

280956-2026 - Nadmetanje

Norveška – Poslovne usluge: pravo, marketing, savjetovanje, zapošljavanje, tiskanje i sigurnost – (2025/12849) Recruiting services, framework agreement

OJ S 80/2026 24/04/2026

Obavijest o nadmetanju ili koncesiji – standardni režim

Usluge

1. Kupac

1.1. Kupac

Službeno ime: Viken Vest Innkjøpssamarbeid (VVI)

E-pošta: elisabeth@innkjopskontoret.no

Pravni oblik kupca: Regionalno tijelo

Djelatnost javnog naručitelja: Opće javne usluge

2. Postupak

2.1. Postupak

Naslov: (2025/12849) Recruiting services, framework agreement

Opis: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Identifikacijska oznaka postupka: c851e1d9-fd64-41a0-94f3-41c0f623ee86

Interna identifikacijska oznaka: 25399

Vrsta postupka: Otvoren

Postupak je ubrzan: ne

Glavna obilježja postupka: The competition will be held in accordance with the Public Procurement Act from 17 June 2016 no. 73 (LOA), with the accompanying regulations of 12 August 2016 no. 974 (FOA), as well as the provisions in this tender documentation. The competition will be held as an open tender contest in accordance with the regulations Parts I and III. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed. The procurement is announced in the DOFFIN and TED database.

2.1.1. Svrha

Priroda ugovora: Usluge

Glavna klasifikacija (cpv): 79000000 Poslovne usluge: pravo, marketing, savjetovanje, zapošljavanje, tiskanje i sigurnost

Dodatna klasifikacija (cpv): 79600000 Usluge zapošljavanja, 79620000 Usluge pribavljanja osoblja uključujući osoblje za rad na određeno vrijeme

2.1.2. Mjesto izvršenja

Zemlja – podregija (NUTS): Buskerud (NO085)

Zemlja: Norveška

2.1.2. Mjesto izvršenja

Zemlja – podregija (NUTS): Telemark (NO094)

Zemlja: Norveška

2.1.3. Vrijednost

Procijenjena vrijednost bez PDV-a: 11 000 000,00 NOK

2.1.4. Opće informacije

Pravna osnova:

Direktiva 2014/24/EU

2.1.6. Razlozi za isključenje

Izvori razloga za isključenje: Obavijest

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Prijevara: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Pranje novca ili financiranje terorizma: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than

five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Sudjelovanje u zločinačkoj organizaciji: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Kaznena djela terorizma ili kaznena djela povezana s terorističkim aktivnostima: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Dječji rad i drugi oblici trgovanja ljudima: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Kršenje obveza u području prava o okolišu: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Kršenje obveza u području radnog prava: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Kršenje obveza u području socijalnog prava: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sporazumi s drugim gospodarskim subjektima u cilju narušavanja tržišnog natjecanja: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Teški poslovni prekršaj: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Lažno prikazivanje, prikrivanje informacija, nemogućnost podnošenja traženih dokumenata ili prikupljanje povjerljivih informacija o ovom postupku: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested

by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Sukob interesa koji proizlazi iz sudjelovanja u postupku javne nabave: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Izravno ili neizravno sudjelovanje u pripremi ovog postupka javne nabave: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Prijevremani raskid, naknada štete ili druge usporedive sankcije: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Kršenje obveze plaćanja doprinosa za socijalno osiguranje: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Kršenje obveze plaćanja poreza: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Suspendirane poslovne aktivnosti: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Stečaj: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Nagodba s vjerovnicima: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Nesolventnost: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Imovinom subjekta upravlja stečajni upravitelj: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Situacije istovrsne stečaju prema nacionalnim zakonima: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Grupa

5.1. Grupa: LOT-0000

Naslov: (2025/12849) Recruiting services, framework agreement

Opis: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Interna identifikacijska oznaka: 25399

5.1.1. Svaha

Priroda ugovora: Usluge

Glavna klasifikacija (cpv): 79000000 Poslovne usluge: pravo, marketing, savjetovanje, zapošljavanje, tiskanje i sigurnost

Dodatna klasifikacija (cpv): 79600000 Usluge zapošljavanja, 79620000 Usluge pribavljanja osoblja uključujući osoblje za rad na određeno vrijeme

5.1.2. Mjesto izvršenja

Zemlja – podregija (NUTS): Buskerud (NO085)

Zemlja: Norveška

5.1.2. Mjesto izvršenja

Zemlja – podregija (NUTS): Telemark (NO094)

Zemlja: Norveška

5.1.3. Očekivano trajanje

Datum početka: 01/09/2026

Datum završetka trajanja: 31/08/2028

5.1.4. Obnova

Maksimalan broj obnavljanja: 2

Druge informacije o obnovi: Renewal lenght is 12 months

5.1.5. Vrijednost

Procijenjena vrijednost bez PDV-a: 11 000 000,00 NOK

5.1.6. Opće informacije

Rezervirano sudjelovanje:

Sudjelovanje nije rezervirano.

Projekt javne nabave ne financira se sredstvima EU-a

Javna nabava obuhvaćena je Sporazumom o javnoj nabavi (GPA): ne

5.1.9. Kriteriji za odabir

Izvori kriterija odabira: Dokumentacija o nabavi

5.1.10. Kriteriji za dodjelu

Kriterij:

Vrsta: Cijena

Naziv: Prices and Costs

Opis: -

Kategorija kriterija za dodjelu težine: Ponder (postotak, točan)

Broj kriterija za dodjelu: 25

Kriterij:

Vrsta: Kvaliteta

Naziv: Solution proposal

Opis: -

Kategorija kriterija za dodjelu težine: Ponder (postotak, točan)

Broj kriterija za dodjelu: 40

Kriterij:

Vrsta: Kvaliteta

Naziv: Assignment specific competence

Opis: -

Kategorija kriterija za dodjelu težine: Ponder (postotak, točan)

Broj kriterija za dodjelu: 35

5.1.11. Dokumentacija o nabavi

Rok za podnošenje zahtjeva za dodatne informacije: 14/05/2026 22:00:00 (UTC+00:00) zapadnoeuropsko vrijeme, GMT

Adresa dokumentacije o nabavi: <https://tendsign.com/doc.aspx?MeFormsNoticId=89943>

5.1.12. Uvjeti nabave

Uvjeti podnošenja:

Elektroničko podnošenje: Obvezno

Adresa za podnošenje: <https://tendsign.com/doc.aspx?MeFormsNoticId=89943&GoTo=Tender>

Jezici na kojima se mogu podnijeti ponude ili zahtjevi za sudjelovanje: norveški

Elektronički katalog: Dopušteno

Potreban je napredan ili kvalificirani elektronički potpis ili pečat (kako je definirano u Uredbi (EU) br. 910/2014)

Rok za zaprimanje ponuda: 28/05/2026 10:00:58 (UTC+00:00) zapadnoeuropsko vrijeme, GMT

Razdoblje tijekom kojeg ponuda mora ostati valjana: 90 Dani

Informacije o javnom otvaranju:

Datum otvaranja: 28/05/2026 10:01:00 (UTC+00:00) zapadnoeuropsko vrijeme, GMT

Uvjeti ugovora:

Ugovor se mora izvršiti u okviru programa zaštićenih radnih mjesta: Ne

Elektroničko izdavanje računa: Obvezno

Naručivanje će biti elektroničko: da

Plaćanje će biti elektroničko: da

5.1.15. Tehnike

Okvirni sporazum:

Okvirni sporazum bez ponovne provedbe nadmetanja

Maksimalan broj sudionika: 99

Informacije o dinamičkom sustavu nabave:

Nema dinamičkog sustava nabave

5.1.16. Dodatne informacije, posredovanje i pravna zaštita (preispitivanje)

Organizacija za preispitivanje (pravnu zaštitu): Buskerud tingrett

Informacije o rokovima za preispitivanje: -

Organizacija koja pruža više informacija o postupcima preispitivanja (pravne zaštite): Viken Vest Innkjøpssamarbeid (VVI)

8. Organizacije

8.1. ORG-0001

Službeno ime: Viken Vest Innkjøpssamarbeid (VVI)

Registracijski broj: 954 597 482

Odjel: Innkjøp

Poštanska adresa: Stasjonsgata 24

Grad: Hokksund

Poštanski broj: 3300

Zemlja – podregija (NUTS): Buskerud (NO085)

Zemlja: Norveška

Kontaktna točka: Elisabeth Gundersen

E-pošta: elisabeth@innkjopskontoret.no

Tel.: +47

Uloge ove organizacije:

Kupac

Organizacija koja pruža više informacija o postupcima preispitivanja (pravne zaštite)

8.1. ORG-0002

Službeno ime: Buskerud tingrett

Registracijski broj: 826 726 342

Poštanska adresa: Postboks 1066 Bragernes

Grad: Drammen

Poštanski broj: 3001

Zemlja – podregija (NUTS): Buskerud (NO085)

Zemlja: Norveška

E-pošta: buskerud.tingrett@domstol.no

Tel.: 32 21 16 00

Internet: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Uloge ove organizacije:

Organizacija za preispitivanje (pravnu zaštitu)

Informacije o obavijesti

Identifikacijska oznaka / verzija obavijesti: 8fec7002-b4b4-4b1e-aec4-84bb69f2332e - 01

Vrsta obrasca: Nadmetanje

Vrsta obavijesti: Obavijest o nadmetanju ili koncesiji – standardni režim

Podvrsta obavijesti: 16

Datum slanja obavijesti: 23/04/2026 07:01:48 (UTC+00:00) zapadnoeuropsko vrijeme, GMT

Datum e-pošiljateljeva slanja obavijesti: 23/04/2026 07:01:49 (UTC+00:00) zapadnoeuropsko vrijeme, GMT

Jezici na kojima je ova obavijest službeno dostupna: engleski

Broj objave obavijesti: 280956-2026

Broj izdanja SL S-a: 80/2026

Datum objave: 24/04/2026