

186004-2026 - Mise en concurrence

Norvège – Services de l'administration publique, de la défense et de la sécurité sociale –
Framework agreement - HR management tool
OJ S 54/2026 18/03/2026
Avis de marché ou de concession – régime ordinaire
Services

1. Acheteur

1.1. Acheteur

Nom officiel: TØNSBERG KOMMUNE

Adresse électronique: lars.roland.pettersen@tonsberg.kommune.no

Forme juridique de l'acheteur: Organisme de droit public, contrôlé par une autorité locale

Activité du pouvoir adjudicateur: Services d'administration générale

2. Procédure

2.1. Procédure

Titre: Framework agreement - HR management tool

Description: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

Identifiant de la procédure: fe363548-535a-4421-96b1-d22e9b59f357

Identifiant interne: 2026/4043

Type de procédure: Ouverte

La procédure est accélérée: non

Principales caractéristiques de la procédure et informations sur l'endroit où obtenir les règles complètes applicables à la procédure: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

2.1.1. Objet

Nature principale du marché: Services

Nomenclature principale (cpv): 75000000 Services de l'administration publique, de la défense et de la sécurité sociale

Nomenclature complémentaire (cpv): 48100000 Logiciels pour l'industrie, 48190000 Logiciels pédagogiques, 48400000 Logiciels de transactions commerciales et de transactions personnelles, 48450000 Logiciels de gestion des temps de travail et des ressources humaines , 48700000 Logiciels utilitaires, 79000000 Services aux entreprises: droit, marketing, conseil, recrutement, impression et sécurité

2.1.2. Lieu d'exécution

Subdivision pays (NUTS): Vestfold (NO093)

Pays: Norvège

2.1.3. Valeur

Valeur estimée hors TVA: 4 000 000,00 NOK

2.1.4. Informations générales

Base juridique:

Directive 2014/24/UE

Anskaffelsesforskriften - "The Public Procurement Act (LOA) and the Public Procurement Regulations (FOA)"

2.1.6. Motifs d'exclusion

Sources des motifs d'exclusion: Document unique de marché européen (DUME), Avis Corruption: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Fraude: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Blanchiment de capitaux ou financement du terrorisme: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Participation à une organisation criminelle: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Infractions terroristes ou infractions liées aux activités terroristes: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Travail des enfants et autres formes de traite des êtres humains: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Manquement à l'obligation relative au paiement de cotisations de sécurité sociale: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Manquement à l'obligation relative au paiement d'impôts et taxes: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Faillite: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Insolvabilité: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Lot

5.1. Lot: LOT-0000

Titre: Framework agreement - HR management tool

Description: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

Identifiant interne: 2026/4043

5.1.1. Objet

Nature principale du marché: Services

Nomenclature principale (cpv): 75000000 Services de l'administration publique, de la défense et de la sécurité sociale

Nomenclature complémentaire (cpv): 48100000 Logiciels pour l'industrie, 48190000 Logiciels pédagogiques, 48400000 Logiciels de transactions commerciales et de transactions personnelles, 48450000 Logiciels de gestion des temps de travail et des ressources humaines , 48700000 Logiciels utilitaires, 79000000 Services aux entreprises: droit, marketing, conseil, recrutement, impression et sécurité

5.1.2. Lieu d'exécution

Subdivision pays (NUTS): Vestfold (NO093)

Pays: Norvège

5.1.3. Durée estimée

Durée: 48 Mois

5.1.5. Valeur

Valeur estimée hors TVA: 4 000 000,00 NOK

5.1.6. Informations générales

Participation réservée:

La participation n'est pas réservée.

Projet de passation de marché non financé par des fonds de l'UE

Le marché relève de l'accord sur les marchés publics (AMP): non

5.1.9. Critères de sélection

Sources des critères de sélection: Avis, Document unique de marché européen (DUME)

Critère: Inscription à un registre du commerce

Description du critère de sélection: Tenderers are registered in a company register or a trade register in the member state in which the tenderer is established. As described in annex XI of directive 2014/24/EU; suppliers from certain member states may have to fulfil other requirements in the mentioned annex.

Critère: Assurance responsabilité professionnelle pour les risques

Description du critère de sélection: The insured amount in the tenderer's liability insurance is the following: Minimum qualification requirements

Critère: Techniciens ou organismes techniques pour le contrôle de la qualité

Description du critère de sélection: Tenderers can use the following technical personnel or technical units , particularly those who are responsible for quality control: For technical personnel or technical units that do not directly belong to the tenderer's business, but if the capacity the tenderer will use, cf. part II, section C, separate ESPD forms shall be supplemented. Minimum qualification requirements

5.1.11. Documents de marché

Langues dans lesquelles les documents de marché sont officiellement disponibles: norvégien

Date limite de demande d'informations complémentaires: 10/04/2026 10:00:00 (UTC+00:00)

Heure de l'Europe occidentale, GMT

Adresse des documents de marché: <https://permalink.mercell.com/277381166.aspx>

5.1.12. Conditions du marché public

Conditions de soumission:

Soumission par voie électronique: Requise

Adresse de soumission: <https://permalink.mercell.com/277381166.aspx>

Langues dans lesquelles les offres ou demandes de participation/candidatures peuvent être présentées: norvégien

Catalogue électronique: Autorisée

Variantes: Non autorisée

Les soumissionnaires peuvent présenter plusieurs offres: Non autorisée

Date limite de réception des offres: 20/04/2026 10:00:00 (UTC+00:00) Heure de l'Europe occidentale, GMT

Durée de validité des offres: 3 Mois

Informations relatives à l'ouverture publique:

Date d'ouverture: 20/04/2026 10:00:00 (UTC+00:00) Heure de l'Europe occidentale, GMT

Conditions du marché:

Le contrat doit être exécuté dans le cadre de programmes d'emplois protégés: Non

Facturation électronique: Requise

La commande en ligne sera utilisée: non

Le paiement électronique sera utilisé: oui

5.1.15. Techniques**Accord-cadre:**

Accord-cadre, sans remise en concurrence

Nombre maximal de candidats: 1

Informations sur le système d'acquisition dynamique:

Pas de système d'acquisition dynamique

5.1.16. Informations complémentaires, médiation et recours

Organisation chargée des procédures de médiation: Vestfold tingrett

Organisation chargée des procédures de recours: Vestfold tingrett

Description des délais d'introduction des procédures de recours: Ten Days

Organisation qui fournit des précisions concernant l'introduction des recours: TØNSBERG KOMMUNE

8. Organisations

8.1. ORG-0001

Nom officiel: TØNSBERG KOMMUNE

Numéro d'enregistrement: 921383681

Adresse postale: Halfdan Wilhelmsens alle 1A

Ville: TØNSBERG

Code postal: 3110

Subdivision pays (NUTS): Vestfold (NO093)

Pays: Norvège

Point de contact: Lars Roland Pettersen

Adresse électronique: lars.roland.pettersen@tonsberg.kommune.no

Téléphone: +47 85985790

Rôles de cette organisation:

Acheteur

Organisation qui fournit des précisions concernant l'introduction des recours

8.1. ORG-0002

Nom officiel: Vestfold tingrett
Numéro d'enregistrement: 926 723 618
Département: Tønsberg Tingrett
Ville: Tønsberg
Code postal: 3103
Subdivision pays (NUTS): Vestfold (NO093)
Pays: Norvège
Rôles de cette organisation:
Organisation chargée des procédures de recours
Organisation chargée des procédures de médiation

Informations relatives à l'avis

Identifiant/version de l'avis: e590969e-96ec-4c61-839b-504246addd3b - 01
Type de formulaire: Mise en concurrence
Type d'avis: Avis de marché ou de concession – régime ordinaire
Sous-type d'avis: 16
Date d'envoi de l'avis: 17/03/2026 11:32:00 (UTC+00:00) Heure de l'Europe occidentale, GMT
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Langues dans lesquelles l'avis en question est officiellement disponible: anglais
Numéro de publication de l'avis: 186004-2026
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Date de publication: 18/03/2026