

87445-2026 - Competition

Austria – Placement services of personnel – Personalrecruiting

OJ S 26/2026 06/02/2026

**Contract or concession notice – standard regime - Change notice
Services**

1. Buyer

1.1. Buyer

Official name: Auftraggeber sind die Republik Österreich (Bund), die Bundesbeschaffung GmbH sowie alle weiteren Auftraggeber gemäß der den Ausschreibungsunterlagen beiliegenden Kundenliste, im Vergabeverfahren alle vertreten durch die Bundesbeschaffung GmbH.

Email: support@bbg.gv.at

Legal type of the buyer: Central government authority

Activity of the contracting authority: Economic affairs

1.1. Buyer

Official name: Bundesbeschaffung GmbH

Email: support@bbg.gv.at

Legal type of the buyer: Central government authority

Activity of the contracting authority: Economic affairs

2. Procedure

2.1. Procedure

Title: Personalrecruiting

Description: Gegenstand dieser Rahmenvereinbarung sind Dienstleistungen im Zusammenhang mit Personalrecruiting.

Procedure identifier: c69a4591-1f01-4312-b77c-00a736b98e62

Internal identifier: 5101.05078

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: Der Abschluss der Rahmenvereinbarung erfolgt nach Durchführung eines Offenen Verfahrens im Oberschwellenbereich nach den Bestimmungen des BVergG 2018 in der jeweils geltenden Fassung und den dazu ergangenen Verordnungen.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

2.1.3. Value

Estimated value excluding VAT: 5 400 000,00 EUR

Maximum value of the framework agreement: 5 400 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Allgemein

Description: Gegenstand dieser Rahmenvereinbarung sind im Los 1 Dienstleistungen im Zusammenhang mit Personalrecruiting von Mitarbeitern ausgenommen IT-Personal und Führungskräfte.

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

5.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

5.1.3. Estimated duration

Start date: 03/04/2026

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 1 200 000,00 EUR

Maximum value of the framework agreement: 1 200 000,00 EUR

5.1.6. General information

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

Additional information: Die Rahmenvereinbarung kommt mit Abschlusserklärung zustande. Die Rahmenvereinbarung endet 4 Jahre nach Zustandekommen.

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://bbg.vergabeportal.at/Detail/232959>

5.1.12. Terms of procurement**Terms of submission:**

Electronic submission: Required

Address for submission: <https://bbg.vergabeportal.at/Detail/232959>

Languages in which tenders or requests to participate may be submitted: German

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Siehe Ausschreibungsunterlagen

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

Legal form that must be taken by a group of tenderers that is awarded a contract: Im Auftragsfall erbringt die Bietergemeinschaft die Leistung als Arbeitsgemeinschaft (ARGE) und schuldet die Bietergemeinschaft als ARGE dem Auftraggeber/den Auftraggebern die solidarische Leistungserbringung.

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 3

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Bundesverwaltungsgericht

Information about review deadlines: § 343 BVergG 2018

Organisation providing additional information about the procurement procedure:

Bundesbeschaffung GmbH

Organisation providing offline access to the procurement documents: Bundesbeschaffung GmbH

Organisation providing more information on the review procedures: Bundesverwaltungsgericht

5.1. Lot: LOT-1385

Title: IT-Personal

Description: Gegenstand dieser Rahmenvereinbarung sind im Los 2 Dienstleistungen im Zusammenhang mit Personalrecruiting von IT-Personal.

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

5.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

5.1.3. Estimated duration

Start date: 03/04/2026

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 1 800 000,00 EUR

Maximum value of the framework agreement: 1 800 000,00 EUR

5.1.6. General information

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

Additional information: Die Rahmenvereinbarung kommt mit Abschlusserklärung zustande. Die Rahmenvereinbarung endet 4 Jahre nach Zustandekommen.

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://bbg.vergabeportal.at/Detail/232959>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://bbg.vergabeportal.at/Detail/232959>

Languages in which tenders or requests to participate may be submitted: German

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Siehe Ausschreibungsunterlagen

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

Legal form that must be taken by a group of tenderers that is awarded a contract: Im Auftragsfall erbringt die Bietergemeinschaft die Leistung als Arbeitsgemeinschaft (ARGE) und schuldet die Bietergemeinschaft als ARGE dem Auftraggeber/den Auftraggebern die solidarische Leistungserbringung.

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Framework agreement:

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Maximum number of participants: 3

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Bundesverwaltungsgericht

Information about review deadlines: § 343 BVergG 2018

Organisation providing additional information about the procurement procedure:

Bundesbeschaffung GmbH

Organisation providing offline access to the procurement documents: Bundesbeschaffung GmbH

Organisation providing more information on the review procedures: Bundesverwaltungsgericht

5.1. Lot: LOT-4861

Title: Führungskräfte

Description: Gegenstand dieser Rahmenvereinbarung sind im Los 3 Dienstleistungen im Zusammenhang mit Personalrecruiting zur Besetzung von Führungspositionen auf unterer oder mittlerer Führungsebene.

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

5.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

5.1.3. Estimated duration

Start date: 03/04/2026

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 2 400 000,00 EUR

Maximum value of the framework agreement: 2 400 000,00 EUR

5.1.6. General information

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

Additional information: Die Rahmenvereinbarung kommt mit Abschlusserklärung zustande. Die Rahmenvereinbarung endet 4 Jahre nach Zustandekommen.

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://bbg.vergabeportal.at/Detail/232959>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://bbg.vergabeportal.at/Detail/232959>

Languages in which tenders or requests to participate may be submitted: German

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 5 Months

Information about public opening:

Opening date: 17/02/2026 11:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Siehe Ausschreibungsunterlagen

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

Legal form that must be taken by a group of tenderers that is awarded a contract: Im Auftragsfall erbringt die Bietergemeinschaft die Leistung als Arbeitsgemeinschaft (ARGE) und schuldet die Bietergemeinschaft als ARGE dem Auftraggeber/den Auftraggebern die solidarische Leistungserbringung.

5.1.15. Techniques

Framework agreement:

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Maximum number of participants: 3

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Bundesverwaltungsgericht

Information about review deadlines: § 343 BVergG 2018

Organisation providing additional information about the procurement procedure:

Bundesbeschaffung GmbH

Organisation providing offline access to the procurement documents: Bundesbeschaffung GmbH

Organisation providing more information on the review procedures: Bundesverwaltungsgericht

8. Organisations

8.1. ORG-0001

Official name: Auftraggeber sind die Republik Österreich (Bund), die Bundesbeschaffung GmbH sowie alle weiteren Auftraggeber gemäß der den Ausschreibungsunterlagen beiliegenden Kundenliste, im Vergabeverfahren alle vertreten durch die Bundesbeschaffung GmbH.

Registration number: 210220y

Postal address: Lassallestraße 9b

Town: Wien

Postcode: 1020

Country subdivision (NUTS): Wien (AT130)

Country: Austria
Contact point: Bundesbeschaffung GmbH
Email: support@bbg.gv.at
Telephone: +43 1245700
Fax: +43 124570-99
Internet address: <https://www.bbg.gv.at>
Buyer profile: <https://bbg.vergabeportal.at>

Roles of this organisation:

Buyer
Group leader
Central purchasing body acquiring supplies and/or services intended for other buyers

8.1. ORG-0002

Official name: Bundesbeschaffung GmbH
Registration number: 210220y
Postal address: Lassallestraße 9b
Town: Wien
Postcode: 1020
Country subdivision (NUTS): Wien (AT130)
Country: Austria
Contact point: Bundesbeschaffung GmbH
Email: support@bbg.gv.at
Telephone: +43 124570-0
Fax: +43 124570-99
Internet address: <https://www.bbg.gv.at>

Roles of this organisation:

Buyer
Central purchasing body acquiring supplies and/or services intended for other buyers
Organisation providing additional information about the procurement procedure
Organisation providing offline access to the procurement documents

8.1. ORG-0003

Official name: Bundesverwaltungsgericht
Registration number: 9110008059823
Postal address: Erdbergstraße 192-196
Town: Wien
Postcode: 1030
Country subdivision (NUTS): Wien (AT130)
Country: Austria
Email: einlaufstelle@bvwg.gv.at
Telephone: +43 160149
Internet address: <https://www.bvwg.gv.at/>

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

10. Change

Version of the previous notice to be changed
:

44576e45-32b0-4a43-9366-e50b30e695d6-01

Main reason for change

:

Information updated

Description

:

Die Angebotsfrist wird erstreckt.

Notice information

Notice identifier/version: f090b237-0725-4023-a6ff-a80240761531 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 04/02/2026 17:04:00 (UTC+01:00) Central European Time, Western European Summer Time

Languages in which this notice is officially available: German

Notice publication number: 87445-2026

OJ S issue number: 26/2026

Publication date: 06/02/2026