

569689-2026 - Konkursas

Suomija – Programinės įrangos paketai ir informacinės sistemos – VR Group: SAP SuccessFactors Subscription Licences
OJ S 158/2026 18/08/2026
Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka
Prekės

1. Pirkėjas

1.1. Pirkėjas

Oficialus pavadinimas: VR-Group Plc
E. paštas: info.procurement@vr.fi
Pirkėjo teisinė forma: Valstybinė įmonė
Perkančiojo subjekto veiklos sritis: Geležinkelio paslaugos

2. Procedūra

2.1. Procedūra

Pavadinimas: VR Group: SAP SuccessFactors Subscription Licences
Aprašymas: VR-Group Plc (hereinafter also referred to as "VR" or the "Contracting Entity") is conducting this procurement to establish a long-term agreement for the provision of SAP SuccessFactors cloud subscription services and related license management services. The objective of the procurement is to ensure the continued availability and development of VR's core Human Capital Management (HCM) platform following the expiry of the current agreement. The procurement covers SAP SuccessFactors cloud subscription licences, license management services and related supplier services as further specified in the procurement documents. The selected Supplier shall act as VR's authorized SAP SuccessFactors reseller and contractual partner for the subscription services. The procurement covers the subscription services required for VR Group's current and future use of SAP SuccessFactors. During the contract period, the Contracting Entity may procure additional subscription licences, user volumes, modules and other related services within the scope of the Agreement in accordance with its actual business needs. The subscription services procured under this procurement will support VR Group's HR processes, including employee lifecycle management, performance and goal management, learning, compensation, recruitment, onboarding and other HR functionalities currently used or introduced during the contract period. A more detailed description of the procurement is provided in Annex 1 "Description of the Procurement". This procurement is carried out using an open procedure. The procurement is governed by the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (Act 1398/2016, as amended). Tenders must comply with all requirements set out in this Contract Notice, the Invitation to Tender and their annexes.

Procedūros identifikatorius: aff21ac1-bb4f-472d-a096-f093724a02bc

Vidaus identifikatorius: VR - IT - 2026

Pirkimo būdas: Atviras

Procedūra pagreitinta: ne

2.1.1. Tikslas

Sutarties objektas: Prekės

Pagrindinis klasifikacijos kodas (cpv): 48000000 Programinės įrangos paketai ir informacinės sistemos

Kiti klasifikacijos kodai (cpv): 72000000 IT paslaugos: konsultavimas, programinės įrangos kūrimas, internetas ir aptarnavimo paslaugos

2.1.2. Sutarties vykdymo vieta

Bet kur Europos ekonominės erdvėje

2.1.4. Bendra informacija

Papildoma informacija: VR Group consists of approximately 15 legal entities operating in Finland, Sweden and Latvia and employs over 9,100 people. This procurement is conducted for the benefit of VR-Group Plc and its group companies. At the commencement of the procurement procedure, the procurement covers, among others: - the relevant VR Group companies operating in Finland, including VR FleetCare Ltd; - VR Sverige AB and VR Snabbtåg Sverige AB in Sweden; and - VR Services Latvia SIA, should the Contracting Entity decide to extend the use of the services to Latvia during the contract period. This procurement constitutes a joint procurement by VR-Group Plc and VR Snabbtåg Sverige AB within the meaning of Article 57(4) of Directive 2014/25/EU, Section 32(3) of the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016), and Chapter 7, Sections 9, 12, 13 and 14 of the Swedish Utilities Procurement Act (2016:1146). VR-Group Plc conducts the procurement procedure on behalf of both VR-Group Plc and VR Snabbtåg Sverige AB and is responsible for all stages of the procurement procedure, including any procurement rectification or appeal proceedings. The procurement procedure is governed by Finnish procurement legislation, and the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016) applies to the procurement. Although only VR-Group Plc and VR Snabbtåg Sverige AB are identified as the contracting entities for procurement law purposes, the Agreement may be utilised by all VR Group companies referred to in the procurement documents.

Teisinis pagrindas:

Direktyva 2014/25/ES

2.1.6. Pašalinimo pagrindai

Pašalinimo pagrindų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD)

5. Pirkimo dalis

5.1. Pirkimo dalis: LOT-0000

Pavadinimas: VR Group: SAP SuccessFactors Subscription Licences

Aprašymas: VR-Group Plc (hereinafter also referred to as "VR" or the "Contracting Entity") is conducting this procurement to establish a long-term agreement for the provision of SAP SuccessFactors cloud subscription services and related license management services. The objective of the procurement is to ensure the continued availability and development of VR's core Human Capital Management (HCM) platform following the expiry of the current agreement. The procurement covers SAP SuccessFactors cloud subscription licences, license management services and related supplier services as further specified in the procurement documents. The selected Supplier shall act as VR's authorized SAP SuccessFactors reseller and contractual partner for the subscription services. The procurement covers the subscription services required for VR Group's current and future use of SAP SuccessFactors. During the contract period, the Contracting Entity may procure additional subscription licences, user volumes, modules and other related services within the scope of the Agreement in accordance

with its actual business needs. The subscription services procured under this procurement will support VR Group's HR processes, including employee lifecycle management, performance and goal management, learning, compensation, recruitment, onboarding and other HR functionalities currently used or introduced during the contract period. A more detailed description of the procurement is provided in Annex 1 "Description of the Procurement". This procurement is carried out using an open procedure. The procurement is governed by the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (Act 1398/2016, as amended). Tenders must comply with all requirements set out in this Contract Notice, the Invitation to Tender and their annexes.

Vidaus identifikatorius: VR - IT - 2026

5.1.1. Tikslas

Sutarties objektas: Prekės

Pagrindinis klasifikacijos kodas (cpv): 48000000 Programinės įrangos paketai ir informacinės sistemos

Kiti klasifikacijos kodai (cpv): 72000000 IT paslaugos: konsultavimas, programinės įrangos kūrimas, internetas ir aptarnavimo paslaugos

5.1.2. Sutarties vykdymo vieta

Bet kur Europos ekonominės erdvėje

5.1.3. Numatomas galiojimas

Galiojimas: 51 Mėnesiai

5.1.4. Atnaujinimas

Daugiausiai atnaujinimų: 2

Kitos informacijos apie atnaujinimą: The Agreement shall enter into force upon signature by both Parties and shall remain in force for an initial fixed term of twenty-seven (27) months. Thereafter, the Contracting Entity shall have the unilateral option to extend the Agreement for up to two (2) additional periods of twelve (12) months each under the same terms and conditions by providing written notice to the Supplier before the expiry of the then-current contract period.

5.1.6. Bendra informacija

Rezervuota dalyvavimo teisė:

Dalyvavimas nerezervuotas.

Pirkimui taikoma Sutartis dėl viešųjų pirkimų (SVP): taip

Šis viešasis pirkimas taip pat tinkamas mažosioms ir vidutinėms įmonėms (MVĮ): taip

Papildoma informacija: VR Group consists of approximately 15 legal entities operating in Finland, Sweden and Latvia and employs over 9,100 people. This procurement is conducted for the benefit of VR-Group Plc and its group companies. At the commencement of the procurement procedure, the procurement covers, among others: - the relevant VR Group companies operating in Finland, including VR FleetCare Ltd; - VR Sverige AB and VR Snabbtåg Sverige AB in Sweden; and - VR Services Latvia SIA, should the Contracting Entity decide to extend the use of the services to Latvia during the contract period. This procurement constitutes a joint procurement by VR-Group Plc and VR Snabbtåg Sverige AB within the meaning of Article 57(4) of Directive 2014/25/EU, Section 32(3) of the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016), and Chapter 7, Sections 9, 12, 13 and 14 of the Swedish Utilities Procurement Act (2016:1146). VR-Group Plc conducts the procurement procedure on behalf of both VR-Group Plc and VR Snabbtåg Sverige AB and is responsible

for all stages of the procurement procedure, including any procurement rectification or appeal proceedings. The procurement procedure is governed by Finnish procurement legislation, and the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016) applies to the procurement. Although only VR-Group Plc and VR Snabbtåg Sverige AB are identified as the contracting entities for procurement law purposes, the Agreement may be utilised by all VR Group companies referred to in the procurement documents.

5.1.7. Strateginis viešasis pirkimas

Socialinis tikslas, kurio raginama siekti: Žmogaus teisių išsamus patikrinimas pasaulinėse tiekimo grandinėse

5.1.9. Atrankos kriterijai

Pasirinkimo kriterijų šaltiniai: Europos bendrasis viešųjų pirkimų dokumentas (EBVPD)

5.1.10. Skyrimo kriterijai

Kriterijus:

Rūšis: Kaina

Pavadinimas: Price

Aprašymas: Price

Kategorija skyrimo kriterijaus fiksuota vertė: Fiksuota vertė (iš viso)

Skyrimo kriterijus: skaičius: 100

5.1.11. Pirkimo dokumentai

Papildomos informacijos prašymo terminas: 31/08/2026 07:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Pirkimo dokumentų adresas: <https://tarjouspalvelu.fi/vryhtymaoy?id=621251&tpk=4d2f5728-6ee3-4a77-a49b-8deb1ba5976b>

5.1.12. Pirkimo sąlygos

Pateikimo sąlygos:

Pateikimas elektroninėmis priemonėmis: Privalomos

Pateikimo adresas: <https://tarjouspalvelu.fi/vryhtymaoy?id=621251&tpk=4d2f5728-6ee3-4a77-a49b-8deb1ba5976b>

Kalbos, kuriomis galima pateikti pasiūlymus arba dalyvavimo prašymus: anglų kalba

Elektroninis katalogas: Draudžiamos

Dalyviai gali pateikti daugiau kaip vieną pasiūlymą: Draudžiamos

Pasiūlymų priėmimo terminas: 14/09/2026 07:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Laikotarpis, per kurį pasiūlymas turi išlikti galiojantis: 3 Mėnesiai

Informacija apie viešą vokų atplėšimą:

Atidarymo data: 14/09/2026 07:05:00 (UTC+00:00) Vakarų Europos laikas, GMT

Sutarties sąlygos:

Sutartis turi būti vykdoma pagal globojamų darbo grupių užimtumo programas: Ne

Su sutarties vykdymu susijusios sąlygos: The agreement may be executed once the procurement decision has become legally binding (final).

Finansinės sąlygos: Not required.

5.1.15. Metodai

Preliminarioji sutartis:

Preliminariosios sutarties nėra

Informacija apie dinaminę pirkimo sistemą:

Dinaminės pirkimo sistemos nėra

5.1.16. Išsamesnė informacija, tarpininkavimas ir peržiūra

Peržiūros organizacija: Markkinaoikeus

Informacija apie peržiūros terminus: Subject of request for rectification A concerned party who is dissatisfied with a decision of the contracting entity or with some other resolution made in a procurement procedure may request rectification of procurement under sections 132 to 135 of the Procurement Act. A request for rectification is made in writing to the contracting entity. A request for rectification may be made by a concerned party as defined above. Time limit for submitting a request for rectification A concerned party must request rectification of procurement within 14 days of receiving notice of the decision of the contracting entity together with instructions for appeal. The request for rectification must be submitted by the date when the time limit for submitting the request expires, with-in office hours (i.e. by 16.15 Finnish time). The day of notice is not included in the calculation of the time limit. If the last day for submitting a request is a bank holiday, Independence Day (6 December), the First of May, Christmas Eve, Mid-summer Eve or a Saturday, the request for rectification may be submitted on the first weekday following that day, within office hours.

Organizacija, teikianti papildomą informaciją apie pirkimo procedūrą: VR-Group Plc

Organizacija, teikianti daugiau informacijos apie peržiūros procedūras: VR-Group Plc

8. Organizacijos

8.1. ORG-0001

Oficialus pavadinimas: Markkinaoikeus

Registracijos numeris: 3006157-6

Pašto adresas: Radanrakentajantie 5

Miestas: Helsinki

Pašto kodas: 00520

Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (F11B1)

Šalis: Suomija

E. paštas: markkinaoikeus@oikeus.fi

Telefono numeris: +358 295643300

Interneto adresas: <https://www.markkinaoikeus.fi>

Šios organizacijos vaidmenys:

Peržiūros organizacija

8.1. ORG-0002

Oficialus pavadinimas: VR-Group Plc

Registracijos numeris: 1003521-5

Pašto adresas: PL 488 (Radiokatu 3)

Miestas: VR

Pašto kodas: 00096

Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (F11B1)

Šalis: Suomija

Ryšių centras: Procurement Unit

E. paštas: info.procurement@vr.fi

Telefono numeris: +358 294343

Interneto adresas: <http://www.vrgroup.fi>

Šios organizacijos vaidmenys:

Pirkėjas

Organizacija, teikianti papildomą informaciją apie pirkimo procedūrą

8.1. ORG-0003

Oficialus pavadinimas: Hansel Oy (Hilma)

Registracijos numeris: FI09880841

Pašto adresas: Mannerheimin aukio 1a

Miestas: Helsinki

Pašto kodas: 00100

Šalies administracinis vienetas (NUTS): Helsinki-Uusimaa (FI1B1)

Šalis: Suomija

Ryšių centras: eSender

E. paštas: tekninen@hankintailmoitukset.fi

Telefono numeris: 029 55 636 30

Interneto adresas: <http://hankintailmoitukset.fi>

Šios organizacijos vaidmenys:

TED eSender

Skelbimo informacija

Skelbimo identifikatorius / versija: 8c239cd2-8d17-4a9d-a624-75a9fd1a859f - 01

Formos tipas: Konkursas

Skelbimo rūšis: Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Skelbimo porūšis: 17

Skelbimo išsiuntimo data: 14/08/2026 12:52:29 (UTC+00:00) Vakarų Europos laikas, GMT

Skelbimas: išsiuntimo data (e. formų siuntėjas): 14/08/2026 12:52:30 (UTC+00:00) Vakarų Europos laikas, GMT

Kalbos, kuriomis šis skelbimas oficialiai skelbiamas: anglų kalba

Skelbimo paskelbimo numeris: 569689-2026

OL S numeris: 158/2026

Paskelbimo data: 18/08/2026