

682308-2026 - Konkursas

Norvegija – Darbo jėgos atrankos paslaugos – Direct recruitment of health personnel

OJ S 192/2026 05/10/2026

Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Paslaugos

1. Pirkėjas

1.1. Pirkėjas

Oficialus pavadinimas: Fauske Kommune

E. paštas: postmottak@fauske.kommune.no

Pirkėjo teisinė forma: Viešosios teisės reglamentuojama įstaiga, kontroliuojama vietos valdžios institucijos

Perkančiosios organizacijos veiklos sritis: Bendrosios viešosios paslaugos

2. Procedūra

2.1. Procedūra

Pavadinimas: Direct recruitment of health personnel

Aprašymas: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Procedūros identifikatorius: ea679a6f-e0cc-41cd-9c09-fddddb555f24

Vidaus identifikatorius: 9561

Pirkimo būdas: Atviras

Procedūra pagreitinta: ne

2.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 79600000 Darbo jėgos atrankos paslaugos

Kiti klasifikacijos kodai (cpv): 85141000 Medicinos personalo teikiamos paslaugos

2.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Nordland/Nordlândia (NO071)

Šalis: Norvegija

2.1.3. Vertė

Numatoma vertė be PVM: 10 000 000,00 NOK

Preliminariosios sutarties didžiausioji vertė: 20 000 000,00 NOK

2.1.4. Bendra informacija

Teisinis pagrindas:

2.1.6. Pašalinimo pagrindai

Pašalinimo pagrindų šaltiniai: Pranešimas

Bankrotui prilygstanti situacija pagal nacionalinius įstatymus: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Bankrotas: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Susitarimas su kreditoriais: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Dalyvavimas nusikalstamoje organizacijoje: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Su kitais ekonominės veiklos vykdytojais sudaryti susitarimai, kuriais siekta iškraipyti konkurenciją: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Pareigų aplinkos teisės srityje pažeidimas: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pinigų plovimas arba teroristų finansavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that

still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Sukčiavimas: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Vaikų darbas ir kitos prekybos žmonėmis formos: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Nemokumas: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract. Pareigų darbo teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Likvidatoriaus administruojamas turtas: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Faktų iškraipymas, nuslėpta informacija, negalėjimas pateikti reikalaujamų dokumentų ar su šia procedūra susijusios konfidencialios informacijos gavimas: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Interesų konfliktas dėl dalyvavimo pirkimo procedūroje: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Tiesioginis arba netiesioginis dalyvavimas rengiant šią pirkimo procedūrą: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Sunkus profesinis nusižengimas: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Sutarties nutraukimas anksčiau laiko, žala ar kitos panašios sankcijos: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Pareigų socialinės teisės srityje pažeidimas: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pareigos mokėti socialinio draudimo įmokas pažeidimas: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Sustabdyta verslo veikla: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Pareigos mokėti mokesčius pažeidimas: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Teroristiniai nusikaltimai arba su teroristine veikla susiję nusikaltimai: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Nusikalstama veika, susijusi su profesiniu elgesiu viešųjų pirkimų gynybos srityje: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Patikimumo trūkumas, dėl kurio neįmanoma išvengti rizikos šalies saugumui: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Įsipareigojimų, nustatytų remiantis išimtinai nacionaliniais pašalinimo pagrindais, pažeidimas: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Pirkimo dalis

5.1. Pirkimo dalis: LOT-0001

Pavadinimas: Direct recruitment of health personnel

Aprašymas: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework

agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Vidaus identifikatorius: 12477

5.1.1. Tikslas

Sutarties objektas: Paslaugos

Pagrindinis klasifikacijos kodas (cpv): 79600000 Darbo jėgos atrankos paslaugos

Kiti klasifikacijos kodai (cpv): 85141000 Medicinos personalo teikiamos paslaugos

5.1.2. Sutarties vykdymo vieta

Šalies administracinis vienetas (NUTS): Nordland/Nordlândia (NO071)

Šalis: Norvegija

5.1.3. Numatomas galiojimas

Galiojimas: 48 Mėnesiai

5.1.4. Atnaujinimas

Daugiausiai atnaujinimų: 1

Kitos informacijos apie atnaujinimą: Three years. The framework agreement period is 1 year. Unilateral option for the contracting authority for 1+1+1 year. The contract will be extended one year at a time, after the first contract year and within the framework of four years, unless notice is given at least one month before the due date.

5.1.6. Bendra informacija

Rezervuota dalyvavimo teisė:

Dalyvavimas nerezervuotas.

Iš ES fondų nefinansuojamas pirkimo projektas

Pirkimui taikoma Sutartis dėl viešųjų pirkimų (SVP): ne

5.1.9. Atrankos kriterijai

Pasirinkimo kriterijų šaltiniai: Pranešimas

Kriterijus: Finansinis santykis

Atrankos kriterijaus aprašymas: See the tender documentation Documentation requirements:
See the tender documentation

Kriterijus: Kiti ekonominiai ar finansiniai reikalavimai

Atrankos kriterijaus aprašymas: See the tender documentation Documentation requirements:
See the tender documentation

Kriterijus: Įrašymas į atitinkamą profesinį registrą

Atrankos kriterijaus aprašymas: See the tender documentation Documentation requirements:
See the tender documentation

Kriterijus: Rekomendacijos dėl nurodytų darbų

Atrankos kriterijaus aprašymas: See the tender documentation Documentation requirements:
See the tender documentation

5.1.10. Skyrimo kriterijai

Kriterijus:

Rūšis: Kaina

Aprašymas: Price

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 50

Kriterijus:

Rūšis: Kokybė

Aprašymas: Quality

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 50

Kriterijus:

Rūšis: Kokybė

Aprašymas: The procurement has a climate footprint and an environmental impact that is considered immaterial. This is justified by the fact that the service is mainly carried out digitally over the internet, as well as assistance that constitutes abstract special competence. There is, therefore, no obligation for this procurement to set requirements or criteria in accordance with PPR §7-9, cf. the fifth paragraph of the provision and there are no requirements or criteria connected to climate or environment.

Kategorija skyrimo kriterijaus svoris: Lyginamasis svoris (procentinė dalis, tikslus skaičius)

Skyrimo kriterijus: skaičius: 0

5.1.11. Pirkimo dokumentai

Prieiga prie tam tikrų pirkimo dokumentų yra ribota

Informacija apie ribotos prieigos pirkimo dokumentus pateikiama adresu: <https://app.artifik.no/procurements/9561>

Ad hoc ryšių kanalas:

Pavadinimas: e-Tendering

5.1.12. Pirkimo sąlygos

Pateikimo sąlygos:

Pateikimas elektroninėmis priemonėmis: Privalomos

Pateikimo adresas: <https://app.artifik.no/procurements/9561>

Kalbos, kuriomis galima pateikti pasiūlymus arba dalyvavimo prašymus: norvegų kalba

Elektroninis katalogas: Draudžiamos

Pasiūlymų priėmimo terminas: 17/11/2026 11:00:00 (UTC+00:00) Vakarų Europos laikas, GMT

Laikotarpis, per kurį pasiūlymas turi išlikti galiojantis: 3 Mėnesiai

Sutarties sąlygos:

Sutartis turi būti vykdoma pagal globojamų darbo grupių užimtumo programas: Ne

Su sutarties vykdymu susijusios sąlygos: N/A

Elektroninės sąskaitos faktūros: Privalomos

Bus naudojami elektroniniai užsakymai: taip

Bus naudojami elektroniniai mokėjimai: taip

Finansinės sąlygos: N/A

5.1.15. Metodai

Preliminarioji sutartis:

Preliminarioji sutartis, neskelbiant naujo konkurso

Didžiausias dalyvių skaičius: 3

Informacija apie dinaminę pirkimo sistemą:

5.1.16. Išsamesnė informacija, tarpininkavimas ir peržiūra

Peržiūros organizacija: Salten og Lofoten tingrett

Organizacija, teikianti papildomą informaciją apie pirkimo procedūrą: Fauske Kommune

Organizacija, teikianti daugiau informacijos apie peržiūros procedūras: Fauske Kommune

Organizacija, priimanti dalyvavimo prašymus: Artifik AS

8. Organizacijos

8.1. ORG-0001

Oficialus pavadinimas: Fauske Kommune

Registracijos numeris: 972418021

Pašto adresas: Postboks 93

Miestas: Fauske

Pašto kodas: 8201

Šalies administracinis vienetas (NUTS): Nordland/Nordlânnda (NO071)

Šalis: Norvegija

Ryšių centras: Tom Seljeås

E. paštas: postmottak@fauske.kommune.no

Telefono numeris: +47 75604000

Interneto adresas: <https://www.fauske.kommune.no/>

Pirkėjo profilis: <https://www.fauske.kommune.no/>

Šios organizacijos vaidmenys:

Pirkėjas

Organizacija, teikianti papildomą informaciją apie pirkimo procedūrą

Organizacija, teikianti daugiau informacijos apie peržiūros procedūras

8.1. ORG-0002

Oficialus pavadinimas: Salten og Lofoten tingrett

Registracijos numeris: 826723122

Pašto adresas: Postboks 322

Miestas: Bodø

Pašto kodas: 8001

Šalies administracinis vienetas (NUTS): Nordland/Nordlânnda (NO071)

Šalis: Norvegija

E. paštas: tsol.post@domstol.no

Telefono numeris: +47 75434900

Interneto adresas: <https://www.domstol.no/no/domstoler/tingrett/salten-og-lofoten-tingrett/>

Šios organizacijos vaidmenys:

Peržiūros organizacija

8.1. ORG-0003

Oficialus pavadinimas: Artifik AS

Registracijos numeris: 925364967

Pašto adresas: Stortingsgata 12

Miestas: Oslo

Pašto kodas: 0161

Šalies administracinis vienetas (NUTS): Oslo (NO081)

Šalis: Norvegija

E. paštas: support@artifik.no

Interneto adresas: <https://artifik.no>

Šios organizacijos vaidmenys:

Pirkimo paslaugų teikėjas

Organizacija, priimanti dalyvavimo prašymus

Skelbimo informacija

Skelbimo identifikatorius / versija: 2dd467ea-ac9e-4a29-8fcd-8c66b8aee514 - 01

Formos tipas: Konkursas

Skelbimo rūšis: Skelbimas apie pirkimą arba koncesiją. Įprasta tvarka

Skelbimo porūšis: 16

Skelbimo išsiuntimo data: 02/10/2026 07:17:53 (UTC+00:00) Vakarų Europos laikas, GMT

Kalbos, kuriomis šis skelbimas oficialiai skelbiamas: anglų kalba

Skelbimo paskelbimo numeris: 682308-2026

OL S numeris: 192/2026

Paskelbimo data: 05/10/2026