

356244-2026 - Iomaíocht

An Fhionlainn – Recruitment services – iGaming Recruitment Services

OJ S 99/2026 26/05/2026

Fógra maidir le conradh nó lamháltas — an gnáthchóras

Seirbhísí

1. Ceannaitheoir

1.1. Ceannaitheoir

Ainm oifigiúil: Veikkaus Oy

R-phost: hankinnat@veikkaus.fi

Cineál dlíthiúil an cheannaitheora: Eintiteas a bhfuil cearta speisialta nó eisiacha aige

Gníomhaíocht an údaráis chonarthaigh: Áineas, cultúr agus reiligiún

2. Nós imeachta

2.1. Nós imeachta

Teideal: iGaming Recruitment Services

Cur síos: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Aitheantóir an nós imeachta: 28bb5676-00bc-44de-be0b-e5ed2334abb4

Aitheantóir inmheánach: 614803

An cineál nós imeachta: Oscailte

Tá an nós imeachta á bhrostú: tá

An bonn cirt leis an nós imeachta brostaithe: In accordance with Section 57 of the Act on Public Procurement and Concession Contracts (1397/2016), the time limits prescribed above in subsection 2 of section 56 for the open and restricted procedure and for the negotiated procedure may be shortened if compliance with the time limits in these procedures is not possible in practice, owing to an urgency that is duly substantiated by the contracting entity. Veikkaus Oy is preparing for the multi#license system in accordance with renewed applicable legislation (Gambling Act (10/2026), which will significantly alter Veikkaus' s operating environment, creating an immediate need for the service to be procured. Accordingly, Veikkaus Oy considers that the statutory grounds for shortening the applicable procurement time limits are fulfilled.

Príomhghnéithe an nós imeachta: 1. GENERAL The legislation concerning the public procurement is applied to the procurement. Type of procedure is accelerated open procedure. 2. CONTRACT NOTICE A contract notice has been published on the website www.hankintailmoitukset.fi and <http://ted.europa.eu>. The contract award notice shall be published after the award decision. 3. SUBMITTING THE TENDER AS A GROUP OF ECONOMIC

OPERATORS AND SUBCONTRACTING A tender may be submitted by a group of economic operators (a consortium or group). If awarded the contract, all group members must sign the contract and will be jointly liable for its performance. The composition of the group may not change during the procurement process or the contract period. The group, as well as a supplier with subcontractors, must possess the necessary technical, economic, financial, and other capacities to deliver the goods and services in accordance with the contract for its entire duration. During the tender process and throughout the contract period, the contracting authority may request proof of commitments and agreements with declared subcontractors that could impact the supplier's ability to fulfill the contract obligations. Similarly, the group may be required to provide evidence of the arrangements governing relationships among its members. If a tenderer engages subcontractors, it remains fully responsible for their work as if it were its own. A tenderer submitting an independent bid while relying on subcontractors must specify in the Subcontractors Form how each subcontractor contributes to service delivery. During the contract period, subcontractors may only be replaced with the contracting authority's approval, provided such changes do not lead to significant or material modifications of the contract.

4. USING RESOURCES OF OTHER ENTITIES A tenderer or a group of economic operators may rely on the resources of other entities to meet the requirements of the invitation to tender, regardless of the legal nature of their relationship. However, these resources must be available to the tenderer or group throughout the procurement process and the contract period. Such resources may include, for example: Professional experience – Relying on the expertise of another economic operator, such as a company within the same corporate group, to fulfil the suitability requirements (references). Economic and financial standing – Leveraging the financial capacity of another entity. In these instances, the entity being relied on must be appropriately indicated the subcontractors annex.

5. PROCESSING OF TENDERS

5.1 SUITABILITY OF TENDERS Before the tenders are processed it shall be assessed whether the tenderers meet the technical, professional and economic and financial requirements presented in clause/form "Exclusion and suitability (ESPD)". The tenderer's suitability shall be examined using the information provided in the tender, other financial statements (if separately requested) and the information available from risk rating reports. Tenderers who do not meet the minimum requirements set in the Call for Tenders shall be excluded from the tender competition. A tenderer who has been convicted of or in which any person with powers of representation, decision making or control has been convicted of an offence as referred in EU Public Procurement Directive 57 article, section 1 or to extortionate work discrimination as stated in the Criminal Code of Finland, chapter 47 section 3(a) shall also be excluded from the tender competition. A tenderer to whom a criterion for exclusion as referred to in Public Procurement Act may also be excluded from the tender competition.

5.2 COMPLIANCE WITH THE CALL FOR TENDERS The goods and services offered must fully comply with the requirements outlined in the Call for Tenders and its annexes. All requested information and required annexes must be submitted as part of the tender. Compliance will be assessed based on the tender's overall content. Tenders that do not meet the requirements of the Call for Tenders or fail to adhere to the conditions of the tendering procedure will be disqualified from the competition.

5.3 EVALUATION OF TENDERS The evaluation of the tenders shall be made according to chapter "Grounds for decision".

5.4 AWARD DECISION AND ITS NOTIFICATION The award decision shall be sent to all tenderers party to the decision via email. The contract does not enter into force as a result of the notification of the decision, but requires a separate written contract.

2.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79600000 Recruitment services

2.1.2. An áit feidhmíochta

Aon áit

2.1.3. Luach

Uasluach an chreat-chomhaontaithe: 1 912 350,60 EUR

2.1.4. Eolas ginearálta

Bunús dlí:

Treoir 2014/24/AE

2.1.6. Forais eisiaimh

Foinse na gcúiseanna eisiúna: Doiciméad Aonair Eorpach maidir le Soláthar (ESPD)

5. Luchtóg

5.1. Luchtóg: LOT-0000

Teideal: iGaming Recruitment Services

Cur síos: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Aitheantóir inmheánach: 614803

5.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79600000 Recruitment services

5.1.2. An áit feidhmíochta

Aon áit

5.1.3. Fad measta

Fad ama: 48 Míonna

5.1.4. Athnuachan

Athnuachaintí uasta: 2

Tuilleadh eolais faoi athnuachain: After the initial term, Veikkaus reserves the option to extend the agreement with two (2) optional periods of one (1) year each.

5.1.5. Luach

Uasluach an chreat-chomhaontaithe: 1 912 350,60 EUR

5.1.6. Eolas ginearálta

Rannpháirtíocht fhorchoimeáda:

Ní fhorchoimeádtar an rannpháirtíocht.

Tionscadal soláthair nach maoinítear le cistí an Aontais

Tá an soláthar cumhdaithe ag an gComhaontú maidir le Soláthar Rialtais (GPA): tá

Tá an soláthar sin oiriúnach freisin d'fhiontair bheaga agus mheánmhéide (FBManna): tá

5.1.7. Soláthar straitéiseach

An cuspóir sóisialta atá á chur chun cinn: Dícheall cuí maidir le cearta an duine i slabhraí soláthair domhanda, Coinníollacha córa oibre

5.1.9. Critéir roghnúcháin

Foinse na gcritéir roghnaithe: Doiciméad Aonair Eorpach maidir le Soláthar (ESPD)

5.1.10. Critéir dhámhachtana

Critéar:

Cineál: Praghas

Ainm: Comparison price of the tender

Cur síos: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Catagóir an critéir dhámhachtana meáchain: Ualú (pointí, beacht)

Uimhir an chritéir dhámhachtana: 30

Critéar:

Cineál: Cáilíocht

Ainm: Service Description

Cur síos: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Catagóir an critéir dhámhachtana meáchain: Ualú (pointí, beacht)

Uimhir an chritéir dhámhachtana: 70

5.1.11. Doiciméid soláthair

Sprioc-am chun eolas breise a iarraidh: 28/05/2026 13:00:00 (UTC+00:00) Am Iarthar na hEorpa, GMT

Seoladh na ndoiciméad soláthair: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

5.1.12. Téarmaí soláthair

Téarmaí na haighneachta:

Cur isteach leictreonach: Éigeantach

Seoladh an chur isteach: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

Na teangacha inar féidir tairiscintí nó iarrataí ar rannpháirtíocht a chur isteach: Béarla

Catalóg leictreonach: Ní ceadmhach

Leaganacha malartacha: Ní ceadmhach

Féadfaidh tairgeoirí níos mó ná tairiscint amháin a chur isteach: Ní ceadmhach

Spriocdháta chun tairiscintí a fháil: 08/06/2026 06:00:00 (UTC+00:00) Am Iarthar na hEorpa, GMT

An tréimhse le linn a gcaithfidh an tairiscint a bheith bailí: 6 Mionna

Eolas faoi oscailt phoiblí:

Dáta oscailte: 08/06/2026 06:05:00 (UTC+00:00) Am Iarthar na hEorpa, GMT

Téarmaí an chonartha:

Ní mór an conradh a chur i gcrích faoi chuimsiú clár fostaíochta dídeanaí: Ní hea

Sonrascú leictreonach: Éigeantach

Úsáidfear ordú leictreonach: tá

Úsáidfear íocaíocht leictreonach: tá

5.1.15. Teicnící

Creat-chomhaontú:

Creat-chomhaontú, gan an iomaíocht a athoscailt go pointe agus maille le hathoscailt na hiomaíochta go pointe

An t-uaslíon rannpháirtithe: 2

Eolas faoin gcóras ceannaigh dinimiciúil:

Níl feidhm ag córas ceannaigh dinimiciúil

5.1.16. Tuilleadh eolais, idirghabháil agus athbhreithniú

Eagraíocht athbhreithniúcháin: Markkinaoikeus

Eolas faoi spriodhataí athbhreithnithe: In accordance with national procurement legislation (1397/2016).

Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe: Markkinaoikeus

8. Eagraíochtaí

8.1. ORG-0001

Ainm oifigiúil: Markkinaoikeus

Uimhir chlárúcháin: 3006157-6

Seoladh poist: Radanrakentajantie 5

Baile: Helsinki

Cód poist: 00520

Foroinn tíre (NUTS): Helsinki-Uusimaa (FI1B1)

Tír: An Fhionlainn

R-phost: markkinaoikeus@oikeus.fi

Teil.: +358 295643300

Seoladh idirlín: <http://www.oikeus.fi/markkinaoikeus>

Róil na heagraíochta seo:

Eagraíocht athbhreithniúcháin

Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe

8.1. ORG-0002

Ainm oifigiúil: Veikkaus Oy

Uimhir chlárúcháin: 2765220-1

Seoladh poist: PL 1

Baile: Veikkaus

Cód poist: 01009

Foroinn tíre (NUTS): Helsinki-Uusimaa (FI1B1)

Tír: An Fhionlainn

Pointe teagmhála: Veikkaus Oy

R-phost: hankinnat@veikkaus.fi

Teil.: +358 20055000

Seoladh idirlín: <https://www.veikkaus.fi>

Róil na heagraíochta seo:

Ceannaitheoir

8.1. ORG-0003

Ainm oifigiúil: Hansel Oy (Hilma)

Uimhir chlárúcháin: FI09880841

Seoladh poist: Mannerheiminaukio 1a

Baile: Helsinki

Cód poist: 00100

Foroinn tíre (NUTS): Helsinki-Uusimaa (FI1B1)

Tír: An Fhionlainn

Pointe teagmhála: eSender

R-phost: tekninen@hankintailmoitukset.fi

Teil.: 029 55 636 30

Seoladh idirlín: <http://hankintailmoitukset.fi>

Róil na heagraíochta seo:

TED eSender

Eolas faoin bhfógra

Aitheantóir/leagan an fhógra: 60220cf0-799c-4bc3-8504-a765028c7fdb - 01

Cineál na foirme: lomaíocht

Cineál an fhógra: Fógra maidir le conradh nó lamháltas — an gnáthchóras

Fochineál an fhógra: 16

Dáta seolta an fhógra: 22/05/2026 11:42:38 (UTC+00:00) Am Iarthar na hEorpa, GMT

Dáta seolta an fhógra (eSender): 22/05/2026 11:42:40 (UTC+00:00) Am Iarthar na hEorpa, GMT

Na teangacha ina bhfuil an fógra seo ar fáil go hoifigiúil: Béarla

Uimhir foilseacháin an fhógra: 356244-2026

Uimhir eagráin IO S: 99/2026

Dáta foilsithe: 26/05/2026