

622484-2026 - Mise en concurrence

Norvège – Services de médecine du travail – Company Health Services

OJ S 174/2026 09/09/2026

Avis de marché ou de concession – régime ordinaire

Services

1. Acheteur

1.1. Acheteur

Nom officiel: KONGSBERG KOMMUNE

Adresse électronique: miriam.undebakke@kongsberg.kommune.no

Forme juridique de l'acheteur: Organisme de droit public, contrôlé par une autorité locale

Activité du pouvoir adjudicateur: Services d'administration générale

2. Procédure

2.1. Procédure

Titre: Company Health Services

Description: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifikk. This also applies to questions and answers.

Identifiant de la procédure: d868072f-2e36-438c-9836-eb02527fdb1

Identifiant interne: 7501

Type de procédure: Négociée avec publication préalable d'un appel à la concurrence / concurrentielle avec négociation

La procédure est accélérée: non

2.1.1. Objet

Nature principale du marché: Services

Nomenclature principale (cpv): 85147000 Services de médecine du travail

2.1.2. Lieu d'exécution

Subdivision pays (NUTS): Buskerud (NO085)

Pays: Norvège

2.1.3. Valeur

Valeur estimée hors TVA: 4 800 000,00 NOK

Valeur maximale de l'accord-cadre: 4 800 000,00 NOK

2.1.4. Informations générales

Base juridique:

Directive 2014/24/UE

2.1.6. Motifs d'exclusion

Sources des motifs d'exclusion: Avis

Situation analogue à la faillite prévue dans la législation nationale: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in

such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Faillite: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Corruption: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Concordat: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Participation à une organisation criminelle: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies?

Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Accords avec d'autres opérateurs économiques en vue de fausser la concurrence: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Manquement aux obligations dans le domaine du droit environnemental: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Blanchiment de capitaux ou financement du terrorisme: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Fraude: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined

directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Travail des enfants et autres formes de traite des êtres humains: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Insolvabilité: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Manquement aux obligations dans le domaine du droit du travail: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Biens administrés par un liquidateur: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Faussees déclarations, dissimulation d'informations, incapacité de présenter les documents requis ou obtention d'informations confidentielles sur cette procédure: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Conflit d'intérêt créé par sa participation à la procédure de passation de marché: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Association directe ou indirecte à la préparation de cette procédure de passation de marché: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Faute professionnelle grave: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Résiliation, dommages et intérêts ou autres sanctions comparables: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Manquement aux obligations dans le domaine du droit social: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Manquement à l'obligation relative au paiement de cotisations de sécurité sociale: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

État de cessation d'activités: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Manquement à l'obligation relative au paiement d'impôts et taxes: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Infractions terroristes ou infractions liées aux activités terroristes: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Délit affectant la moralité professionnelle dans le domaine de la passation des marchés de défense: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Défaut de la fiabilité nécessaire pour éviter des atteintes à la sécurité du pays: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Manquement à des obligations liées à des motifs d'exclusion purement nationaux: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Lot

5.1. Lot: LOT-0001

Titre: Company Health Services

Description: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifik. This also applies to questions and answers.

Identifiant interne: 9846

5.1.1. Objet

Nature principale du marché: Services

5.1.2. Lieu d'exécution

Subdivision pays (NUTS): Buskerud (NO085)

Pays: Norvège

5.1.3. Durée estimée

Durée: 48 Mois

5.1.4. Reconduction

Nombre maximum de reconductions: 1

Autres informations sur le renouvellement: 24 months. The contract will be valid for 2 years, with an option for an extension for 1+1 year.

5.1.6. Informations générales

Participation réservée:

La participation n'est pas réservée.

Projet de passation de marché non financé par des fonds de l'UE

Le marché relève de l'accord sur les marchés publics (AMP): non

5.1.7. Marché public stratégique

Objectif du marché public stratégique: Réduction des incidences sur l'environnement

Description: Reduction of environmental impact

5.1.9. Critères de sélection

Sources des critères de sélection: Avis

Critère: Autorisation ou adhésion à une organisation particulière nécessaire pour les contrats de services

Description du critère de sélection: Tenderers shall be legally registered in a company register.

Documentation requirements: Norwegian companies: Company Registration Certificate As well as submitting documentation of certification of the company as a company health service in accordance with the Regulations on Administrative Schemes for the Working Environment Act's area (FOR- 2025-12-16-2617)

Critère: Références sur des livraisons spécifiées

Description du critère de sélection: Description of up to 3 of the tenderer's most relevant contracts in the course of the last 3 years. The description must include a statement of the contract's value, date and recipient (name, telephone number and e-mail address). The contracting authority reserves the right to contact the stated references. Documentation requirements: It is the tenderer's responsibility to document relevance through the description. Tenderers shall document their experience by referring to competence of the personnel he has at his disposal and can use this assignment, even if the experience has been worked up while the personnel have served another service provider.

Critère: Sécurité de l'information

Description du critère de sélection: Tenderers must act in accordance with the Standard Data Processing Agreement. Documentation requirements: The data processing agreement is to be filled in by the chosen tenderer after the competition decision.

Critère: Qualifications éducatives et professionnelles pertinentes

Description du critère de sélection: An account shall be given of how the tenderer will ensure sufficient capacity for this assignment. Permanent employees: 80% of the company health

service's employees shall be employed in a minimum 50% position. Experienced gender neutral preferred for 100% position. The tenderer's access to competence within the following disciplines: company nursing, physiotherapy, ergo therapy, psychology/organisation psychology, doctor/work medicine, occupational hygienics. Documentation requirements: A staffing plan shall be enclosed for the assignment showing the number of our own employees, hired, any sub-suppliers. If sub-suppliers are intended to be used for the assignment, a affiliation statement shall be enclosed at the latest when the contract is signed.

Critère: Certificats délivrés par des instituts de contrôle de la qualité

Description du critère de sélection: Tenderers shall have a well-functioning quality system suited to the content of the contract. Documentation requirements: Certificate for the company's quality system/management system issued by independent bodies that confirms the tenderer fulfils certain quality assurance standards. The contracting authority will also accept other documentation which shows that the tenderer has equivalent quality assurance measures. As a minimum a general description of the system's content, including an overview of inspection plans and check-lists that are relevant for this contract, must be given.

Critère: Sécurité de l'approvisionnement

Description du critère de sélection: The service shall be provided in Kongsberg municipality - the municipality's employees shall not have to leave the municipality to meet BHT.

Documentation requirements: Confirmed in the prequalification.

5.1.10. Critères d'attribution

Critère:

Type: Prix

Description: Price

Catégorie du critère d'attribution poids: Pondération (pourcentage, valeur exacte)

Nombre critère d'attribution: 30

Critère:

Type: Qualité

Description: Quality

Catégorie du critère d'attribution poids: Pondération (pourcentage, valeur exacte)

Nombre critère d'attribution: 70

Critère:

Type: Qualité

Description: The procurement concerns company health services, and mainly comprises desk work as well as on-site surveys and meetings. The services do not result in significant climate footprint or environmental impact. The contracting authority has, after a concrete assessment, concluded that the obligation to emphasise climate and environmental considerations in the award criteria, cf. the procurement regulations § 7-9, will not apply in this procurement. However, environmental and climate considerations are taken care of through relevant requirements in the requirement specifications.

Catégorie du critère d'attribution poids: Pondération (pourcentage, valeur exacte)

Nombre critère d'attribution: 0

5.1.11. Documents de marché

L'accès à certains documents de marché est restreint

Des informations sur les documents restreints sont disponibles à l'adresse suivante:

<https://app.artifik.no/procurements/7501>

Canal de communication ad hoc:

Nom: e-Tendering

5.1.12. Conditions du marché public

Conditions de soumission:

Soumission par voie électronique: Requise

Adresse de soumission: <https://app.artifik.no/procurements/7501>

Langues dans lesquelles les offres ou demandes de participation/candidatures peuvent être présentées: norvégien

Catalogue électronique: Non autorisée

Date limite de réception des demandes de participation/candidatures: 14/10/2026 10:00:00 (UTC+00:00) Heure de l'Europe occidentale, GMT

Conditions du marché:

Le contrat doit être exécuté dans le cadre de programmes d'emplois protégés: Non

Conditions relatives à l'exécution du contrat: N/A

Facturation électronique: Requise

La commande en ligne sera utilisée: oui

Le paiement électronique sera utilisé: oui

Arrangement financier: N/A

5.1.15. Techniques

Accord-cadre:

Accord-cadre, sans remise en concurrence

Nombre maximal de candidats: 1

Informations sur le système d'acquisition dynamique:

Pas de système d'acquisition dynamique

5.1.16. Informations complémentaires, médiation et recours

Organisation chargée des procédures de recours: Buskerud tingrett

Organisation qui fournit des informations complémentaires sur la procédure de passation de marché: KONGSBERG KOMMUNE

Organisation qui fournit des précisions concernant l'introduction des recours: KONGSBERG KOMMUNE

Organisation qui reçoit les demandes de participation/candidatures: Artifik AS

8. Organisations

8.1. ORG-0001

Nom officiel: KONGSBERG KOMMUNE

Numéro d'enregistrement: 942402465

Adresse postale: Postboks 115

Ville: Kongsberg

Code postal: 3602

Subdivision pays (NUTS): Buskerud (NO085)

Pays: Norvège

Point de contact: Elisabeth Strøm

Adresse électronique: miriam.undebakke@kongsberg.kommune.no

Téléphone: +47 92849649

Adresse internet: <https://kongsberg.kommune.no/>

Profil de l'acheteur: <https://kongsberg.kommune.no/>

Rôles de cette organisation:

Acheteur

Organisation qui fournit des informations complémentaires sur la procédure de passation de marché

Organisation qui fournit des précisions concernant l'introduction des recours

8.1. **ORG-0002**

Nom officiel: Buskerud tingrett

Numéro d'enregistrement: 826726342

Adresse postale: Postboks 1066 Bragernes

Ville: Drammen

Code postal: 3001

Subdivision pays (NUTS): Oslo (NO081)

Pays: Norvège

Adresse électronique: buskerud.tingrett@domstol.no

Téléphone: +47 32211600

Adresse internet: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Rôles de cette organisation:

Organisation chargée des procédures de recours

8.1. **ORG-0003**

Nom officiel: Artifik AS

Numéro d'enregistrement: 925364967

Adresse postale: Stortingsgata 12

Ville: Oslo

Code postal: 0161

Subdivision pays (NUTS): Oslo (NO081)

Pays: Norvège

Adresse électronique: support@artifik.no

Adresse internet: <https://artifik.no>

Rôles de cette organisation:

Prestataire de services de passation de marché

Organisation qui reçoit les demandes de participation/candidatures

Informations relatives à l'avis

Identifiant/version de l'avis: 38076962-bb4f-40bf-a15b-6753f4ebabe4 - 01

Type de formulaire: Mise en concurrence

Type d'avis: Avis de marché ou de concession – régime ordinaire

Sous-type d'avis: 16

Date d'envoi de l'avis: 08/09/2026 10:00:20 (UTC+00:00) Heure de l'Europe occidentale, GMT

Langues dans lesquelles l'avis en question est officiellement disponible: anglais

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