personnel ...) et en mettant en place un suivi et un accompagnement RH afin de veiller à la progression pédagogique des alternants en lien avec les maîtres d'apprentissage et les centres de formation. Volumétrie?annuelle prévisionnelle?(base données 2026 à titre indicatif) : 22 embauches en contrat d'apprentissage à la rentrée 2026 soit un volume total de 39 contrats d'apprentissage et/ou de professionnalisation sur l'année scolaire 2026/27

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

5.1.2. Place of performance

Postal address: 8 place Robert Schuman

Town: Grenoble

Postcode: 38042

Country subdivision (NUTS): Isère (FRK24)

Country: France

5.1.3. Estimated duration

Start date: 07/04/2027

Duration end date: 06/04/2029

5.1.4. Renewal

Maximum renewals: 3

Other information about renewals: 2 ans renouvelables 3 fois 1 an

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Approach to reducing environmental impacts: Other

Social objective promoted: Other

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 6

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5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=dematEnt.login&type=DCE&IDM=1892718>

Ad hoc communication channel:

Name: AW Solutions

5.1.12. Terms of procurement

Terms of the procedure:

Estimated date of dispatch of the invitations to submit tenders: 24/11/2026

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.info/mpiaws/index.cfm?fuseaction=demat.termes&IDM=1892718>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 12/11/2026 12:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Pas de conditions particulières
Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: no
Financial arrangement: 45 jours fin de mois. Détaillé dans le contrat

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal judiciaire de Grenoble

Organisation providing additional information about the procurement procedure: GAZ
ELECTRICITE DE GRENOBLE

Organisation providing more information on the review procedures: Tribunal judiciaire de
Grenoble

8. Organisations

8.1. ORG-0001

Official name: Avenue-Web Systèmes

Registration number: AD8AABFE-CB86-9685-AF568B6EE8479F59

Town: Seyssinet-Pariset

Postcode: 38170

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: publications-joue@aws-france.com

Telephone: +33480041260

Roles of this organisation:

TED eSender

8.1. ORG-0002

Official name: GAZ ELECTRICITE DE GRENOBLE

Registration number: 55652

Postal address: 8 place Robert Schuman

Town: Grenoble

Postcode: 38042

Country subdivision (NUTS): Isère (FRK24)

Country: France

Contact point: GOCHARD Christine

Email: achats@geg.fr

Telephone: 0476843733

Internet address: <https://groupe.geg.fr/>

Buyer profile: <https://www.marches-publics.info/>

Roles of this organisation:

Buyer

8.1. ORG-0003

Official name: GAZ ELECTRICITE DE GRENOBLE

Registration number: AD8AAC3E-D4AF-2009-E4EA84E56F5AD24D

Postal address: 8 place Robert Schuman

Town: Grenoble

Postcode: 38042

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: achats@geg.fr

Telephone: 0476843883

Roles of this organisation:

Organisation providing additional information about the procurement procedure

8.1. ORG-0004

Official name: Tribunal judiciaire de Grenoble

Registration number: AD8AAC6A-F04D-A0A0-3539765BDC09731D

Postal address: Place Firmin Gautier

Town: Grenoble

Postcode: 38019

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: accueil-grenoble@justice.fr

Telephone: 0438212121

Fax: 0438212121

Internet address: <https://www.cours-appel.justice.fr/grenoble/tribunal-judiciaire-de-grenoble>

Roles of this organisation:

Review organisation

8.1. ORG-0005

Official name: Tribunal judiciaire de Grenoble

Registration number: AD8AAC79-066B-9DBC-B025061359025EB0

Postal address: Place Firmin Gautier Bp 100

Town: Grenoble

Postcode: 38019

Country subdivision (NUTS): Isère (FRK24)

Country: France

Email: accueil-grenoble@justice.fr

Telephone: (33)438212121

Fax: (33)438212244

Internet address: <https://www.cours-appel.justice.fr/grenoble/tribunal-judiciaire-de-grenoble>

Roles of this organisation:

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 267d5965-39e3-4ea5-b04b-60f4eced4352 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

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