

219814-2026 - Konkurss

**Norvēģija – IT pakalpojumi konsultēšana, programmatūras izstrāde, internets un atbalsts –
Procurement of a joint agreement for digital HR hand books.**

OJ S 63/2026 31/03/2026

Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms

Pakalpojumi

1. Pircējs

1.1. Pircējs

Oficiālais nosaukums: Departementenes sikkerhets- og serviceorganisasjon

E-pasts: vinushiha.garithas@dss.dep.no

Pircēja juridiskais statuss: Publisko tiesību subjekts, ko kontrolē centrālās pārvaldes iestāde

Līgumslēdzējas iestādes darbības joma: Vispārēji sabiedriskie pakalpojumi

2. Procedūra

2.1. Procedūra

Nosaukums: Procurement of a joint agreement for digital HR hand books.

Apraksts: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management handbook). The contract shall include an option for a HSE handbook as well as an empty handbook that can be completely filled by the contracting authority if needed. In addition tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Procedūras identifikators: cc69f21a-b77c-4a7a-8740-93008fa9d089

Iekšējais identifikators: 25/974

Procedūras veids: Atklāta

Procedūra ir paātrināta: nē

2.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 72000000 IT pakalpojumi konsultēšana, programmatūras izstrāde, internets un atbalsts

Papildu klasifikācija (cpv): 48200000 Tīkla, interneta un iekštīkla programmatūras pakotne, 48220000 Interneta un iekštīkla programmatūras pakotne, 72212200 Tīkla, interneta un iekštīkla programmatūras izstrādes pakalpojumi, 72400000 Interneta pakalpojumi, 75111200 Likumdošanas pakalpojumi, 75130000 Palīgpakalpojumi valdībai, 75131100 Vispārējie personāla pakalpojumi valdībai, 75240000 Sabiedriskās drošības, likumības un kārtības nodrošināšanas pakalpojumi, 75242000 Sabiedriskās likumības un kārtības nodrošināšanas pakalpojumi, 79000000 Uzņēmējdarbības pakalpojumi: tiesības, tirgzinība, konsultēšana, darbinieku vervēšana, iespiešana un drošība

2.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

2.1.3. Vērtība

Paredzamā vērtība bez PVN: 8 000 000,00 NOK

Pamat nolīguma maksimālā vērtība: 8 000 000,00 NOK

2.1.4. Vispārīga informācija

Juridiskais pamats:

Direktīva 2014/24/ES

2.1.6. Izslēgšanas iemesli

Izslēgšanas iemeslu avoti: Eiropas vienotais iepirkuma procedūras dokuments (ESPD), Paziņojums

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Krāpšana: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Nelikumīgi iegūtu līdzekļu legalizēšana vai teroristu finansēšana: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Dalība noziedzīgā organizācijā: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Teroristu nodarījumi vai nodarījumi, kas saistīti ar teroristu darbībām: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out

directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Bērnu darbs un citi cilvēku tirdzniecības veidi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Pienākumu neizpilde vides tiesību jomā: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pienākumu neizpilde darba tiesību jomā: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pienākumu neizpilde sociālo tiesību jomā: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Nolīgumi ar citiem ekonomikas dalībniekiem, kuru mērķis ir izkropļot konkurenci: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Smags pārkāpums saistībā ar profesionālo rīcību: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Nepatiesas informācijas sniegšana, informācijas noklusēšana, nespēja sniegt pieprasītos dokumentus vai iegūta konfidenciāla informācija šajā procedūrā: Have the tenderer: a) given grossly incorrect information when notifying the information required to verify that there is no basis for rejection, or of the qualification requirements being met, b) failed to provide such information, c) subject to immediately submitting the supporting documents requested by the Contracting Authority, or d) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Interesu konflikts saistībā ar tās dalību iepirkuma procedūrā: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Tieša vai netieša iesaistīšanās šīs iepirkuma procedūras sagatavošanā: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Pirmstermiņa izbeigšana, zaudējumu atlīdzināšana vai citas līdzīgas sankcijas: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Nepietiekama uzticamība, pastāv risks valsts drošībai: in accordance with the law.

Valsts tiesību aktos noteikto pienākumu neizpilde, kas izraisa izslēgšanu: in accordance with the law.

Sociālā nodrošinājuma iemaksu maksāšanas pienākuma pārkāpums: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Nodokļu maksāšanas pienākuma pārkāpums: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Uzņēmējdarbību aptur: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankrots: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Vienošānās ar kreditoriem: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Maksātnespēja: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Aktīvi, kurus pārvalda likvidators: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Līdzīga situācija kā bankrots saskaņā ar valsts tiesību aktiem: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Daļa

5.1. Daļa: LOT-0000

Nosaukums: Procurement of a joint agreement for digital HR hand books.

Apraksts: The Norwegian Government Security and Service Organisation (DSS) shall procure a digital HR handbook ("Software as a service") for the joint ministries. The solution is required to include a handbook that separates information that is directed at each employee (personnel handbook) in a part and a separate part that is directed at managers (management handbook). The contract shall include an option for a HSE handbook as well as an empty handbook that can be completely filled by the contracting authority if needed. In addition

tenderers shall be able to offer consultancy services connected to the system in cases where the contracting authority needs it.

Iekšējais identifikators: 25/974

5.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 72000000 IT pakalpojumi konsultēšana, programmatūras izstrāde, internets un atbalsts

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Iespējas:

Opciju apraksts: Options for a total of 2 years, one year at a time. The total contract period is 4 years.

5.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

5.1.3. Paredzamais ilgums

Darbības termiņš: 4 Gadi

5.1.5. Vērtība

Paredzamā vērtība bez PVN: 8 000 000,00 NOK

Pamat nolīguma maksimālā vērtība: 8 000 000,00 NOK

5.1.6. Vispārīga informācija

Rezervēta dalība:

Dalība nav rezervēta.

Iepirkuma projekts, kas netiek finansēts no ES fondiem

Uz iepirkumu attiecas Nolīgums par valsts iepirkumu: jā

Šis iepirkums ir piemērots arī maziem un vidējiem uzņēmumiem (MVU): jā

5.1.9. Atlases kritēriji

Atlases kritēriju avoti: Eiropas vienotais iepirkuma procedūras dokuments (ESPD), Paziņojums

Kritērijs: Finanšu rādītājs

Atlases kritērija apraksts: 1) Payment of taxes and duties 2) Sufficient economic and financial capacity to be able to fulfil the contract. See the tender documentation for more information.

Kritērijs: Reģistrācija tirdzniecības reģistrā

Atlases kritērija apraksts: 1) The tenderer must be a legally established company. See the tender documentation for more information.

Kritērijs: Tehniķi vai tehniskās iestādes kvalitātes kontrolei

Atlases kritērija apraksts: 1) Tenderers shall have sufficient ability, capacity and experience to fulfil the contract. 2) Tenderers shall have a relevant quality assurance system for the execution of the delivery. See the tender documentation for more information.

5.1.10. Piešķiršanas kritēriji

Kritērijs:

Veids: Cena

Nosaukums: Price

Apraksts: Prices for different categories

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaits: 40

Kritērijs:

Veids: Kvalitāte

Nosaukums: Quality

Apraksts: User friendliness, KI functionality and search indexing.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaits: 60

5.1.11. Iepirkuma dokumenti

Adrese, kur pieejami iepirkuma dokumenti: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

5.1.12. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Elektroniskā iesniegšana: Prasīts

Iesniegšanas adrese: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=452964&TID=200413810&B=

Valodas, kurās var iesniegt piedāvājumus vai dalības pieprasījumus: norvēģu valoda

Elektroniskais katalogs: Nav atļauts

Varianti: Nav atļauts

Pretendenti var iesniegt vairākus piedāvājumus: Nav atļauts

Piedāvājumu saņemšanas termiņš: 04/05/2026 10:00:00 (UTC+00:00) Rietumeiropas laiks

Laiks, kurā piedāvājumam jā saglabājas derīgam: 3 Mēneši

Līguma noteikumi:

Līguma izpilde jāveic saskaņā ar aizsargātas nodarbinātības programmām: Nē

Elektroniskie rēķini: Prasīts

Tiks izmantoti elektroniskie pasūtījumi: jā

Tiks izmantoti elektroniskie maksājumi: jā

5.1.15. Paņēmieni

Pamat nolīgums:

Pamat nolīgums bez konkursa atsākšanas

Maksimālais dalībnieku skaits: 100

Informācija par dinamisko iepirkumu sistēmu:

Nav dinamiskās iepirkumu sistēmas

5.1.16. Papildu informācija, mediācija un pārskatīšana

Pārskatīšanas organizācija: Oslo Tingrett

Informācija par pārskatīšanas termiņiem: In accordance with the national rules

8. Organizācijas

8.1. ORG-0001

Oficiālais nosaukums: Departementenes sikkerhets- og serviceorganisasjon

Reģistrācijas numurs: 974 761 424

Pasta adrese: Postboks 8129 Dep

Pilsēta: Oslo

Pasta indekss: 0032

Valsts apakšiedalījums (NUTS): Oslo (NO081)

Valsts: Norvēģija

Kontaktpunkts: Vinushiha Garithas

E-pasts: vinushiha.garithas@dss.dep.no

Tālrunis: +47 22249090

Interneta adrese: <https://www.dss.dep.no>

Pircēja profils: <https://eu.eu-supply.com/ctm/company/companyinformation/index/275688>

Šīs organizācijas lomas:

Pircējs

Centralizēto iepirkumu struktūra, kas piešķir publiskā iepirkuma līgumus vai slēdz pamatlīgumus par citiem pircējiem paredzētiem būvdarbiem, piegādēm vai pakalpojumiem

8.1. ORG-0002

Oficiālais nosaukums: Oslo Tingrett

Reģistrācijas numurs: 926 725 939

Pasta adrese: Postboks 2106 Vika

Pilsēta: Oslo

Pasta indekss: 0125

Valsts apakšiedalījums (NUTS): Oslo (NO081)

Valsts: Norvēģija

E-pasts: oslo.tingrett@domstol.no

Tālrunis: +47 22035200

Interneta adrese: <http://www.domstol.no/otir>

Šīs organizācijas lomas:

Pārskatīšanas organizācija

Informācija par paziņojumu

Paziņojuma identifikators/versija: c141c3e1-0dcb-4ede-8920-576e72ba1ad6 - 01

Veidlapas tips: Konkurss

Paziņojuma veids: Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms

Paziņojuma apakšveids: 16

Paziņojuma nosūtīšanas datums: 27/03/2026 13:44:34 (UTC+00:00) Rietumeiropas laiks

Paziņojuma nosūtīšanas datums (e- sūtītājs): 27/03/2026 13:58:25 (UTC+00:00)

Rietumeiropas laiks

Valodas, kurās oficiāli pieejams šis paziņojums: angļu valoda

Paziņojuma publikācijas numurs: 219814-2026

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