

219814-2026 - Konkursas

Norvegija – IT paslaugos: konsultavimas, programinės įrangos kūrimas, internetas ir aptarnavimo paslaugos – Procurement of a joint agreement for digital HR hand books.

OJ S 63/2026 31/03/2026

Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka
Paslaugos

1. Pirkėjas

1.1. Pirkėjas

Oficialus pavadinimas: Departementenes sikkerhets- og serviceorganisasjon

E. paštas: vinushiha.garithas@dss.dep.no

Pirkėjo teisinė forma: Viešosios teisės reglamentuojama įstaiga, kontroliuojama centrinės valdžios institucijos

Perkančiosios organizacijos veiklos sritis: Bendrosios viešosios paslaugos

2. Procedūra

2.1. Procedūra

Pavadinimas: Procurement of a joint agreement for digital HR hand books.

Aprašymas: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management handbook). The contract shall include an option for a HSE handbook as well as an empty handbook that can be completely filled by the contracting authority if needed. In addition tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Procedūros identifikatorius: cc69f21a-b77c-4a7a-8740-93008fa9d089

Vidaus identifikatorius: 25/974

Pirkimo būdas: Atviras

Procedūra pagreitinta: ne

2.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 72000000 IT paslaugos: konsultavimas, programinės įrangos kūrimas, internetas ir aptarnavimo paslaugos

Kiti klasifikacijos kodai (cpv): 48200000 Tinklo kūrimo, interneto ir intraneto programinės įrangos paketai, 48220000 Interneto ir intraneto programinės įrangos paketai, 72212200 Tinklo kūrimo, interneto ir intraneto programinės įrangos kūrimo paslaugos, 72400000 Interneto paslaugos, 75111200 Įstatymų leidybos paslaugos, 75130000 Pagalbinės paslaugos valdžios sektoriui, 75131100 Bendrosios personalo paslaugos valdžios sektoriui, 75240000

Visuomenės saugumo ir teisėtvarkos paslaugos, 75242000 Viešosios teisėtvarkos paslaugos, 79000000 Verslo paslaugos: teisinės, rinkodaros, konsultavimo, įdarbinimo, spausdinimo ir apsaugos

2.1.2. Sutarties vykdymo vieta

Šalis: Norvegija

Bet kurioje konkrečios šalies vietoje

2.1.3. Vertė

Numatoma vertė be PVM: 8 000 000,00 NOK

Preliminariosios sutarties didžiausioji vertė: 8 000 000,00 NOK

2.1.4. Bendra informacija

Teisinis pagrindas:

Direktyva 2014/24/ES

2.1.6. Pašalinimo pagrindai

Pašalinimo pagrindų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD), Pranešimas

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Sukčiavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Pinigų plovimas arba teroristų finansavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Dalyvavimas nusikalstamoje organizacijoje: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Teroristiniai nusikaltimai arba su teroristine veikla susiję nusikaltimai: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out

directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Vaikų darbas ir kitos prekybos žmonėmis formos: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Pareigų aplinkos teisės srityje pažeidimas: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pareigų darbo teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pareigų socialinės teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Su kitais ekonominės veiklos vykdytojais sudaryti susitarimai, kuriais siekta iškraipyti konkurenciją: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Sunkus profesinis nusižengimas: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Faktų iškraipymas, nuslėpta informacija, negalėjimas pateikti reikalaujamų dokumentų ar su šia procedūra susijusios konfidencialios informacijos gavimas: Have the tenderer: a) given grossly incorrect information when notifying the information required to verify that there is no basis for rejection, or of the qualification requirements being met, b) failed to provide such information, c) subject to immediately submitting the supporting documents requested by the Contracting Authority, or d) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Interesų konfliktas dėl dalyvavimo pirkimo procedūroje: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Tiesioginis arba netiesioginis dalyvavimas rengiant šią pirkimo procedūrą: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Sutarties nutraukimas anksčiau laiko, žala ar kitos panašios sankcijos: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Patikimumo trūkumas, dėl kurio neįmanoma išvengti rizikos šalies saugumui: in accordance with the law.

Įsipareigojimų, nustatytų remiantis išimtinai nacionaliniais pašalinimo pagrindais, pažeidimas: in accordance with the law.

Pareigos mokėti socialinio draudimo įmokas pažeidimas: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Pareigos mokėti mokesčius pažeidimas: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Sustabdyta verslo veikla: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankrotas: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Susitarimas su kreditoriais: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Nemokumas: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Likvidatoriaus administruojamas turtas: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankrotui prilygstanti situacija pagal nacionalinius įstatymus: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Pirkimo dalis

5.1. Pirkimo dalis: LOT-0000

Pavadinimas: Procurement of a joint agreement for digital HR hand books.

Aprašymas: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management

handbook). The contract shall include an option for a HSE handbook as well as an empty handbook that can be completely filled by the contracting authority if needed. In addition tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Vidaus identifikatorius: 25/974

5.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 72000000 IT paslaugos: konsultavimas, programinės įrangos kūrimas, internetas ir aptarnavimo paslaugos

Kiti klasifikacijos kodai (cpv): 48200000 Tinklo kūrimo, interneto ir intraneto programinės įrangos paketai, 48220000 Interneto ir intraneto programinės įrangos paketai, 72212200 Tinklo kūrimo, interneto ir intraneto programinės įrangos kūrimo paslaugos, 72400000 Interneto paslaugos, 75111200 Įstatymų leidybos paslaugos, 75130000 Pagalbinės paslaugos valdžios sektoriui, 75131100 Bendrosios personalo paslaugos valdžios sektoriui, 75240000 Visuomenės saugumo ir teisėtvarkos paslaugos, 75242000 Viešosios teisėtvarkos paslaugos, 79000000 Verslo paslaugos: teisinės, rinkodaros, konsultavimo, įdarbinimo, spausdinimo ir apsaugos

Pasirinkimo galimybės:

Galimybių aprašymas: Options for a total of 2 years, one year at a time. The total contract period is 4 years.

5.1.2. Sutarties vykdymo vieta

Šalis: Norvegija

Bet kurioje konkrečios šalies vietoje

5.1.3. Numatomas galiojimas

Galiojimas: 4 Metai

5.1.5. Vertė

Numatoma vertė be PVM: 8 000 000,00 NOK

Preliminariosios sutarties didžiausioji vertė: 8 000 000,00 NOK

5.1.6. Bendra informacija

Rezervuota dalyvavimo teisė:

Dalyvavimas nerezervuotas.

Iš ES fondų nefinansuojamas pirkimo projektas

Pirkimui taikoma Sutartis dėl viešųjų pirkimų (SVP): taip

Šis viešasis pirkimas taip pat tinkamas mažosioms ir vidutinėms įmonėms (MVĮ): taip

5.1.9. Atrankos kriterijai

Pasirinkimo kriterijų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD), Pranešimas

Kriterijus: Finansinis santykis

Atrankos kriterijaus aprašymas: 1) Payment of taxes and duties 2) Sufficient economic and financial capacity to be able to fulfil the contract. See the tender documentation for more information.

Kriterijus: Įrašymas į prekybos registrą

Atrankos kriterijaus aprašymas: 1) The tenderer must be a legally established company. See the tender documentation for more information.

Kriterijus: Technikai ar techninės organizacijos kokybės kontrolės
Atrankos kriterijaus aprašymas: 1) Tenderers shall have sufficient ability, capacity and experience to fulfil the contract. 2) Tenderers shall have a relevant quality assurance system for the execution of the delivery. See the tender documentation for more information.

5.1.10. Skyrimo kriterijai

Kriterijus:

Rūšis: Kaina

Pavadinimas: Price

Aprašymas: Prices for different categories

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 40

Kriterijus:

Rūšis: Kokybė

Pavadinimas: Quality

Aprašymas: User friendliness, KI functionality and search indexing.

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 60

5.1.11. Pirkimo dokumentai

Pirkimo dokumentų adresas: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

5.1.12. Pirkimo sąlygos

Pateikimo sąlygos:

Pateikimas elektroninėmis priemonėmis: Privalomos

Pateikimo adresas: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

Kalbos, kuriomis galima pateikti pasiūlymus arba dalyvavimo prašymus: norvegų kalba

Elektroninis katalogas: Draudžiamos

Alternatyvūs pasiūlymai: Draudžiamos

Dalyviai gali pateikti daugiau kaip vieną pasiūlymą: Draudžiamos

Pasiūlymų priėmimo terminas: 04/05/2026 10:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Laikotarpis, per kurį pasiūlymas turi išlikti galiojantis: 3 Mėnesiai

Sutarties sąlygos:

Sutartis turi būti vykdoma pagal globojamų darbo grupių užimtumo programas: Ne

Elektroninės sąskaitos faktūros: Privalomos

Bus naudojami elektroniniai užsakymai: taip

Bus naudojami elektroniniai mokėjimai: taip

5.1.15. Metodai

Preliminarioji sutartis:

Preliminarioji sutartis, neskelbiant naujo konkurso

Didžiausias dalyvių skaičius: 100

Informacija apie dinaminę pirkimo sistemą:

Dinaminės pirkimo sistemos nėra

5.1.16. Išsamesnė informacija, tarpininkavimas ir peržiūra

Peržiūros organizacija: Oslo Tingrett

Informacija apie peržiūros terminus: In accordance with the national rules

8. Organizacijos

8.1. ORG-0001

Oficialus pavadinimas: Departementenes sikkerhets- og serviceorganisasjon

Registracijos numeris: 974 761 424

Pašto adresas: Postboks 8129 Dep

Miestas: Oslo

Pašto kodas: 0032

Šalies administracinis vienetas (NUTS): Oslo (NO081)

Šalis: Norvegija

Ryšų centras: Vinushiha Garithas

E. paštas: vinushiha.garithas@dss.dep.no

Telefono numeris: +47 22249090

Interneto adresas: <https://www.dss.dep.no>

Pirkėjo profilis: <https://eu.eu-supply.com/ctm/company/companyinformation/index/275688>

Šios organizacijos vaidmenys:

Pirkėjas

Centrinė perkančioji organizacija, skirianti viešojo pirkimo sutartis arba sudaranti preliminarąsias sutartis dėl kitiems pirkėjams skirtų darbų, prekių ar paslaugų

8.1. ORG-0002

Oficialus pavadinimas: Oslo Tingrett

Registracijos numeris: 926 725 939

Pašto adresas: Postboks 2106 Vika

Miestas: Oslo

Pašto kodas: 0125

Šalies administracinis vienetas (NUTS): Oslo (NO081)

Šalis: Norvegija

E. paštas: oslo.tingrett@domstol.no

Telefono numeris: +47 22035200

Interneto adresas: <http://www.domstol.no/otir>

Šios organizacijos vaidmenys:

Peržiūros organizacija

Skelbimo informacija

Skelbimo identifikatorius / versija: c141c3e1-0dcb-4ede-8920-576e72ba1ad6 - 01

Formos tipas: Konkursas

Skelbimo rūšis: Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Skelbimo porūšis: 16

Skelbimo išsiuntimo data: 27/03/2026 13:44:34 (UTC+00:00) Vakarų Europos laikas, GMT

Skelbimas: išsiuntimo data (e. formų siuntėjas): 27/03/2026 13:58:25 (UTC+00:00) Vakarų

Europos laikas, GMT

Kalbos, kuriomis šis skelbimas oficialiai skelbiamas: anglų kalba

Skelbimo paskelbimo numeris: 219814-2026

OL S numeris: 63/2026

Paskelbimo data: 31/03/2026