

356244-2026 - Konkursas

Suomija – Darbo jėgos atrankos paslaugos – iGaming Recruitment Services

OJ S 99/2026 26/05/2026

Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Paslaugos

1. Pirkėjas

1.1. Pirkėjas

Oficialus pavadinimas: Veikkaus Oy

E. paštas: hankinnat@veikkaus.fi

Pirkėjo teisinė forma: Subjektai, turintys specialiųjų ar išskirtinių teisių

Perkančiosios organizacijos veiklos sritis: Laisvalaikis, kultūra ir religija

2. Procedūra

2.1. Procedūra

Pavadinimas: iGaming Recruitment Services

Aprašymas: The subject of the procurement is the comprehensive iGaming Recruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Procedūros identifikatorius: 28bb5676-00bc-44de-be0b-e5ed2334abb4

Vidaus identifikatorius: 614803

Pirkimo būdas: Atviras

Procedūra pagreitinta: taip

Pagreitintos procedūros pagrindimas: In accordance with Section 57 of the Act on Public Procurement and Concession Contracts (1397/2016), the time limits prescribed above in subsection 2 of section 56 for the open and restricted procedure and for the negotiated procedure may be shortened if compliance with the time limits in these procedures is not possible in practice, owing to an urgency that is duly substantiated by the contracting entity. Veikkaus Oy is preparing for the multi#license system in accordance with renewed applicable legislation (Gambling Act (10/2026), which will significantly alter Veikkaus' s operating environment, creating an immediate need for the service to be procured. Accordingly, Veikkaus Oy considers that the statutory grounds for shortening the applicable procurement time limits are fulfilled.

Pagrindiniai procedūros ypatumai: 1. GENERAL The legislation concerning the public procurement is applied to the procurement. Type of procedure is accelerated open procedure. 2. CONTRACT NOTICE A contract notice has been published on the website www.hankintailmoitukset.fi and <http://ted.europa.eu>. The contract award notice shall be published after the award decision. 3. SUBMITTING THE TENDER AS A GROUP OF ECONOMIC

OPERATORS AND SUBCONTRACTING A tender may be submitted by a group of economic operators (a consortium or group). If awarded the contract, all group members must sign the contract and will be jointly liable for its performance. The composition of the group may not change during the procurement process or the contract period. The group, as well as a supplier with subcontractors, must possess the necessary technical, economic, financial, and other capacities to deliver the goods and services in accordance with the contract for its entire duration. During the tender process and throughout the contract period, the contracting authority may request proof of commitments and agreements with declared subcontractors that could impact the supplier's ability to fulfill the contract obligations. Similarly, the group may be required to provide evidence of the arrangements governing relationships among its members. If a tenderer engages subcontractors, it remains fully responsible for their work as if it were its own. A tenderer submitting an independent bid while relying on subcontractors must specify in the Subcontractors Form how each subcontractor contributes to service delivery. During the contract period, subcontractors may only be replaced with the contracting authority's approval, provided such changes do not lead to significant or material modifications of the contract.

4. USING RESOURCES OF OTHER ENTITIES A tenderer or a group of economic operators may rely on the resources of other entities to meet the requirements of the invitation to tender, regardless of the legal nature of their relationship. However, these resources must be available to the tenderer or group throughout the procurement process and the contract period. Such resources may include, for example: Professional experience – Relying on the expertise of another economic operator, such as a company within the same corporate group, to fulfil the suitability requirements (references). Economic and financial standing – Leveraging the financial capacity of another entity. In these instances, the entity being relied on must be appropriately indicated the subcontractors annex.

5. PROCESSING OF TENDERS

5.1 SUITABILITY OF TENDERS Before the tenders are processed it shall be assessed whether the tenderers meet the technical, professional and economic and financial requirements presented in clause/form "Exclusion and suitability (ESPD)". The tenderer's suitability shall be examined using the information provided in the tender, other financial statements (if separately requested) and the information available from risk rating reports. Tenderers who do not meet the minimum requirements set in the Call for Tenders shall be excluded from the tender competition. A tenderer who has been convicted of or in which any person with powers of representation, decision making or control has been convicted of an offence as referred in EU Public Procurement Directive 57 article, section 1 or to extortionate work discrimination as stated in the Criminal Code of Finland, chapter 47 section 3(a) shall also be excluded from the tender competition. A tenderer to whom a criterion for exclusion as referred to in Public Procurement Act may also be excluded from the tender competition.

5.2 COMPLIANCE WITH THE CALL FOR TENDERS The goods and services offered must fully comply with the requirements outlined in the Call for Tenders and its annexes. All requested information and required annexes must be submitted as part of the tender. Compliance will be assessed based on the tender's overall content. Tenders that do not meet the requirements of the Call for Tenders or fail to adhere to the conditions of the tendering procedure will be disqualified from the competition.

5.3 EVALUATION OF TENDERS The evaluation of the tenders shall be made according to chapter "Grounds for decision".

5.4 AWARD DECISION AND ITS NOTIFICATION The award decision shall be sent to all tenderers party to the decision via email. The contract does not enter into force as a result of the notification of the decision, but requires a separate written contract.

2.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 79600000 Darbo jėgos atrankos paslaugos

2.1.2. Sutarties vykdymo vieta

Bet kur

2.1.3. Vertė

Preliminariosios sutarties didžiausioji vertė: 1 912 350,60 EUR

2.1.4. Bendra informacija

Teisinis pagrindas:

Direktyva 2014/24/ES

2.1.6. Pašalinimo pagrindai

Pašalinimo pagrindų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD)

5. Pirkimo dalis

5.1. Pirkimo dalis: LOT-0000

Pavadinimas: iGaming Recruitment Services

Aprašymas: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Vidaus identifikatorius: 614803

5.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 79600000 Darbo jėgos atrankos paslaugos

5.1.2. Sutarties vykdymo vieta

Bet kur

5.1.3. Numatomas galiojimas

Galiojimas: 48 Mėnesiai

5.1.4. Atnaujinimas

Daugiausiai atnaujinimų: 2

Kitos informacijos apie atnaujinimą: After the initial term, Veikkaus reserves the option to extend the agreement with two (2) optional periods of one (1) year each.

5.1.5. Vertė

Preliminariosios sutarties didžiausioji vertė: 1 912 350,60 EUR

5.1.6. Bendra informacija

Rezervuota dalyvavimo teisė:

Dalyvavimas nerezervuotas.

Iš ES fondų nefinansuojamas pirkimo projektas

Pirkimui taikoma Sutartis dėl viešųjų pirkimų (SVP): taip

Šis viešasis pirkimas taip pat tinkamas mažosioms ir vidutinėms įmonėms (MVĮ): taip

5.1.7. Strateginis viešasis pirkimas

Socialinis tikslas, kurio raginama siekti: Žmogaus teisių išsamus patikrinimas pasaulinėse tiekimo grandinėse, Tinkamos darbo sąlygos

5.1.9. Atrankos kriterijai

Pasirinkimo kriterijų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD)

5.1.10. Skyrimo kriterijai

Kriterijus:

Rūšis: Kaina

Pavadinimas: Comparison price of the tender

Aprašymas: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (balai, tikslus skaičius)

Skyrimo kriterijus: skaičius: 30

Kriterijus:

Rūšis: Kokybė

Pavadinimas: Service Description

Aprašymas: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (balai, tikslus skaičius)

Skyrimo kriterijus: skaičius: 70

5.1.11. Pirkimo dokumentai

Papildomos informacijos prašymo terminas: 28/05/2026 13:00:00 (UTC+00:00) Vakarų

Europos laikas, GMT

Pirkimo dokumentų adresas: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

5.1.12. Pirkimo sąlygos

Pateikimo sąlygos:

Pateikimas elektroninėmis priemonėmis: Privalomos

Pateikimo adresas: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

Kalbos, kuriomis galima pateikti pasiūlymus arba dalyvavimo prašymus: anglų kalba

Elektroninis katalogas: Draudžiamos

Alternatyvūs pasiūlymai: Draudžiamos

Dalyviai gali pateikti daugiau kaip vieną pasiūlymą: Draudžiamos

Pasiūlymų priėmimo terminas: 08/06/2026 06:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Laikotarpis, per kurį pasiūlymas turi išlikti galiojantis: 6 Mėnesiai

Informacija apie viešą vokų atplėšimą:

Atidarymo data: 08/06/2026 06:05:00 (UTC+00:00) Vakarų Europos laikas, GMT

Sutarties sąlygos:

Sutartis turi būti vykdoma pagal globojamų darbo grupių užimtumo programas: Ne

Elektroninės sąskaitos faktūros: Privalomos

Bus naudojami elektroniniai užsakymai: taip

Bus naudojami elektroniniai mokėjimai: taip

5.1.15. Metodai

Preliminarioji sutartis:

Preliminarioji sutartis, dėl dalies neskelbiant naujo konkurso ir dėl dalies skelbiant naują konkursą

Didžiausias dalyvių skaičius: 2
Informacija apie dinaminę pirkimo sistemą:
Dinaminės pirkimo sistemos nėra

5.1.16. Išsamesnė informacija, tarpininkavimas ir peržiūra

Peržiūros organizacija: Markkinaoikeus
Informacija apie peržiūros terminus: In accordance with national procurement legislation (1397 /2016).
Organizacija, teikianti daugiau informacijos apie peržiūros procedūras: Markkinaoikeus

8. Organizacijos

8.1. ORG-0001

Oficialus pavadinimas: Markkinaoikeus
Registracijos numeris: 3006157-6
Pašto adresas: Radanrakentajantie 5
Miestas: Helsinki
Pašto kodas: 00520
Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (FI1B1)
Šalis: Suomija
E. paštas: markkinaoikeus@oikeus.fi
Telefono numeris: +358 295643300
Interneto adresas: <http://www.oikeus.fi/markkinaoikeus>
Šios organizacijos vaidmenys:
Peržiūros organizacija
Organizacija, teikianti daugiau informacijos apie peržiūros procedūras

8.1. ORG-0002

Oficialus pavadinimas: Veikkaus Oy
Registracijos numeris: 2765220-1
Pašto adresas: PL 1
Miestas: Veikkaus
Pašto kodas: 01009
Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (FI1B1)
Šalis: Suomija
Ryšų centras: Veikkaus Oy
E. paštas: hankinnat@veikkaus.fi
Telefono numeris: +358 20055000
Interneto adresas: <https://www.veikkaus.fi>
Šios organizacijos vaidmenys:
Pirkėjas

8.1. ORG-0003

Oficialus pavadinimas: Hansel Oy (Hilma)
Registracijos numeris: FI09880841
Pašto adresas: Mannerheiminaukio 1a
Miestas: Helsinki
Pašto kodas: 00100
Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (FI1B1)
Šalis: Suomija
Ryšų centras: eSender

E. paštas: tekninen@hankintailmoitukset.fi
Telefono numeris: 029 55 636 30
Interneto adresas: <http://hankintailmoitukset.fi>
Šios organizacijos vaidmenys:
TED eSender

Skelbimo informacija

Skelbimo identifikatorius / versija: 60220cf0-799c-4bc3-8504-a765028c7fdb - 01
Formos tipas: Konkursas
Skelbimo rūšis: Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka
Skelbimo porūšis: 16
Skelbimo išsiuntimo data: 22/05/2026 11:42:38 (UTC+00:00) Vakarų Europos laikas, GMT
Skelbimas: išsiuntimo data (e. formų siuntėjas): 22/05/2026 11:42:40 (UTC+00:00) Vakarų Europos laikas, GMT
Kalbos, kuriomis šis skelbimas oficialiai skelbiamas: anglų kalba
Skelbimo paskelbimo numeris: 356244-2026
OL S numeris: 99/2026
Paskelbimo data: 26/05/2026