

682308-2026 - Iomaíocht

An Iorua – Recruitment services – Direct recruitment of health personnel

OJ S 192/2026 05/10/2026

Fógra maidir le conradh nó lamháltas — an gnáthchóras

Seirbhísí

1. Ceannaitheoir

1.1. Ceannaitheoir

Ainm oifigiúil: Fauske Kommune

R-phost: postmottak@fauske.kommune.no

Cineál dlíthiúil an cheannaitheora: Comhlacht dlí phoiblí atá faoi rialú údaráis áitiúil

Gníomhaíocht an údaráis chonarthaigh: Seirbhísí poiblí ginearálta

2. Nós imeachta

2.1. Nós imeachta

Teideal: Direct recruitment of health personnel

Cur síos: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Aitheantóir an nós imeachta: ea679a6f-e0cc-41cd-9c09-fdddb555f24

Aitheantóir inmheánach: 9561

An cineál nós imeachta: Oscailte

Tá an nós imeachta á bhrostú: níl

2.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79600000 Recruitment services

Aicmiú breise (cpv): 85141000 Services provided by medical personnel

2.1.2. An áit feidhmíochta

Forinn tíre (NUTS): Nordland/Nordlândia (NO071)

Tír: An Iorua

2.1.3. Luach

Luach measta gan CBL a áireamh: 10 000 000,00 NOK

Uasluach an chreat-chomhaontaithe: 20 000 000,00 NOK

2.1.4. Eolas ginearálta

Bunús dlí:

Treoir 2014/24/AE

2.1.6. Forais eisiaimh

Foinse na gcúiseanna eisiúna: Fógra

Cás cosúil le féimheacht faoin dlí náisiúnta: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Féimheacht: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Éilliú: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Socrú le creidiúnaithe: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Rannpháirtíocht in eagraíocht choiriúil: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Comhaontuithe le hoibreoirí eacnamaíocha eile arb é is aidhm dóibh an iomaíocht a shaobhadh: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Sárú oibleagáidí i réimsí an dlí comhshaoil: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sciúradh airgid nó maoiniú na sceimhlitheoireachta: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures

against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Calaois: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Fostú páistí agus cineálacha eile gáinneála ar dhaoine: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Dócmhainneacht: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Sárú oibleagáidí i réimsí an dlí saothair: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sócmhainní atá á riaradh ag leachtaitheoir: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Mífhaisnéis, faisnéis a coinníodh siar, gan bheith in ann doiciméid riachtanacha a sholáthar nó faisnéis rúnda a fuarthas maidir leis an nós imeachta seo: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Coinbhleacht leasa mar gheall ar a rannpháirtíocht sa nós imeachta soláthair: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Rannpháirtíocht dhíreach nó indíreach in ullmhú an nós imeachta soláthair seo: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Mí#iompar gairmiúil tromchúiseach: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Foirceannadh luath, damáistí nó smachtbhannaí inchomparáide eile: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Sárú oibleagáidí i réimsí an dlí shóisialta: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sárú oibleagáide a bhaineann le ranníocaíochtaí slándála sóisialta a íoc: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Cuirtear ar fionraí gníomhaíochtaí gnó: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Sárú oibleagáide a bhaineann le cánacha a íoc: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Cionta sceimhlitheoireachta nó cionta a bhaineann le gníomhaíochtaí sceimhlitheoireachta: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Cion a bhaineann le hiompar gairmiúil i réimse an tsoláthair cosanta: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Easnamh iontaofachta i leith rioscaí do shlándáil na tíre a eisiámh: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Sárú oibleagáidí arna socrú faoi fhorais eisiaimh náisiúnta amháin: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Luchtóg

5.1. Luchtóg: LOT-0001

Teideal: Direct recruitment of health personnel

Cur síos: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes.

The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Aitheantóir inmheánach: 12477

5.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79600000 Recruitment services

Aicmiú breise (cpv): 85141000 Services provided by medical personnel

5.1.2. An áit feidhmíochta

Foroinn tíre (NUTS): Nordland/Nordlännda (NO071)

Tír: An Iorua

5.1.3. Fad measta

Fad ama: 48 Míonna

5.1.4. Athnuachan

Athnuachaintí uasta: 1

Tuilleadh eolais faoi athnuachain: Three years. The framework agreement period is 1 year. Unilateral option for the contracting authority for 1+1+1 year. The contract will be extended one year at a time, after the first contract year and within the framework of four years, unless notice is given at least one month before the due date.

5.1.6. Eolas ginearálta

Rannpháirtíocht fhorchoimeáda:

Ní fhorchoimeádtar an rannpháirtíocht.

Tionscadal soláthair nach maoinítear le cistí an Aontais

Tá an soláthar cumhdaithe ag an gComhaontú maidir le Soláthar Rialtais (GPA): níl

5.1.9. Critéir roghnúcháin

Foinse na gcritéir roghnaithe: Fógra

Critéar: Cóimheas airgeadais

Cur síos ar an gcritéar roghnúcháin: See the tender documentation Documentation requirements: See the tender documentation

Critéar: Riachtanais eacnamaíochta nó airgeadais eile

Cur síos ar an gcritéar roghnúcháin: See the tender documentation Documentation requirements: See the tender documentation

Critéar: Clárú i gclár gairmiúil ábhartha

Cur síos ar an gcritéar roghnúcháin: See the tender documentation Documentation requirements: See the tender documentation

Critéar: Tagairtí ar shaothair sonraithe

Cur síos ar an gcritéar roghnúcháin: See the tender documentation Documentation requirements: See the tender documentation

5.1.10. Critéir dhámhachtana

Critéar:

Cineál: Praghas

Cur síos: Price

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 50

Critéar:

Cineál: Cáilíocht

Cur síos: Quality

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 50

Critéar:

Cineál: Cáilíocht

Cur síos: The procurement has a climate footprint and an environmental impact that is considered immaterial. This is justified by the fact that the service is mainly carried out digitally over the internet, as well as assistance that constitutes abstract special competence. There is, therefore, no obligation for this procurement to set requirements or criteria in accordance with PPR §7-9, cf. the fifth paragraph of the provision and there are no requirements or criteria connected to climate or environment.

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 0

5.1.11. Doiciméid soláthair

Tá srian ar rochtain ar dhoiciméid soláthair áirithe

Tá eolas faoi dhoiciméid shrianta le fáil ag: <https://app.artifik.no/procurements/9561>

Cainéal cumarsáide ad hoc:

Ainm: e-Tendering

5.1.12. Téarmaí soláthair

Téarmaí na haighneachta:

Cur isteach leictreonach: Éigeantach

Seoladh an chur isteach: <https://app.artifik.no/procurements/9561>

Na teangacha inar féidir tairiscintí nó iarrataí ar rannpháirtíocht a chur isteach: Ioruais

Catalóg leictreonach: Ní ceadmhach

Spríodhata chun tairiscintí a fháil: 17/11/2026 11:00:00 (UTC+00:00) Am Iarthar na hEorpa, GMT

An tréimhse le linn a gcaithfidh an tairiscint a bheith bailí: 3 Míonna

Téarmaí an chonartha:

Ní mór an conradh a chur i gcrích faoi chuimsiú clár fostaíochta dídeanaí: Ní hea

Coinníollacha a bhaineann le comhlíonadh an chonartha: N/A

Sonrascú leictreonach: Éigeantach

Úsáidfear ordú leictreonach: tá

Úsáidfear íocaíocht leictreonach: tá

Socrú airgeadais: N/A

5.1.15. Teicnící

Creat-chomhaontú:

Creat-chomhaontú, gan an iomaíocht a athoscailt

An t-uaslíon rannpháirtithe: 3

Eolas faoin gcóras ceannaigh dinimiciúil:

Níl feidhm ag córas ceannaigh dinimiciúil

5.1.16. Tuilleadh eolais, idirghabháil agus athbhreithniú

Eagraíocht athbhreithniúcháin: Salten og Lofoten tingrett

Eagraíocht a sholáthraíonn faisnéis bhreise faoin nós imeachta soláthair: Fauske Kommune
Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe:
Fauske Kommune
Eagraíocht a fhaigheann iarratais ar rannpháirtíocht: Artifik AS

8. Eagraíochtaí

8.1. ORG-0001

Ainm oifigiúil: Fauske Kommune
Uimhir chlárúcháin: 972418021
Seoladh poist: Postboks 93
Baile: Fauske
Cód poist: 8201
Foroinn tíre (NUTS): Nordland/Nordlännda (NO071)
Tír: An Iorua
Pointe teagmhála: Tom Seljeås
R-phost: postmottak@fauske.kommune.no
Teil.: +47 75604000
Seoladh idirlín: <https://www.fauske.kommune.no/>
Próifíl an cheannaitheora: <https://www.fauske.kommune.no/>
Róil na heagraíochta seo:
Ceannaitheoir
Eagraíocht a sholáthraíonn faisnéis bhreise faoin nós imeachta soláthair
Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe

8.1. ORG-0002

Ainm oifigiúil: Salten og Lofoten tingrett
Uimhir chlárúcháin: 826723122
Seoladh poist: Postboks 322
Baile: Bodø
Cód poist: 8001
Foroinn tíre (NUTS): Nordland/Nordlännda (NO071)
Tír: An Iorua
R-phost: tsol.post@domstol.no
Teil.: +47 75434900
Seoladh idirlín: <https://www.domstol.no/no/domstoler/tingrett/salten-og-lofoten-tingrett/>
Róil na heagraíochta seo:
Eagraíocht athbhreithniúcháin

8.1. ORG-0003

Ainm oifigiúil: Artifik AS
Uimhir chlárúcháin: 925364967
Seoladh poist: Stortingsgata 12
Baile: Oslo
Cód poist: 0161
Foroinn tíre (NUTS): Oslo (NO081)
Tír: An Iorua
R-phost: support@artifik.no
Seoladh idirlín: <https://artifik.no>
Róil na heagraíochta seo:

Eolas faoin bhfógra

Aitheantóir/leagan an fhógra: 2dd467ea-ac9e-4a29-8fcd-8c66b8aee514 - 01
Cineál na foirme: lomaíocht
Cineál an fhógra: Fógra maidir le Conradh nó lamháltas — an gnáthchóras
Fochineál an fhógra: 16
Dáta seolta an fhógra: 02/10/2026 07:17:53 (UTC+00:00) Am Iarthar na hEorpa, GMT
Na teangacha ina bhfuil an fógra seo ar fáil go hoifigiúil: Béarla
Uimhir foilseacháin an fhógra: 682308-2026
Uimhir eagráin IO S: 192/2026
Dáta foilsithe: 05/10/2026