

90233-2026 - Competition

Portugal – Time accounting or human resources software development services – Software de Gestão de Recursos Humanos

OJ S 27/2026 09/02/2026

Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: APSS - Administração dos Portos de Setúbal e Sesimbra, SA

Email: apss-plataforma@portodesetubal.pt

Legal type of the buyer: Public undertaking

Activity of the contracting authority: Economic affairs

1.1. Buyer

Official name: APL - Administração do Porto de Lisboa, SA

Email: apss-plataforma@portodesetubal.pt

Legal type of the buyer: Public undertaking

Activity of the contracting authority: Economic affairs

2. Procedure

2.1. Procedure

Title: Software de Gestão de Recursos Humanos

Description: Software de Gestão de Recursos Humanos

Procedure identifier: 856b30f4-cbb0-4447-ad91-69e07121037b

Internal identifier: APSS P04/2026 - S 933/2025 - APL 03-CP-2026

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: Aquisição de software de Gestão de Recursos Humanos

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

2.1.2. Place of performance

Town: Freguesia de Alcântara

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

2.1.2. Place of performance

Town: União das Freguesias de Setúbal (São Julião, Nossa Senhora da Anunciada e Santa Maria da Graça)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

2.1.2. Place of performance

Town: Freguesia de Sesimbra (Santiago)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal

2.1.3. Value

Estimated value excluding VAT: 214 500,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document, European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Software de Gestão de Recursos Humanos

Description: Software de Gestão de Recursos Humanos

Internal identifier: LOT-0001

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

5.1.2. Place of performance

Town: União das Freguesias de Setúbal (São Julião, Nossa Senhora da Anunciada e Santa Maria da Graça)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.2. Place of performance

Town: Freguesia de Alcântara

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.2. Place of performance

Town: Freguesia de Sesimbra (Santiago)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.3. Estimated duration

Duration: 36 Months

5.1.4. Renewal

Maximum renewals: 0

5.1.5. Value

Estimated value excluding VAT: 94 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Name: Preço

Description: Preço

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: Portuguese

Address of the procurement documents: https://www.acingov.pt/acingovprod/2/zonaPublica/zona_publica_c/downloadProcedurePiece/MTAxMDkyNA==

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.acingov.pt>

Languages in which tenders or requests to participate may be submitted: Portuguese

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of tenders: 06/03/2026 23:59:59 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 66 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Aquisição de software de Gestão de Recursos Humanos

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Conforme ponto 3 do Caderno de Encargos

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: APSS - Administração dos Portos de Setúbal e Sesimbra, SA

Information about review deadlines: Conforme o Ponto 11.10 do Programa do Procedimento

5.1. Lot: LOT-0002

Title: Software de Gestão de Recursos Humanos

Description: Software de Gestão de Recursos Humanos

Internal identifier: LOT-0002

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

5.1.2. Place of performance

Town: União das Freguesias de Setúbal (São Julião, Nossa Senhora da Anunciada e Santa Maria da Graça)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.2. Place of performance

Town: Freguesia de Alcântara

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.2. Place of performance

Town: Freguesia de Sesimbra (Santiago)

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.3. Estimated duration

Duration: 36 Months

5.1.4. Renewal

Maximum renewals: 0

5.1.5. Value

Estimated value excluding VAT: 120 500,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Name: Preço

Description: Preço

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: Portuguese

Address of the procurement documents: https://www.acingov.pt/acingovprod/2/zonaPublica/zona_publica_c/downloadProcedurePiece/MTAxMDkyNA==

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Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: Conforme ponto 3 do Caderno de Encargos

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: APSS - Administração dos Portos de Setúbal e Sesimbra, SA

Information about review deadlines: Conforme o Ponto 11.10 do Programa do Procedimento

8. Organisations

8.1. ORG-0001

Official name: APSS - Administração dos Portos de Setúbal e Sesimbra, SA

Registration number: 502256869

Department: Divisão de Contratação Pública

Postal address: Praça da República

Town: Setúbal

Postcode: 2904-508

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal
Contact point: Divisão de Contratação Pública
Email: apss-plataforma@portodesetubal.pt
Telephone: 265542000
Fax: 000000000
Internet address: <https://www.portodesetubal.pt>
Information exchange endpoint (URL): <https://www.acingov.pt>

Roles of this organisation:

Buyer
Group leader
Review organisation

8.1. ORG-0002

Official name: APL - Administração do Porto de Lisboa, SA
Registration number: 501202021
Department: APL, SA
Town: Lisboa
Postcode: 1350-355
Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal
Email: apss-plataforma@portodesetubal.pt
Telephone: 265542000

Roles of this organisation:

Buyer

8.1. ORG-0003

Official name: Imprensa Nacional-Casa da Moeda, S. A. (INCM)
Registration number: 500792887
Department: Unidade do Diário da República
Postal address: Avenida António José de Almeida
Town: Lisboa
Postcode: 1000-042
Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal
Contact point: Ponto de contacto
Email: 2serie@diariodarepublica.pt
Telephone: +351 217810870
Fax: +351 213945716
Internet address: <https://diariodarepublica.pt>

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 36fc7aa7-a69f-4434-ab33-c6d1f401aae0 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 05/02/2026 09:56:42 (UTC+00:00) Western European Time, GMT

Languages in which this notice is officially available: Portuguese

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