

431350-2026 - Konkurss

Norvēģija – Darbinieku pieņemšanas pakalpojumi – Framework agreement for assistance with recruitment, etc. for management positions.

OJ S 119/2026 24/06/2026

Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms

Pakalpojumi

1. Pircējs

1.1. Pircējs

Oficiālais nosaukums: Statens vegvesen

E-pasts: debra.gunnerod@vegvesen.no

Pircēja juridiskais statuss: Publisko tiesību subjekts, ko kontrolē centrālās pārvaldes iestāde
Līgumslēdzējas iestādes darbības joma: Vispārēji sabiedriskie pakalpojumi

2. Procedūra

2.1. Procedūra

Nosaukums: Framework agreement for assistance with recruitment, etc. for management positions.

Apraksts: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Procedūras identifikators: b1cd46f7-bd9f-478a-b559-f49a37cf5898

Iekšējais identifikators: 26/99921

Procedūras veids: Atklāta

Procedūra ir paātrināta: nē

2.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79600000 Darbinieku pieņemšanas pakalpojumi

Papildu klasifikācija (cpv): 79611000 Darba meklēšanas pakalpojumi, 79635000 Darbinieku vervēšanas novērtēšanas centra pakalpojumi

2.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

2.1.3. Vērtība

Paredzamā vērtība bez PVN: 11 000 000,00 NOK

Pamat nolīguma maksimālā vērtība: 11 000 000,00 NOK

2.1.4. Vispārīga informācija

Juridiskais pamats:

Direktīva 2014/24/ES

2.1.5. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Maksimālais daļu skaits, par kuru pretendents var iesniegt piedāvājumus: 3

Līguma noteikumi:

Maksimālais daļu skaits, par kuru var piešķirt līgumus vienam pretendētājam: 3

2.1.6. Izslēgšanas iemesli

Izslēgšanas iemeslu avoti: Eiropas vienotais iepirkuma procedūras dokuments (ESPD)

5. Daļa

5.1. Daļa: LOT-0001

Nosaukums: Sub-contract 1. Full recruitment process

Apraksts: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Ieskājamais identifikators: 1-0

5.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79600000 Darbinieku pieņemšanas pakalpojumi

Papildu klasifikācija (cpv): 79611000 Darba meklēšanas pakalpojumi, 79635000 Darbinieku vervēšanas novērtēšanas centra pakalpojumi

Iespējas:

Opciju apraksts: 1+1 year.

5.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

5.1.3. Paredzamais ilgums

Darbības termiņš: 4 Gadi

5.1.5. Vērtība

Paredzamā vērtība bez PVN: 11 000 000,00 NOK

5.1.6. Vispārīga informācija

Rezervēta dalība:

Dalība nav rezervēta.

Iepirkuma projekts, kas netiek finansēts no ES fondiem

Uz iepirkumu attiecas Nolīgums par valsts iepirkumu: jā

5.1.9. Atlases kritēriji

Atlases kritēriju avoti: Paziņojums

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritērijs: Atbilstošas izglītības un profesionālās kvalifikācijas

Atlases kritērija apraksts: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to

this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Piešķiršanas kritēriji

Kritērijs:

Veids: Cena

Nosaukums: Price

Apraksts: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: The offered personnel's relevant formal competence and experience

Apraksts: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 1. Recruitment of management positions in the state. Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 40

Kritērijs:

Veids: Kvalitāte

Nosaukums: Assignment comprehension

Apraksts: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 1. The contracting authority will evaluate the tenderer's understanding of the entire recruitment process, from requirement clarification to recommendation and employment of a candidate. Emphasis will particularly be put on: • The tenderer's understanding of the requirements for recruitment in the government, including requirements for transparency, objectivity and verifiability. • the tenderer's understanding of the assignment's complexity, including the importance of ensuring the correct candidate for central management positions. • how the tenderer plans to carry out the different phases of the assignment (start-up, search, assessment, recommendation and final delivery). • how the tenderer will ensure good interaction with the Contracting Authority throughout the entire process. • how the tenderer will ensure quality, documentation and verifiability in the candidate evaluations. It will also be assessed: • To what degree the response is concrete, structured and adapted to the assignment. • To what degree the implementation model appears realistic and suitable for achieving the desired result. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: Climate and environment

Apraksts: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 0

5.1.11. Iepirkuma dokumenti

Terminš papildu informācijas pieprasīšanai: 14/08/2026 10:10:00 (UTC+00:00) Rietumeiropas laiks

Adrese, kur pieejami iepirkuma dokumenti: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Elektroniskā iesniegšana: Prasīts

Iesniegšanas adrese: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Valodas, kurās var iesniegt piedāvājumus vai dalības pieprasījumus: norvēģu valoda

Elektroniskais katalogs: Nav atļauts

Piedāvājumu saņemšanas termiņš: 21/08/2026 10:00:00 (UTC+00:00) Rietumeiropas laiks

Laiks, kurā piedāvājumam jāsiglabājas derīgam: 154 Dienas

Līguma noteikumi:

Līguma izpilde jāveic saskaņā ar aizsargātas nodarbinātības programmām: Nē

Elektroniskie rēķini: Prasīts

Tiks izmantoti elektroniskie pasūtījumi: nē

Tiks izmantoti elektroniskie maksājumi: jā

5.1.15. Paņēmiens

Pamatnolīgums:

Pamatnolīgums bez konkursa atsākšanas

Maksimālais dalībnieku skaits: 6

Informācija par dinamisko iepirkumu sistēmu:

Nav dinamiskās iepirkumu sistēmas

5.1.16. Papildu informācija, mediācija un pārskatīšana

Pārskatīšanas organizācija: Oslo tingrett

Organizācija, kas sniedz sīkāku informāciju par pārskatīšanas procedūru: Statens vegvesen

5.1. Daļa: LOT-0002

Nosaukums: Sub-contract 2. Executive search and candidate selection

Apraksts: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent

and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for:

- ensure a professional, objective and quality assured recruitment process.
- reduce the risk of wrong recruitment
- ensure a good decision basis for employment in positions of great strategic and organisational importance.

The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

lekšējais identifikators: 2-1

5.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79600000 Darbinieku pieņemšanas pakalpojumi

Papildu klasifikācija (cpv): 79611000 Darba meklēšanas pakalpojumi, 79635000 Darbinieku vervēšanas novērtēšanas centra pakalpojumi

Iespējas:

Opciju apraksts: 1+1 year.

5.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

5.1.3. Paredzamais ilgums

Darbības termiņš: 4 Gadi

5.1.5. Vērtība

Paredzamā vērtība bez PVN: 11 000 000,00 NOK

5.1.6. Vispārīga informācija

Rezervēta dalība:

Dalība nav rezervēta.

Iepirkuma projekts, kas netiek finansēts no ES fondiem

Uz iepirkumu attiecas Nolīgums par valsts iepirkumu: jā

5.1.9. Atlases kritēriji

Atlases kritēriju avoti: Paziņojums

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritērijs: Atbilstošas izglītības un profesionālās kvalifikācijas

Atlases kritērija apraksts: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following:

- Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility

for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Piešķiršanas kritēriji

Kritērijs:

Veids: Cena

Nosaukums: Price

Apraksts: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: The offered personnel's relevant formal competence and experience

Apraksts: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 2. Executive search of candidates in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 40

Kritērijs:

Veids: Kvalitāte

Nosaukums: Assignment comprehension

Apraksts: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 2. The contracting authority will evaluate the tenderer's understanding of the assignment for targeted searches, identification and selection of candidates. Emphasis will particularly be put on: • The tenderer's understanding of challenges connected to identifying and attracting relevant candidates for manager positions. • how the tenderer plans to conduct searches and mapping candidates (search strategy and approach) • how the tenderer will assess and

prioritise candidates against the requirement profile. • how the tenderer will ensure a verifiable and professionally justified selection of candidates • Understanding of confidentiality and handling sensitive processes. It will also be assessed: • To what degree the method is purposeful and suitable to present relevant candidates • To what degree the response shows insight into the market and implementation challenges Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: Climate and environment

Apraksts: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 0

5.1.11. Iepirkuma dokumenti

Terminš papildu informācijas pieprasīšanai: 14/08/2026 10:10:00 (UTC+00:00) Rietumeiropas laiks

Adrese, kur pieejami iepirkuma dokumenti: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Elektroniskā iesniegšana: Prasīts

Iesniegšanas adrese: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Valodas, kurās var iesniegt piedāvājumus vai dalības pieprasījumus: norvēģu valoda

Elektroniskais katalogs: Nav atļauts

Piedāvājumu saņemšanas termiņš: 21/08/2026 10:00:00 (UTC+00:00) Rietumeiropas laiks

Laiks, kurā piedāvājumam jāsiglabājas derīgam: 154 Dienas

Līguma noteikumi:

Līguma izpilde jāveic saskaņā ar aizsargātas nodarbinātības programmām: Nē

Elektroniskie rēķini: Prasīts

Tiks izmantoti elektroniskie pasūtījumi: nē

Tiks izmantoti elektroniskie maksājumi: jā

5.1.15. Paņēmieni

Pamatnolīgums:

Pamatnolīgums bez konkursa atsākšanas

Maksimālais dalībnieku skaits: 6

Informācija par dinamisko iepirkumu sistēmu:

Nav dinamiskās iepirkumu sistēmas

5.1.16. Papildu informācija, mediācija un pārskatīšana

Pārskatīšanas organizācija: Oslo tingrett

Organizācija, kas sniedz sīkāku informāciju par pārskatīšanas procedūru: Statens vegvesen

5.1. Daļa: LOT-0003

Nosaukums: Sub-contract 3. Candidate Testing

Apraksts: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Iekšējais identifikators: 3-2

5.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79600000 Darbinieku pieņemšanas pakalpojumi

Papildu klasifikācija (cpv): 79611000 Darba meklēšanas pakalpojumi, 79635000 Darbinieku vervēšanas novērtēšanas centra pakalpojumi

Iespējas:

Opciju apraksts: 1+1 year.

5.1.2. Izpildes vieta

Valsts: Norvēģija

Jebkur attiecīgajā valstī

5.1.3. Paredzamais ilgums

Darbības termiņš: 4 Gadi

5.1.5. Vērtība

Paredzamā vērtība bez PVN: 11 000 000,00 NOK

5.1.6. Vispārīga informācija

Rezervēta dalība:

Dalība nav rezervēta.

Iepirkuma projekts, kas netiek finansēts no ES fondiem

Uz iepirkumu attiecas Nolīgums par valsts iepirkumu: jā

5.1.9. Atlases kritēriji

Atlases kritēriju avoti: Paziņojums

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritērijs: Atbilstošas izglītības un profesionālās kvalifikācijas

Atlases kritērija apraksts: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritērijs: Citi ekonomiski vai finansiāli prasījumi

Atlases kritērija apraksts: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Piešķiršanas kritēriji

Kritērijs:

Veids: Cena

Nosaukums: Price

Apraksts: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategorija piešķiršanas kritērija svārs: Svērums (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: The offered personnel' relevant formal competence and experience

Apraksts: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 3. Testing candidates for management positions in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 40

Kritērijs:

Veids: Kvalitāte

Nosaukums: Assignment comprehension

Apraksts: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 3 The contracting authority will evaluate the tenderer's understanding of the assignment for testing and assessing candidates. Emphasis will particularly be put on: • the tenderer's understanding of the purpose of testing as decision support in the recruitment process. • how the tenderer plans to carry out testing, including selection of methods and tools. • how test results shall be interpreted and assessed against the requirement profile. • how the tenderer will ensure professional quality, objectivity and verifiability in the assessments. • how the results are communicated to the Contracting Authority in an understandable and applicable way. It will also be assessed: • to what degree the methodology is relevant and suitable for management recruitment • To what degree the delivery provides a good and decision relevant basis for the Contracting Authority. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 30

Kritērijs:

Veids: Kvalitāte

Nosaukums: Climate and environment

Apraksts: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategorija piešķiršanas kritērija svārs: Svārs (precīza procentuālā attiecība)

Piešķiršanas kritērija skaitlis: 0

5.1.11. Iepirkuma dokumenti

Terminš papildu informācijas pieprasīšanai: 14/08/2026 10:10:00 (UTC+00:00) Rietumeiropas laiks

Adrese, kur pieejami iepirkuma dokumenti: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Elektroniskā iesniegšana: Prasīts

Iesniegšanas adrese: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Valodas, kurās var iesniegt piedāvājumus vai dalības pieprasījumus: norvēģu valoda

Elektroniskais katalogs: Nav atļauts

Piedāvājumu saņemšanas termiņš: 21/08/2026 10:00:00 (UTC+00:00) Rietumeiropas laiks

Laiks, kurā piedāvājumam jāsiglabājas derīgam: 154 Dienas

Līguma noteikumi:

Līguma izpilde jāveic saskaņā ar aizsargātas nodarbinātības programmām: Nē

Elektroniskie rēķini: Prasīts

Tiks izmantoti elektroniskie pasūtījumi: nē

Tiks izmantoti elektroniskie maksājumi: jā

5.1.15. Paņēmieni**Pamat nolīgums:**

Pamat nolīgums bez konkursa atsākšanas

Maksimālais dalībnieku skaits: 6

Informācija par dinamisko iepirkumu sistēmu:

Nav dinamiskās iepirkumu sistēmas

5.1.16. Papildu informācija, mediācija un pārskatīšana

Pārskatīšanas organizācija: Oslo tingrett

Organizācija, kas sniedz sīkāku informāciju par pārskatīšanas procedūru: Statens vegvesen

8. Organizācijas

8.1. ORG-0001

Oficiālais nosaukums: Statens vegvesen

Reģistrācijas numurs: 971032081

Departaments: Fellesfunksjoner

Pasta adrese: Skoggata 19

Pilsēta: Moss

Pasta indekss: 1500

Valsts apakšiedalījums (NUTS): Akershus (NO084)

Valsts: Norvēģija

Kontaktpunkts: Debra Gunnerød

E-pasts: debra.gunnerod@vegvesen.no

Tālrunis: +4722073000

Interneta adrese: <https://www.vegvesen.no>

Pircēja profils: <https://eu.eu-supply.com/ctm/company/companyinformation/index/249176>

Šīs organizācijas lomas:

Pircējs

Organizācija, kas sniedz sīkāku informāciju par pārskatīšanas procedūru

8.1. ORG-0002

Oficiālais nosaukums: Oslo tingrett

Reģistrācijas numurs: 926 725 939

Pasta adrese: C.J. Hambros plass 4

Pilsēta: Oslo

Pasta indekss: 0125

Valsts apakšiedalījums (NUTS): Oslo (NO081)

Valsts: Norvēģija

E-pasts: oslo.tingrett@domstol.no

Tālrunis: +47 22035200

Šīs organizācijas lomas:

Pārskatīšanas organizācija

Informācija par paziņojumu

Paziņojuma identifikators/versija: b7cc36ae-c6b8-4db1-bc9b-d5e2608178c5 - 01

Veidlapas tips: Konkurss

Paziņojuma veids: Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms

Paziņojuma apakšveids: 16

Paziņojuma nosūtīšanas datums: 19/06/2026 08:28:12 (UTC+00:00) Rietumeiropas laiks

Paziņojuma nosūtīšanas datums (e- sūtītājs): 19/06/2026 13:01:32 (UTC+00:00)

Rietumeiropas laiks

Valodas, kurās oficiāli pieejams šis paziņojums: angļu valoda

Paziņojuma publikācijas numurs: 431350-2026

OV S sērijas izdevuma numurs: 119/2026

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