

280956-2026 - Konkursas

Norvegija – Verslo paslaugos: teisinės, rinkodaros, konsultavimo, įdarbinimo, spausdinimo ir apsaugos – (2025/12849) Recruiting services, framework agreement

OJ S 80/2026 24/04/2026

Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka
Paslaugos

1. Pirkėjas

1.1. Pirkėjas

Oficialus pavadinimas: Viken Vest Innkjøpssamarbeid (VVI)

E. paštas: elisabeth@innkjopskontoret.no

Pirkėjo teisinė forma: Regioninės valdžios institucija

Perkančiosios organizacijos veiklos sritis: Bendrosios viešosios paslaugos

2. Procedūra

2.1. Procedūra

Pavadinimas: (2025/12849) Recruiting services, framework agreement

Aprašymas: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Procedūros identifikatorius: c851e1d9-fd64-41a0-94f3-41c0f623ee86

Vidaus identifikatorius: 25399

Pirkimo būdas: Atviras

Procedūra pagreitinta: ne

Pagrindiniai procedūros ypatumai: The competition will be held in accordance with the Public Procurement Act from 17 June 2016 no. 73 (LOA), with the accompanying regulations of 12 August 2016 no. 974 (FOA), as well as the provisions in this tender documentation. The competition will be held as an open tender contest in accordance with the regulations Parts I and III. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed. The procurement is announced in the DOFFIN and TED database.

2.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 79000000 Verslo paslaugos: teisinės, rinkodaros, konsultavimo, įdarbinimo, spausdinimo ir apsaugos

Kiti klasifikacijos kodai (cpv): 79600000 Darbo jėgos atrankos paslaugos, 79620000

Aprūpinimo personalu, įskaitant laikinus darbuotojus, paslaugos

2.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Buskerud (NO085)

Šalis: Norvegija

2.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Telemark (NO094)

Šalis: Norvegija

2.1.3. Vertė

Numatoma vertė be PVM: 11 000 000,00 NOK

2.1.4. Bendra informacija

Teisinis pagrindas:

Direktyva 2014/24/ES

2.1.6. Pašalinimo pagrindai

Pašalinimo pagrindų šaltiniai: Pranešimas

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Sukčiavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Pinigų plovimas arba teroristų finansavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed

down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Dalyvavimas nusikaltimo organizavimu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Teroristiniai nusikaltimai arba su teroristine veikla susiję nusikaltimai: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Vaikų darbas ir kitos prekybos žmonėmis formos: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Pareigų aplinkos teisės srityje pažeidimas: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pareigų darbo teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pareigų socialinės teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Su kitais ekonominės veiklos vykdytojais sudaryti susitarimai, kuriais siekta iškraipyti konkurenciją: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Sunkus profesinis nusižengimas: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Faktų iškraipymas, nuslėpta informacija, negalėjimas pateikti reikalaujamų dokumentų ar su šia procedūra susijusios konfidencialios informacijos gavimas: Has the tenderer: a) given

grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Interesų konfliktas dėl dalyvavimo pirkimo procedūroje: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Tiesioginis arba netiesioginis dalyvavimas rengiant šią pirkimo procedūrą: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Sutarties nutraukimas anksčiau laiko, žala ar kitos panašios sankcijos: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Pareigos mokėti socialinio draudimo įmokas pažeidimas: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Pareigos mokėti mokesčius pažeidimas: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Sustabdyta verslo veikla: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankrotas: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Susitarimas su kreditoriais: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Nemokumas: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Likvidatoriaus administruojamas turtas: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankrotui prilygstanti situacija pagal nacionalinius įstatymus: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned

circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Pirkimo dalis

5.1. Pirkimo dalis: LOT-0000

Pavadinimas: (2025/12849) Recruiting services, framework agreement

Aprašymas: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Vidaus identifikatorius: 25399

5.1.1. Tikslas

Sutarties objektas: Paslaugos

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Kiti klasifikacijos kodai (cpv): 79600000 Darbo jėgos atrankos paslaugos, 79620000

Aprūpinimo personalu, įskaitant laikinus darbuotojus, paslaugos

5.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Buskerud (NO085)

Šalis: Norvegija

5.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Telemark (NO094)

Šalis: Norvegija

5.1.3. Numatomas galiojimas

5.1.4. Atnaujinimas

Daugiausiai atnaujinimų: 2

Kitos informacijos apie atnaujinimą: Renewal lenght is 12 months

5.1.5. Vertė

Numatoma vertė be PVM: 11 000 000,00 NOK

5.1.6. Bendra informacija

Rezervuota dalyvavimo teisė:

Dalyvavimas nerezervuotas.

Iš ES fondų nefinansuojamas pirkimo projektas

Pirkimui taikoma Sutartis dėl viešųjų pirkimų (SVP): ne

5.1.9. Atrankos kriterijai

Pasirinkimo kriterijų šaltiniai: Pirkimo dokumentas

5.1.10. Skyrimo kriterijai

Kriterijus:

Rūšis: Kaina

Pavadinimas: Prices and Costs

Aprašymas: -

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 25

Kriterijus:

Rūšis: Kokybė

Pavadinimas: Solution proposal

Aprašymas: -

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 40

Kriterijus:

Rūšis: Kokybė

Pavadinimas: Assignment specific competence

Aprašymas: -

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 35

5.1.11. Pirkimo dokumentai

Papildomos informacijos prašymo terminas: 14/05/2026 22:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Pirkimo dokumentų adresas: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943>

5.1.12. Pirkimo sąlygos

Pateikimo sąlygos:

Pateikimas elektroninėmis priemonėmis: Privalomos

Pateikimo adresas: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943&GoTo=Tender>

Kalbos, kuriomis galima pateikti pasiūlymus arba dalyvavimo prašymus: norvegų kalba

Elektroninis katalogas: Neprivalomos

Reikalingas pažangusis arba kvalifikuotas elektroninis parašas (kaip apibrėžta Reglamente (ES) Nr. 910/2014)

Pasiūlymų priėmimo terminas: 28/05/2026 10:00:58 (UTC+00:00) Vakarų Europos laikas, GMT
Laikotarpis, per kurį pasiūlymas turi išlikti galiojantis: 90 Dienos

Informacija apie viešą vokų atplėšimą:

Atidarymo data: 28/05/2026 10:01:00 (UTC+00:00) Vakarų Europos laikas, GMT

Sutarties sąlygos:

Sutartis turi būti vykdoma pagal globojamų darbo grupių užimtumo programas: Ne
Elektroninės sąskaitos faktūros: Privalomos
Bus naudojami elektroniniai užsakymai: taip
Bus naudojami elektroniniai mokėjimai: taip

5.1.15. Metodai

Preliminarioji sutartis:

Preliminarioji sutartis, neskelbiant naujo konkurso
Didžiausias dalyvių skaičius: 99

Informacija apie dinaminę pirkimo sistemą:

Dinaminės pirkimo sistemos nėra

5.1.16. Išsamesnė informacija, tarpininkavimas ir peržiūra

Peržiūros organizacija: Buskerud tingrett
Informacija apie peržiūros terminus: -
Organizacija, teikianti daugiau informacijos apie peržiūros procedūras: Viken Vest
Innkjøpssamarbeid (VVI)

8. Organizacijos

8.1. ORG-0001

Oficialus pavadinimas: Viken Vest Innkjøpssamarbeid (VVI)
Registracijos numeris: 954 597 482
Padalinys: Innkjøp
Pašto adresas: Stasjonsgata 24
Miestas: Hokksund
Pašto kodas: 3300
Šalies administracinis vienetas (NUTS): Buskerud (NO085)
Šalis: Norvegija
Ryšių centras: Elisabeth Gundersen
E. paštas: elisabeth@innkjopskontoret.no
Telefono numeris: +47
Šios organizacijos vaidmenys:
Pirkėjas
Organizacija, teikianti daugiau informacijos apie peržiūros procedūras

8.1. ORG-0002

Oficialus pavadinimas: Buskerud tingrett
Registracijos numeris: 826 726 342
Pašto adresas: Postboks 1066 Bragernes
Miestas: Drammen
Pašto kodas: 3001
Šalies administracinis vienetas (NUTS): Buskerud (NO085)
Šalis: Norvegija
E. paštas: buskerud.tingrett@domstol.no
Telefono numeris: 32 21 16 00

Interneto adresas: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Šios organizacijos vaidmenys:

Peržiūros organizacija

Skelbimo informacija

Skelbimo identifikatorius / versija: 8fec7002-b4b4-4b1e-aec4-84bb69f2332e - 01

Formos tipas: Konkursas

Skelbimo rūšis: Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Skelbimo porūšis: 16

Skelbimo išsiuntimo data: 23/04/2026 07:01:48 (UTC+00:00) Vakarų Europos laikas, GMT

Skelbimas: išsiuntimo data (e. formų siuntėjas): 23/04/2026 07:01:49 (UTC+00:00) Vakarų Europos laikas, GMT

Kalbos, kuriomis šis skelbimas oficialiai skelbiamas: anglų kalba

Skelbimo paskelbimo numeris: 280956-2026

OL S numeris: 80/2026

Paskelbimo data: 24/04/2026