

**Norway-Oslo: Recruitment services**  
**OJ S 239/2023 12/12/2023**  
**Contract award notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

---

**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: STATNETT SF

National registration number: 962986633

Postal address: Nydalen allé 33

Town: OSLO

NUTS code: NO Norge

Postal code: 0484

Country: Norway

Contact person: Silje Graue Lerøy

E-mail: [silje@odinprosjekt.no](mailto:silje@odinprosjekt.no)

Telephone: +47 92460024

**Internet address(es):**

Main address: [www.statnett.no/](http://www.statnett.no/)

Address of the buyer profile: <https://eu.eu-supply.com/ctm/Company/CompanyInformation/Index/264506>

**I.4. Type of the contracting authority**

National or federal agency/office

**I.5. Main activity**

Other activity: Statnett is a government company owned by the government, c/o the Ministry of Petroleum and Energy, which is responsible for building, operating, and maintaining the Norwegian energy system.

---

**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

Framework agreements for the procurement of a recruitment service for Statnett SF.

Reference number: BPM000548

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

Statnett SF needs framework agreements for the procurement of recruitment services. Parallel framework agreements will be signed with two tenderers for each lot. The framework

agreements will be entered into for a 3- year duration, with an option to extend for 1+1 year. If there are not two or more tenders, a single framework agreement will be entered into with one tenderer. If parallel framework agreements are entered into, one of the tenderers will be the preferred tenderer. Tenders can be submitted for one or several of the drafted lots below. Statnett would like assistance with recruitment within the following three lots:

- Top/middle manager positions, including project manager/director
- Professional/technical and administrative positions
- ICT positions

#### **II.1.6. Information about lots**

This contract is divided into lots: yes

#### **II.1.7. Total value of the procurement**

Value excluding VAT: 40 000 000,00 NOK

### **II.2. Description**

#### **II.2.1. Title**

Top/middle manager positions, including project manager/director  
Lot No: 1

#### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: NO Norge

Main site or place of performance: Norway

#### **II.2.4. Description of the procurement**

Top/middle manager positions, including project manager/director

Statnett SF needs framework agreements for the procurement of recruitment services.

Assistance under the framework agreements can include, but is not limited to, the following:

- Assignments for carrying out entire recruitment processes, with job advertisements
- Assignments for carrying out entire recruitment processes with job advertisements with the addition of executive search (headhunting).
- Assignments for carrying out entire recruitment processes with executive search.
- Carrying out a partial process with only search (obtain candidates for Statnett, where Statnett itself carries out the selection). The tenderer must have checked out the candidate's motivation and desire to go further in the process, including ensuring that the candidate receives the necessary information on the position and Statnett.
- Assignments for objective assessment of internal candidates (price per candidate).

#### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60 %

Price - Weighting: 40 %

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

## **II.2. Description**

### **II.2.1. Title**

Professional/technical and administrative positions

Lot No: 2

### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: NO Norge

Main site or place of performance: Norway

### **II.2.4. Description of the procurement**

Professional/technical and administrative positions

Statnett SF needs framework agreements for the procurement of recruitment services.

Assistance under the framework agreements can include, but is not limited to, the following:

- Assignments for carrying out entire recruitment processes, with job advertisements
- Assignments for carrying out entire recruitment processes with job advertisements with the addition of executive search (headhunting).
- Assignments for carrying out entire recruitment processes with executive search.
- Carrying out a partial process with only search (obtain candidates for Statnett, where Statnett itself carries out the selection). The tenderer must have checked out the candidate's motivation and desire to go further in the process, including ensuring that the candidate receives the necessary information on the position and Statnett.
- Assignments for objective assessment of internal candidates (price per candidate).

### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60 %

Price - Weighting: 40 %

### **II.2.11. Information about options**

Options: no

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:

no

### **II.2.14. Additional information**

## **II.2. Description**

### **II.2.1. Title**

ICT positions

Lot No: 3

### **II.2.2. Additional CPV code(s)**

79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: NO Norge

Main site or place of performance: Norway

### **II.2.4. Description of the procurement**

ICT positions

Statnett SF needs framework agreements for the procurement of recruitment services.

Assistance under the framework agreements can include, but is not limited to, the following:

- Assignments for carrying out entire recruitment processes, with job advertisements
- Assignments for carrying out entire recruitment processes with job advertisements with the addition of executive search (headhunting).
- Assignments for carrying out entire recruitment processes with executive search.
- Carrying out a partial process with only search (obtain candidates for Statnett, where Statnett itself carries out the selection). The tenderer must have checked out the candidate's motivation and desire to go further in the process, including ensuring that the candidate receives the necessary information on the position and Statnett.
- Assignments for objective assessment of internal candidates (price per candidate).

#### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 60 %

Price - Weighting: 40 %

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **Section IV: Procedure**

---

#### **IV.1. Description**

##### **IV.1.1. Type of procedure**

Competitive procedure with negotiation

##### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

##### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

#### **IV.2. Administrative information**

##### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2023/S 129-409757](#)

##### **IV.2.8. Information about termination of dynamic purchasing system**

##### **IV.2.9. Information about termination of call for competition in the form of a prior information notice**

### **Section V: Award of contract**

---

**Contract No:** 1

**Lot No:** 1

**Title:**

Top/middle manager positions, including project manager/director

A contract/lot is awarded: yes

## **V.2. Award of contract**

### **V.2.1. Date of conclusion of the contract**

09/11/2023

### **V.2.2. Information about tenders**

Number of tenders received: 3

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: no

### **V.2.3. Name and address of the contractor**

Official name: BACKER SKEIE AS

National registration number: 886258402

Postal address: Rådhusgata 23

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0158

Country: Norway

E-mail: [akn@backerskeie.com](mailto:akn@backerskeie.com)

Telephone: +47 23003158

Internet address: <http://www.backerskeie.com>

The contractor is an SME: yes

### **V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 8 000 000,00 NOK

### **V.2.5. Information about subcontracting**

## **Section V: Award of contract**

---

**Contract No:** 1

**Lot No:** 2

**Title:**

Top/middle manager positions, including project manager/director

A contract/lot is awarded: yes

## **V.2. Award of contract**

### **V.2.1. Date of conclusion of the contract**

09/11/2023

### **V.2.2. Information about tenders**

Number of tenders received: 3

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: no

### **V.2.3. Name and address of the contractor**

Official name: MEYERHAUGEN AS

National registration number: 819764352  
Postal address: Olav Vs gate 5  
Town: OSLO  
NUTS code: NO081 Oslo  
Postal code: 0161  
Country: Norway  
E-mail: [veronica@meyerhaugen.no](mailto:veronica@meyerhaugen.no)  
Telephone: +47 91852885  
Internet address: <http://www.meyerhaugen.no>  
The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 8 000 000,00 NOK

**V.2.5. Information about subcontracting**

**Section V: Award of contract**

---

**Contract No: 2**

**Lot No: 1**

**Title:**

Professional/technical and administrative positions

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

09/11/2023

**V.2.2. Information about tenders**

Number of tenders received: 3

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: Capus AS

National registration number: 979 663 811

Postal address: Pilestredet 8

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0180

Country: Norway

E-mail: [jorunn.hofset@capus.no](mailto:jorunn.hofset@capus.no)

Telephone: +4 745417575

Internet address: <http://www.capus.no>

The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 15 000 000,00 NOK

**V.2.5. Information about subcontracting**

## Section V: Award of contract

---

**Contract No:** 2

**Lot No:** 2

**Title:**

Professional/technical and administrative positions

A contract/lot is awarded: yes

### **V.2. Award of contract**

#### **V.2.1. Date of conclusion of the contract**

09/11/2023

#### **V.2.2. Information about tenders**

Number of tenders received: 3

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: no

#### **V.2.3. Name and address of the contractor**

Official name: The Assessment Company

National registration number: 919 294 299

Postal address: Parkgata 83

Town: HAMAR

NUTS code: NO020 Innlandet

Postal code: 2318

Country: Norway

E-mail: [gro@theac.no](mailto:gro@theac.no)

The contractor is an SME: yes

#### **V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 15 000 000,00 NOK

#### **V.2.5. Information about subcontracting**

## Section V: Award of contract

---

**Contract No:** 3

**Lot No:** 1

**Title:**

ICT positions

A contract/lot is awarded: yes

### **V.2. Award of contract**

#### **V.2.1. Date of conclusion of the contract**

09/11/2023

#### **V.2.2. Information about tenders**

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: Capus AS

National registration number: 979 663 811

Postal address: Pilestredet 8

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0180

Country: Norway

E-mail: [jorunn.hofset@capus.no](mailto:jorunn.hofset@capus.no)

Telephone: +4 745417575

Internet address: <http://www.capus.no>

The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 17 000 000,00 NOK

**V.2.5. Information about subcontracting**

**Section V: Award of contract**

---

**Contract No:** 3

**Lot No:** 2

**Title:**

ICT positions

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

09/11/2023

**V.2.2. Information about tenders**

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: Dfind AS

National registration number: 983246060

Postal address: Haakon VII gate 5

Town: OSLO

NUTS code: NO081 Oslo

Postal code: 0123

Country: Norway

E-mail: [info@dfind.no](mailto:info@dfind.no)

Telephone: +47 40021450

The contractor is an SME: yes

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 17 000 000,00 NOK

**V.2.5. Information about subcontracting****Section VI: Complementary information**

---

**VI.3. Additional information****VI.4. Procedures for review****VI.4.1. Review body**

Official name: Oslo Tingrett

Postal address: Postboks 2106 Vika

Town: OSLO

Postal code: 0125

Country: Norway

**VI.5. Date of dispatch of this notice**

07/12/2023