

92254-2026 - Competition

Netherlands – IT services: consulting, software development, Internet and support – E-HRM en Salarisverwerking

OJ S 27/2026 09/02/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: OVER-gemeenten

Email: yulia.boomsma@stichtingrijk.nl

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: E-HRM en Salarisverwerking

Description: De opdracht betreft op hoofdlijnen: - het inrichten, implementeren, overname en conversie van bestaande gegevens, technisch- en functioneel beheer en onderhoud van een E-HRM (als SaaS-dienst). - diensten t.b.v. salarisverwerking voor circa 230 medewerkers; - ondersteuning en advies op het gebied van HR-processen en salarisadministratie (HR helpdesk) op basis van nacalculatie; - functioneel applicatiebeheer op basis van nacalculatie; - consultancy op afroep basis (bijvoorbeeld bij inrichting van nieuwe processen in H-HRM).

Dienstverlening t.b.v. circa 230 medewerkers

Procedure identifier: 1e5e5e88-0953-44ef-a727-c9c709364a44

Internal identifier: OG 2025 PRJ-2500010

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 79211110 Payroll management services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Wormer

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: E-HRM en Salarisverwerking

Description: De opdracht betreft op hoofdlijnen: - het inrichten, implementeren, overname en conversie van bestaande gegevens, technisch- en functioneel beheer en onderhoud van een E-HRM (als SaaS-dienst). - diensten t.b.v. salarisverwerking voor circa 230 medewerkers; - ondersteuning en advies op het gebied van HR-processen en salarisadministratie (HR helpdesk) op basis van nacalculatie; - functioneel applicatiebeheer op basis van nacalculatie; - consultancy op afroep basis (bijvoorbeeld bij inrichting van nieuwe processen in H-HRM).

Dienstverlening t.b.v. circa 230 medewerkers

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 79211110 Payroll management services

Options:

Description of the options: Verlengopties

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Wormer

5.1.3. Estimated duration

Start date: 01/07/2026

Duration end date: 31/12/2029

5.1.4. Renewal

Maximum renewals: 9

Other information about renewals: De overeenkomst gaat in op het moment waarop deze door beide partijen is ondertekend en eindigt, behoudens verlenging, van rechtswege op 31 december 2029. De overeenkomst wordt vanaf 1 januari 2030 stilzwijgend verlengd voor de duur van maximaal negen (9) maal een (1) jaar, behoudens het geval OVER vóór 1 oktober van enig jaar schriftelijk aan de wederpartij mededeelt, geen prijs te stellen op v

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Kwaliteit

Description: Zie paragraaf 5.1.1 van het aanbestedingsdocument.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 80

Criterion:

Type: Price

Name: Prijs

Description: Zie paragraaf 5.1.2 van het aanbestedingsdocument.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 13/03/2026 09:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/411172>

5.1.12. Terms of procurement**Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/411172>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 02/04/2026 09:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 3 Months

Information about public opening:

Opening date: 02/04/2026 09:15:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques**Framework agreement:**

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: OVER-gemeenten - Rechtbank Noord-Holland

Organisation providing additional information about the procurement procedure: OVER-gemeenten - Via TenderNed

Organisation providing more information on the review procedures: OVER-gemeenten

Organisation receiving requests to participate: OVER-gemeenten - Via TenderNed

8. Organisations

8.1. ORG-0001

Official name: OVER-gemeenten
Registration number: 421952199
Postal address: Koetserstraat 3
Town: Wormer
Postcode: 1531 NX
Country subdivision (NUTS): Zaanstreek (NL325)
Country: Netherlands
Contact point: Yulia Boomsma
Email: yulia.boomsma@stichtingrijk.nl
Telephone: +31 644327566
Internet address: <http://www.over-gemeenten.nl>

Other contact points:

Official name: Via TenderNed
Postal address: Postbus 93144
Town: Den Haag
Postcode: 2509 AC
Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)
Country: Netherlands
Contact point: Via TenderNed
Email: info@tenderned.nl
Internet address: <http://www.tenderned.nl>

Other contact points:

Official name: Via TenderNed
Postal address: Postbus 93144
Town: Den Haag
Postcode: 2509 AC
Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)
Country: Netherlands
Contact point: Via TenderNed
Email: info@tenderned.nl
Internet address: <http://www.tenderned.nl>

Other contact points:

Official name: Rechtbank Noord-Holland
Postal address: Simon de Vrieshof 6
Town: Haarlem
Postcode: 2019 HA
Country subdivision (NUTS): Agglomeratie Haarlem (NL32A)
Country: Netherlands
Contact point: Rechtbank Noord-Holland
Email: info@rechtspraak.nl
Internet address: <http://www.rechtspraak.nl>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation receiving requests to participate
Review organisation

Notice information

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Notice type: Contract or concession notice – standard regime

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