

219814-2026 - Iomaíocht

An Iorua – IT services: consulting, software development, Internet and support – Procurement of a joint agreement for digital HR hand books.

OJ S 63/2026 31/03/2026

**Fógra maidir le conradh nó lamháltas — an gnáthchóras
Seirbhísí**

1. Ceannaitheoir

1.1. Ceannaitheoir

Ainm oifigiúil: Departementenes sikkerhets- og serviceorganisasjon

R-phost: vinushiha.garithas@dss.dep.no

Cineál dlíthiúil an cheannaitheora: Comhlacht dlí phoiblí atá faoi rialú údaráis de chuid an rialtais láir

Gníomhaíocht an údaráis chonarthaigh: Seirbhísí poiblí ginearálta

2. Nós imeachta

2.1. Nós imeachta

Teideal: Procurement of a joint agreement for digital HR hand books.

Cur síos: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management handbook). The contract shall include an option for a HSE handbook as well as an empty handbook that can be completely filled by the contracting authority if needed. In addition tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Aitheantóir an nós imeachta: cc69f21a-b77c-4a7a-8740-93008fa9d089

Aitheantóir inmheánach: 25/974

An cineál nós imeachta: Oscailte

Tá an nós imeachta á bhrostú: níl

2.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 72000000 IT services: consulting, software development, Internet and support

Aicmiú breise (cpv): 48200000 Networking, Internet and intranet software package, 48220000 Internet and intranet software package, 72212200 Networking, Internet and intranet software development services, 72400000 Internet services, 75111200 Legislative services, 75130000 Supporting services for the government, 75131100 General personnel services for the government, 75240000 Public security, law and order services, 75242000 Public law and order services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. An áit feidhmíochta

Tír: An Iorua

Aon áit sa tír áirithe

2.1.3. Luach

Luach measta gan CBL a áireamh: 8 000 000,00 NOK
Uasluach an chreat-chomhaontaithe: 8 000 000,00 NOK

2.1.4. Eolas ginearálta

Bunús dlí:

Treoir 2014/24/AE

2.1.6. Forais eisiaimh

Foinse na gcúiseanna eisiúna: Doiciméad Aonair Eorpach maidir le Soláthar (ESPD), Fógra Éilliú: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Calaois: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Sciúradh airgid nó maoiniú na sceimhlitheoireachta: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Rannpháirtíocht in eagraíocht choiriúil: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Cionta sceimhlitheoireachta nó cionta a bhaineann le gníomhaíochtaí sceimhlitheoireachta: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or

criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Fostú páistí agus cineálacha eile gáinneála ar dhaoine: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Sárú oibleagáidí i réimsí an dlí comhshaoil: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sárú oibleagáidí i réimsí an dlí saothair: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sárú oibleagáidí i réimsí an dlí shóisialta: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Comhaontuithe le hoibreoirí eacnamaíocha eile arb é is aidhm dóibh an iomaíocht a shaobhadh: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Mí#iompar gairmiúil tromchúiseach: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Mífhaisnéis, faisnéis a coinníodh siar, gan bheith in ann doiciméid riachtanacha a sholáthar nó faisnéis rúnda a fuarthas maidir leis an nós imeachta seo: Have the tenderer: a) given grossly incorrect information when notifying the information required to verify that there is no basis for rejection, or of the qualification requirements being met, b) failed to provide such information, c) subject to immediately submitting the supporting documents requested by the Contracting Authority, or d) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Coinbhleacht leasa mar gheall ar a rannpháirtíocht sa nós imeachta soláthair: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Rannpháirtíocht dhíreach nó indíreach in ullmhú an nós imeachta soláthair seo: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Foirceannadh luath, damáistí nó smachtbhannaí inchomparáide eile: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Easnamh iontaofachta i leith rioscaí do shlándáil na tíre a eisiamh: in accordance with the law.

Sárú oibleagáidí arna socrú faoi fhorais eisiaimh náisiúnta amháin: in accordance with the law.
Sárú oibleagáide a bhaineann le ranníocaíochtaí slándála sóisialta a íoc: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Sárú oibleagáide a bhaineann le cánacha a íoc: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Cuirtear ar fionraí gníomhaíochtaí gnó: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Féimheacht: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Socrú le creidiúnaithe: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Dócmhainneacht: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Sócmhainní atá á riaradh ag leachtaitheoir: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Cás cosúil le féimheacht faoin dlí náisiúnta: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Luchtóg

5.1. Luchtóg: LOT-0000

Teideal: Procurement of a joint agreement for digital HR hand books.

Cur síos: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management handbook). The contract shall include an option for a HSE handbook as well as an empty

handbook that can be completely filled by the contracting authority if needed. In addition tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Aitheantóir inmheánach: 25/974

5.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 72000000 IT services: consulting, software development, Internet and support

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Roghanna:

Cur síos ar na roghanna: Options for a total of 2 years, one year at a time. The total contract period is 4 years.

5.1.2. An áit feidhmíochta

Tír: An Iorua

Aon áit sa tír áirithe

5.1.3. Fad measta

Fad ama: 4 Bliana

5.1.5. Luach

Luach measta gan CBL a áireamh: 8 000 000,00 NOK

Uasluach an chreat-chomhaontaithe: 8 000 000,00 NOK

5.1.6. Eolas ginearálta

Rannpháirtíocht fhorchoimeáda:

Ní fhorchoimeádtar an rannpháirtíocht.

Tionscadal soláthair nach maoinítear le cistí an Aontais

Tá an soláthar cumhdaithe ag an gComhaontú maidir le Soláthar Rialtais (GPA): tá

Tá an soláthar sin oiriúnach freisin d'fhiontair bheaga agus mheánmhéide (FBManna): tá

5.1.9. Critéir roghnúcháin

Foinse na gcritéir roghnaithe: Doiciméad Aonair Eorpach maidir le Soláthar (ESPD), Fógra

Critéar: Cóimheas airgeadais

Cur síos ar an gcritéar roghnúcháin: 1) Payment of taxes and duties 2) Sufficient economic and financial capacity to be able to fulfil the contract. See the tender documentation for more information.

Critéar: Clárú i gclár trádála

Cur síos ar an gcritéar roghnúcháin: 1) The tenderer must be a legally established company. See the tender documentation for more information.

Critéar: Teicneoirí nó comhlachtaí teicniúla le haghaidh rialú cáilíochta

Cur síos ar an gcritéar roghnúcháin: 1) Tenderers shall have sufficient ability, capacity and experience to fulfil the contract. 2) Tenderers shall have a relevant quality assurance system for the execution of the delivery. See the tender documentation for more information.

5.1.10. Critéir dhámhachtana

Critéar:

Cineál: Praghas

Ainm: Price

Cur síos: Prices for different categories

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 40

Critéar:

Cineál: Cáilíocht

Ainm: Quality

Cur síos: User friendliness, KI functionality and search indexing.

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 60

5.1.11. Doiciméid soláthair

Seoladh na ndoiciméad soláthair: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

5.1.12. Téarmaí soláthair

Téarmaí na haighneachta:

Cur isteach leictreonach: Éigeantach

Seoladh an chur isteach: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

Na teangacha inar féidir tairiscintí nó iarrataí ar rannpháirtíocht a chur isteach: Ioruais

Catalóg leictreonach: Ní ceadmhach

Leaganacha malartacha: Ní ceadmhach

Féadfaidh tairgeoirí níos mó ná tairiscint amháin a chur isteach: Ní ceadmhach

Spriocdháta chun tairiscintí a fháil: 04/05/2026 10:00:00 (UTC+00:00) Am Iarthar na hEorpa, GMT

An tréimhse le linn a gcaithfidh an tairiscint a bheith bailí: 3 Míonna

Téarmaí an chonartha:

Ní mór an Conradh a chur i gcrích faoi chuimsiú clár fostaíochta dídeanaí: Ní hea

Sonrascú leictreonach: Éigeantach

Úsáidfear ordú leictreonach: tá

Úsáidfear íocaíocht leictreonach: tá

5.1.15. Teicnící

Creat-chomhaontú:

Creat-chomhaontú, gan an iomaíocht a athoscailt

An t-uaslíon rannpháirtithe: 100

Eolas faoin gcóras ceannaigh dinimiciúil:

Níl feidhm ag córas ceannaigh dinimiciúil

5.1.16. Tuilleadh eolais, idirghabháil agus athbhreithniú

Eagraíocht athbhreithniúcháin: Oslo Tingrett

Eolas faoi spriocdhátaí athbhreithnithe: In accordance with the national rules

8. Eagraíochtaí

8.1. ORG-0001

Ainm oifigiúil: Departementenes sikkerhets- og serviceorganisasjon

Uimhir chlárúcháin: 974 761 424

Seoladh poist: Postboks 8129 Dep

Baile: Oslo

Cód poist: 0032

Foroinn tíre (NUTS): Oslo (NO081)

Tír: An Iorua

Pointe teagmhála: Vinushiha Garithas

R-phost: vinushiha.garithas@dss.dep.no

Teil.: +47 22249090

Seoladh idirlín: <https://www.dss.dep.no>

Próifíl an cheannaitheora: <https://eu.eu-supply.com/ctm/company/companyinformation/index/275688>

Róil na heagraíochta seo:

Ceannaitheoir

Comhlacht lárnach ceannaigh a dhámhann conarthaí poiblí nó a thugann i gcrích creat-chomhaontuithe maidir le hoibreacha, soláthairtí nó seirbhísí ar son ceannaitheoirí eile

8.1. ORG-0002

Ainm oifigiúil: Oslo Tingrett

Uimhir chlárúcháin: 926 725 939

Seoladh poist: Postboks 2106 Vika

Baile: Oslo

Cód poist: 0125

Foroinn tíre (NUTS): Oslo (NO081)

Tír: An Iorua

R-phost: oslo.tingrett@domstol.no

Teil.: +47 22035200

Seoladh idirlín: <http://www.domstol.no/otir>

Róil na heagraíochta seo:

Eagraíocht athbhreithniúcháin

Eolas faoin bhfógra

Aitheantóir/leagan an fhógra: c141c3e1-0dcb-4ede-8920-576e72ba1ad6 - 01

Cineál na foirme: Iomaíocht

Cineál an fhógra: Fógra maidir le conradh nó lamháltas — an gnáthchóras

Fochineál an fhógra: 16

Dáta seolta an fhógra: 27/03/2026 13:44:34 (UTC+00:00) Am Iarthar na hEorpa, GMT

Dáta seolta an fhógra (eSender): 27/03/2026 13:58:25 (UTC+00:00) Am Iarthar na hEorpa, GMT

Na teangacha ina bhfuil an fógra seo ar fáil go hoifigiúil: Béarla

Uimhir foilseacháin an fhógra: 219814-2026

Uimhir eagráin IO S: 63/2026

Dáta foilsithe: 31/03/2026