

## 695070-2026 - Iomaíocht

**An Iorua – Human resources management consultancy services – Support services within psychosocial working environment and dealing with critical events.**

**OJ S 195/2026 08/10/2026**

**Fógra maidir le conradh nó lamháltas — an gnáthchóras  
Seirbhísí**

### 1. Ceannaitheoir

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#### 1.1. Ceannaitheoir

Ainm oifigiúil: Innlandet fylkeskommune

R-phost: [post@innlandetfylke.no](mailto:post@innlandetfylke.no)

Cineál dlíthiúil an cheannaitheora: Comhlacht dlí phoiblí atá faoi rialú údaráis réigiúnaigh

Gníomhaíocht an údaráis chonarthaigh: Seirbhísí poiblí ginearálta

### 2. Nós imeachta

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#### 2.1. Nós imeachta

Teideal: Support services within psychosocial working environment and dealing with critical events.

Cur síos: Innlandet County aims to ensure a safe, including and reliable working environment for employees and elected officials across the county's many entities and geographical locations. To support this work, the contracting authority would like to establish framework agreements with external professional environments who can assist with the need for specialised competence within psychosocial working environment and handling critical events. Innlandet County has not previously had contracts in this area. The services shall contribute to the prevention, management and restoration of challenging situations in a professional, effective and trusting way. They include handling critical events, crisis psychology, psychosocial follow-up as well as advice to managers, HR functions and employees. The procurement shall ensure access to tenderers with high professional competence, relevant experience competence and a good understanding of the public sector and complex organisations. The assistance shall support the employer's responsibility for management, working environment and follow-up of employees and contribute to good processes that promote cooperation, mastery, learning and a fully reliable working environment. The framework agreement is planned to take effect approx. 04.12.2026.

Aitheantóir an nós imeachta: c137056b-d031-41fc-891b-65b69e7d1421

Aitheantóir inmheánach: cmuky9q60000b04jsmayc25pk

An cineál nós imeachta: Oscailte

Tá an nós imeachta á bhrostú: níl

Príomhghnéithe an nós imeachta: The procurement will be made in accordance with the Public Procurement Act dated 17 June 2016 no. 73 (LOA), and the public procurement regulations dated 12 August 2016 no. 974 (FOA), parts I and III. This procurement follows the procedure open tender contest, cf. the Public Procurement Regulations § 13-1 (1).

Negotiations are not allowed in this competition, and therefore the tenders cannot be amended after the tender deadline. Tenderers are therefore strongly encouraged to follow the instructions given in this document. An open tender contest is a procurement procedure that allows all interested tenderers to submit a tender.

#### 2.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79414000 Human resources management consultancy services

Aicmiú breise (cpv): 79998000 Coaching services

#### 2.1.2. An áit feidhmíochta

Seoladh poist: Parkgata 64

Baile: Hamar

Cód poist: 2317

Foroinn tíre (NUTS): Innlandet (NO020)

Tír: An Iorua

Eolas breise: Norway

#### 2.1.3. Luach

Luach measta gan CBL a áireamh: 4 000 000,00 NOK

#### 2.1.4. Eolas ginearálta

**Bunús dlí:**

Treoir 2014/24/AE

Anskaffelsesforskriften -

#### 2.1.6. Forais eisiaimh

Foinse na gcúiseanna eisiúna: Doiciméad Soláthair, Doiciméad Soláthair

## 5. Luchtóg

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### 5.1. Luchtóg: LOT-0001

Teideal: Psychosocial Support Services

Cur síos: Innlandet County aims to ensure a safe, including and reliable working environment for employees and elected officials across the county's many entities and geographical locations. To support this work, the contracting authority would like to establish framework agreements with external professional environments who can assist with the need for specialised competence within psychosocial working environment and handling critical events. Innlandet County has not previously had contracts in this area. The services shall contribute to the prevention, management and restoration of challenging situations in a professional, effective and trusting way. They include handling critical events, crisis psychology, psychosocial follow-up as well as advice to managers, HR functions and employees. The procurement shall ensure access to tenderers with high professional competence, relevant experience competence and a good understanding of the public sector and complex organisations. The assistance shall support the employer's responsibility for management, working environment and follow-up of employees and contribute to good processes that promote cooperation, mastery, learning and a fully reliable working environment. The framework agreement is planned to take effect approx. 04.12.2026.

Aitheantóir inmheánach: cmuky9q7g000e04js6pal173t

#### 5.1.1. Cuspóir

Cineál an chonartha: Seirbhísí

Príomhaicmiú (cpv): 79414000 Human resources management consultancy services

Aicmiú breise (cpv): 79998000 Coaching services

#### 5.1.2. An áit feidhmíochta

Seoladh poist: Parkgata 64

Baile: Hamar  
Cód poist: 2317  
Foroinn tíre (NUTS): Innlandet (NO020)  
Tír: An Iorua  
Eolas breise: Norway

**5.1.3. Fad measta**

Fad ama: 47 Míonna

**5.1.5. Luach**

Luach measta gan CBL a áireamh: 4 000 000,00 NOK

**5.1.6. Eolas ginearálta**

**Rannpháirtíocht fhorchoimeáda:**

Ní fhorchoimeádtar an rannpháirtíocht.

Tionscadal soláthair nach maoinítear le cistí an Aontais

Tá an soláthar cumhdaithe ag an gComhaontú maidir le Soláthar Rialtais (GPA): tá

**5.1.7. Soláthar straitéiseach**

Aidhm an tsoláthair straitéisigh: Laghdú na dtionchar ar an gcomhshaol

Cur síos: The aim of the procurement is to reduce environmental impact.

**5.1.9. Critéir roghnúcháin**

Foinse na gcritéir roghnaithe: Doiciméad Soláthair

**5.1.10. Critéir dhámhachtana**

**Critéar:**

Cineál: Praghas

Ainm: Price

Cur síos: <>

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 40

**Critéar:**

Cineál: Cáilíocht

Ainm: Competence and experience

Cur síos: Documented experience projects that refer to the most relevant and best competence /experience in the different areas described in the attached competition provisions, point xxxx.

The three areas will count equally in the evaluation.

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 60

**Critéar:**

Cineál: Cáilíocht

Ainm: Climate and environment

Cur síos: The assignment involves limited transport by passenger car in connection with physical attendance. The contracting authority requires that all such transport shall be carried out by public transport, possibly zero emission vehicles. The requirement ensures that significant climate and environmental impacts connected to transport are eliminated. Relevant or proportional environmental qualities have therefore not been identified for the transport that are suitable for further competition through award criteria. The Contracting Authority uses, on this basis, the Public Procurements Act § 5b second paragraph, the third period.

Catagóir an critéir dhámhachtana meáchain: Ualú (céatadán, beacht)

Uimhir an chritéir dhámhachtana: 0

#### 5.1.11. Doiciméid soláthair

Seoladh na ndoiciméad soláthair: <https://hyr.no/procurement/cmuky9q60000b04jsmayc25pk>

#### 5.1.12. Téarmaí soláthair

##### Téarmaí na haighneachta:

Cur isteach leictreonach: Éigeantach

Seoladh an chur isteach: <https://hyr.no/procurement/cmuky9q60000b04jsmayc25pk>

Na teangacha inar féidir tairiscintí nó iarrataí ar rannpháirtíocht a chur isteach: Ioruais, Béarla

Catalóg leictreonach: Ní ceadmhach

Féadfaidh tairgeoirí níos mó ná tairiscint amháin a chur isteach: Ní ceadmhach

Spriocdháta chun tairiscintí a fháil: 11/11/2026 12:00:00 (UTC+01:00) Am Lár na hEorpa, Am Samhraidh Iarthar na hEorpa

An tréimhse le linn a gcaithfidh an tairiscint a bheith bailí: 60 Laethanta

##### Téarmaí an chonartha:

Ní mór an conradh a chur i gcrích faoi chuimsiú clár fostaíochta dídeanaí: Ní hea  
Coinníollacha a bhaineann le comhlíonadh an chonartha: See Tender Documents

Sonrascú leictreonach: Éigeantach

Úsáidfear ordú leictreonach: níl

Úsáidfear íocaíocht leictreonach: níl

Socrú airgeadais: See tender documents

#### 5.1.15. Teicnící

##### Creat-chomhaontú:

Creat-chomhaontú, gan an iomaíocht a athoscailt

An t-uaslíon rannpháirtithe: 2

##### Eolas faoin gcóras ceannaigh dinimiciúil:

Níl feidhm ag córas ceannaigh dinimiciúil

#### 5.1.16. Tuilleadh eolais, idirghabháil agus athbhreithniú

Eagraíocht athbhreithniúcháin: HEDMARKEN OG ØSTERDAL TINGRETT

Eagraíocht a sholáthraíonn faisnéis bhreise faoin nós imeachta soláthair: Innlandet fylkeskommune

Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe: HEDMARKEN OG ØSTERDAL TINGRETT

Eagraíocht a fhaigheann iarratais ar rannpháirtíocht: Hyr AS

## 8. Eagraíochtaí

### 8.1. ORG-0001

Ainm oifigiúil: HEDMARKEN OG ØSTERDAL TINGRETT

Uimhir chlárúcháin: 935364892

Seoladh poist: Østregate 41

Baile: HAMAR

Cód poist: 2317

Forinn tíre (NUTS): Innlandet (NO020)

Tír: An Iorua

Pointe teagmhála: HEDMARKEN OG ØSTERDAL TINGRETT

##### Róil na heagraíochta seo:

Eagraíocht athbhreithniúcháin

Eagraíocht a sholáthraíonn tuilleadh faisnéise faoi na nósanna imeachta athbhreithnithe

### 8.1. ORG-0002

Ainm oifigiúil: Hyyr AS  
Uimhir chlárúcháin: 924998687  
Seoladh poist: Gaustadalléen 21  
Baile: Oslo  
Cód poist: 0349  
Foroinn tíre (NUTS): Oslo (NO081)  
Tír: An Iorua  
Pointe teagmhála: Hyyr Support  
R-phost: [admin@hyr.no](mailto:admin@hyr.no)  
Teil.: +47 90 63 65 38  
**Róil na heagraíochta seo:**  
Eagraíocht a fhaigheann iarratais ar rannpháirtíocht

### 8.1. ORG-0003

Ainm oifigiúil: Innlandet fylkeskommune  
Uimhir chlárúcháin: 920717152  
Seoladh poist: Parkgata 64  
Baile: Hamar  
Cód poist: 2317  
Foroinn tíre (NUTS): Innlandet (NO020)  
Tír: An Iorua  
Pointe teagmhála: Innlandet fylkeskommune  
R-phost: [post@innlandetfylke.no](mailto:post@innlandetfylke.no)  
Teil.: +47 62 00 08 80  
**Róil na heagraíochta seo:**  
Ceannaitheoir  
Eagraíocht a sholáthraíonn faisnéis bhreise faoin nós imeachta soláthair

## Eolas faoin bhfógra

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Aitheantóir/leagan an fhógra: 4b5922e1-1ff9-42b7-bf5a-8a282b2e1355 - 01  
Cineál na foirme: lomaíocht  
Cineál an fhógra: Fógra maidir le conradh nó lamháltas — an gnáthchóras  
Fochineál an fhógra: 16  
Dáta seolta an fhógra: 07/10/2026 10:17:44 (UTC+02:00) Am Oirthear na hEorpa, Am Samhraidh Lár na hEorpa  
Na teangacha ina bhfuil an fógra seo ar fáil go hoifigiúil: Béarla  
Uimhir foilseacháin an fhógra: 695070-2026  
Uimhir eagráin IO S: 195/2026  
Dáta foilsithe: 08/10/2026