

93726-2026 - Result

Sweden – System and support services – Lönesystem

OJ S 28/2026 10/02/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Halmstads kommun

Email: sofie.werner@halmstad.se

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Lönesystem

Description: Upphandlingen omfattar ett lönesystem. Systemet ska levereras som en molntjänst, i form av SaaS-tjänst, och söker en leverantör som kan erbjuda ett användarvänligt och processororienterat system, med en hög grad av automation. Kommunen söker ett system som är standardiserat och där behoven kan lösas genom konfiguration och kundanpassningar.

Procedure identifier: 4fe86d20-fb40-4519-a9bb-2f5e91e7e745

Previous notice: 4218c2fd-15b2-40a9-a1d3-be0af1a33e87-01

Internal identifier: KS-2025/00159

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72250000 System and support services

Additional classification (cpv): 48000000 Software package and information systems, 48450000 Time accounting or human resources software package, 72260000 Software-related services, 72268000 Software supply services

2.1.2. Place of performance

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

2.1.3. Value

Estimated value excluding VAT: 43 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0000

Title: Lönesystem

Description: Upphandlingen omfattar ett lönesystem. Systemet ska levereras som en molntjänst, i form av SaaS-tjänst, och söker en leverantör som kan erbjuda ett användarvänligt och processororienterat system, med en hög grad av automation. Kommunen söker ett system som är standardiserat och där behoven kan lösas genom konfiguration och kundanpassningar.

Internal identifier: KS-2025/00159

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72250000 System and support services

Additional classification (cpv): 48000000 Software package and information systems, 48450000 Time accounting or human resources software package, 72260000 Software-related services, 72268000 Software supply services

5.1.2. Place of performance

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

5.1.3. Estimated duration

Start date: 01/02/2026

Duration end date: 31/01/2032

5.1.4. Renewal

Maximum renewals: 1

Other information about renewals: Förlängning är 72 månader

5.1.5. Value

Estimated value excluding VAT: 43 000 000,00 SEK

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Funktionalitet

Description: Funktionalitet

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 22

Criterion:

Type: Quality

Name: Användarvänlighet

Description: Användarvänlighet

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 22

Criterion:

Type: Quality

Name: Leveransförmåga

Description: Leveransförmåga
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 10
Criterion:
Type: Quality
Name: Utvecklingsförmåga
Description: Utvecklingsförmåga
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 18
Criterion:
Type: Quality
Name: Icke funktionella behov
Description: Icke funktionella behov
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 18
Criterion:
Type: Price
Name: Pris
Description: Pris
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 10

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten

Information about review deadlines: Se upphandlingsdokument

Organisation signing the contract: Halmstads kommun

6. Results

Value of all contracts awarded in this notice: 46 000 000,00 SEK

6.1. Result lot identifier: LOT-0000

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Visma Enterprise AB

Tender:

Tender identifier: Visma Enterprise för Halmstad Lön

Identifier of lot or group of lots: LOT-0000

Value of the tender: 42 488 000,00 SEK

Subcontracting: Not yet known

Contract information:

Identifier of the contract: -

Title: Lönesystem-Visma Enterprise AB

Date on which the winner was chosen: 09/01/2026
Date of the conclusion of the contract: 01/02/2026
Organisation signing the contract: Halmstads kommun

6.1.3. Non-winning tenderers
Non-winning tenderers

:

Official name: SD Worx Sweden AB

Tender:

Tender identifier: Upphandling Lönesystem - SD Worx

Identifier of lot or group of lots: LOT-0000

Value of the tender: 76 725 779,00 SEK

Subcontracting: Not yet known

Non-winning tenderers

:

Official name: CGI Sverige AB

Tender:

Tender identifier: Halmstad Lön

Identifier of lot or group of lots: LOT-0000

Value of the tender: 56 033 000,00 SEK

Subcontracting: Not yet known

Non-winning tenderers

:

Official name: Visma PubliTech AB

Tender:

Tender identifier: Halmstad HRM

Identifier of lot or group of lots: LOT-0000

Value of the tender: 45 144 495,00 SEK

Subcontracting: Not yet known

6.1.4. Statistical information

Summary of the review requests the buyer received:

Number of complainants: 0

Received tenders or requests to participate:

Type of received submissions: Requests to participate

Number of tenders or requests to participate received: 5

Type of received submissions: Tenders

Number of tenders or requests to participate received: 4

8. Organisations

8.1. ORG-0001

Official name: Halmstads kommun

Registration number: 2120001215

Department: 1 UPPHANDLING

Postal address: Box 153

Town: HALMSTAD

Postcode: 301 05

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

Contact point: Sofie Werner
Email: sofie.werner@halmstad.se
Telephone: +46 35 137000

Roles of this organisation:

Buyer
Organisation signing the contract

8.1. ORG-0002

Official name: Förvaltningsrätten
Registration number: 202100-2742
Postal address: Box 53197
Town: Göteborg
Postcode: 400 15
Country subdivision (NUTS): Västra Götalands län (SE232)
Country: Sweden
Email: forvaltningsrattenigoteborg@dom.se
Telephone: 031-732 70 00
Internet address: <https://www.domstol.se/forvaltningsratten-i-goteborg/>

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: Visma Enterprise AB
Size of the economic operator: Large
Registration number: 5563293280
Department: Försäljning
Postal address: Box 30122
Town: STOCKHOLM
Postcode: 10425
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Contact point: Camilla Ljungman
Email: camilla.ljungman@visma.com
Telephone: 010-1411500

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

8.1. ORG-0004

Official name: SD Worx Sweden AB
Size of the economic operator: Large
Registration number: 5569357857
Department: Försäljning
Postal address: Box 1102
Town: SUNDBYBERG
Postcode: 17222
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Contact point: Magnus Rådbo
Email: magnus.radbo@sdworx.com
Telephone: 010-4511000

Roles of this organisation:

Tenderer

8.1. ORG-0005

Official name: CGI Sverige AB

Size of the economic operator: Large

Registration number: 5563372191

Department: Försäljning

Postal address: Box 3577

Town: STOCKHOLM

Postcode: 10369

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Contact point: Fredrik Krüger

Email: fredrik.kruger@cgi.com

Telephone: 08-6702000

Roles of this organisation:

Tenderer

8.1. ORG-0006

Official name: Visma PubliTech AB

Size of the economic operator: Medium

Registration number: 5565156196

Department: Försäljning

Postal address: Västra Järnvägsgatan 7

Town: STOCKHOLM

Postcode: 11164

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Contact point: Inge Nelson

Email: anbud.publitechab1@visma.com

Telephone: 010-1411500

Roles of this organisation:

Tenderer

Notice information

Notice identifier/version: 9104a0ed-31af-4fde-901d-d18a12b5296d - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

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