

596269-2026 - Konkurss

Somija – Uzņēmējdarbības un vadības konsultāciju un saistītie pakalpojumi – Global Employer of Record (EoR) Services

OJ S 166/2026 28/08/2026

Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms

Pakalpojumi

1. Pircējs

1.1. Pircējs

Oficiālais nosaukums: HAUS kehittämiskeskus Oy

E-pasts: kilpailutus@haus.fi

Pircēja juridiskais statuss: Publisko tiesību subjekts, ko kontrolē centrālās pārvaldes iestāde

Līgumslēdzējas iestādes darbības joma: Izglītība

2. Procedūra

2.1. Procedūra

Nosaukums: Global Employer of Record (EoR) Services

Apraksts: HAUS Finnish Institute of Public Management Ltd (hereinafter "HAUS") invites tenders for the establishment of a framework agreement for Global Employer of Record (EoR) Services. HAUS implements international development cooperation, public sector reform and capacity-building projects in several countries worldwide. In countries where HAUS does not have a legal presence, local HR administration, payroll infrastructure or capacity to fulfil statutory employer obligations, HAUS requires Employer of Record (EoR) services to engage locally recruited personnel in compliance with applicable legislation. The purpose of this procurement is to establish a framework agreement with multiple service providers capable of providing compliant EoR services in a broad range of countries. Under the framework agreement, selected service providers will act as the legal employer of locally recruited staff while HAUS retains responsibility for recruitment decisions, work supervision and operational management. The EoR service shall include, at minimum: Legal employment of personnel in accordance with local labour legislation; Preparation and administration of employment contracts; Payroll processing and salary payments; Administration of statutory deductions, taxes and social security contributions; Benefits administration and mandatory insurance coverage; Onboarding and offboarding services; HR administration and local employee support; Compliance monitoring and reporting; Support related to work permits, visas and immigration matters when required; Provision or management of agreed work equipment where applicable. The services are currently required in countries including the Philippines, Moldova, Nigeria, Bosnia and Herzegovina, and Albania. In addition to these, future needs are foreseen in Nepal, Indonesia, Ethiopia and Tanzania. The list of countries is indicative only and may change during the framework agreement period. The procurement concerns the establishment of a framework agreement for Employer of Record (EoR) services for an initial contract period of 24 months. The Contracting Authority reserves the right to extend the framework agreement by two (2) optional periods of 12 months each (12 + 12 months). The maximum total duration of the framework agreement, including the optional periods, is 48 months (24 + 12 + 12). The purpose of the procurement is to select a maximum of three (3) service providers for the framework agreement. The selected service providers will deliver EoR services for locally recruited personnel in different countries, based on separate

assignments issued during the framework agreement period. Individual assignments will be awarded later through mini-competitions between the selected framework agreement service providers. The framework agreement does not create any minimum purchase obligation for HAUS. The estimated maximum value of the framework agreement is EUR 8,000,000 (VAT 0%). The estimated value is not a commitment to purchase and does not guarantee any minimum volume of assignments. HAUS reserves the right to order services according to its actual needs throughout the framework agreement period. The procurement is intended for experienced international EoR service providers with proven capability to deliver employment, payroll, compliance and HR administration services across multiple jurisdictions, either directly or through legally compliant local entities and partner networks. A more detailed description of the procurement is provided in Annex 1 (TOR).

Procedūras identifikators: 279a8f95-316b-4f44-8f85-e06c1d905830

Iekšējais identifikators: 624067

Procedūras veids: Atklāta

Procedūra ir pārtrūnāta: nē

Procedūras galvenās iezīmes: The procurement is subject to the Finnish Act on Public Procurement and Concession Contracts (the 'Procurement Act', 1397/2016). The procurement constitutes an above-EU-threshold procurement as referred to in Section 26 of the Procurement Act. Procurement procedure is carried out according to the open procedure stated in the section 32 of the Finnish Act on Public Procurements and Concession Contracts (1397/2016). In an open procedure, all interested parties may review the tender materials and submit their tenders. The procurement procedure will progress as follows: 1. Opening of the tenders. 2. Verification of the suitability of the Tenderers. Tenderers that do not fulfil the suitability requirements will be excluded from the procurement procedure. 3. Verification that the tenders comply with the requirements of the Call for Tenders. Tenders that do not comply with the requirements will be excluded from the procurement procedure. 4. Evaluation and comparison of the tenders based on the award criteria specified in the Call for Tenders. 5. Selection of up to three (3) service providers to be admitted to the framework agreement based on the evaluation results. 6. Verification of the supporting documents and references submitted by the selected service providers regarding their suitability. 7. Contract award decision and notification. 8. Conclusion and signing of the framework agreement with the selected service providers. Throughout the duration of the framework agreement, all assignments shall be awarded through mini-competitions among the service providers admitted to the framework agreement. The service provider for each individual assignment shall be selected on the basis of the evaluation criteria and procedures specified in the framework agreement and the invitation to participate in the mini-competition.

2.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79400000 Uzņēmējdarbības un vadības konsultāciju un saistītie pakalpojumi

2.1.2. Izpildes vieta

Valsts: Dienvidāfrika

Papildu informācija: As described in the Annex 1: Terms of Reference

2.1.3. Vērtība

Pamat nolīguma maksimālā vērtība: 8 000 000,00 EUR

2.1.4. Vispārīga informācija

Juridiskais pamats:

2.1.6. Izslēgšanas iemesli

Izslēgšanas iemeslu avoti: Eiropas vienotais iepirkuma procedūras dokuments (ESPD)

5. Daļa

5.1. Daļa: LOT-0000

Nosaukums: Global Employer of Record (EoR) Services

Apraksts: HAUS Finnish Institute of Public Management Ltd (hereinafter "HAUS") invites tenders for the establishment of a framework agreement for Global Employer of Record (EoR) Services. HAUS implements international development cooperation, public sector reform and capacity-building projects in several countries worldwide. In countries where HAUS does not have a legal presence, local HR administration, payroll infrastructure or capacity to fulfil statutory employer obligations, HAUS requires Employer of Record (EoR) services to engage locally recruited personnel in compliance with applicable legislation. The purpose of this procurement is to establish a framework agreement with multiple service providers capable of providing compliant EoR services in a broad range of countries. Under the framework agreement, selected service providers will act as the legal employer of locally recruited staff while HAUS retains responsibility for recruitment decisions, work supervision and operational management. The EoR service shall include, at minimum: Legal employment of personnel in accordance with local labour legislation; Preparation and administration of employment contracts; Payroll processing and salary payments; Administration of statutory deductions, taxes and social security contributions; Benefits administration and mandatory insurance coverage; Onboarding and offboarding services; HR administration and local employee support; Compliance monitoring and reporting; Support related to work permits, visas and immigration matters when required; Provision or management of agreed work equipment where applicable. The services are currently required in countries including the Philippines, Moldova, Nigeria, Bosnia and Herzegovina, and Albania. In addition to these, future needs are foreseen in Nepal, Indonesia, Ethiopia and Tanzania. The list of countries is indicative only and may change during the framework agreement period. The procurement concerns the establishment of a framework agreement for Employer of Record (EoR) services for an initial contract period of 24 months. The Contracting Authority reserves the right to extend the framework agreement by two (2) optional periods of 12 months each (12 + 12 months). The maximum total duration of the framework agreement, including the optional periods, is 48 months (24 + 12 + 12). The purpose of the procurement is to select a maximum of three (3) service providers for the framework agreement. The selected service providers will deliver EoR services for locally recruited personnel in different countries, based on separate assignments issued during the framework agreement period. Individual assignments will be awarded later through mini-competitions between the selected framework agreement service providers. The framework agreement does not create any minimum purchase obligation for HAUS. The estimated maximum value of the framework agreement is EUR 8,000,000 (VAT 0%). The estimated value is not a commitment to purchase and does not guarantee any minimum volume of assignments. HAUS reserves the right to order services according to its actual needs throughout the framework agreement period. The procurement is intended for experienced international EoR service providers with proven capability to deliver employment, payroll, compliance and HR administration services across multiple jurisdictions, either directly or through legally compliant local entities and partner networks. A more detailed description of the procurement is provided in Annex 1 (TOR).

Iekšējais identifikators: 624067

5.1.1. Mērķis

Līguma veids: Pakalpojumi

Galvenā klasifikācija (cpv): 79400000 Uzņēmējdarbības un vadības konsultāciju un saistītie pakalpojumi

5.1.2. Izpildes vieta

Valsts: Dienvidāfrika

Papildu informācija: As described in the Annex 1: Terms of Reference

5.1.3. Paredzamais ilgums

Sākuma datums: 01/10/2026

Ilguma beigu datums: 30/09/2028

5.1.5. Vērtība

Pamatlīguma maksimālā vērtība: 8 000 000,00 EUR

5.1.6. Vispārīga informācija

Rezervēta dalība:

Dalība nav rezervēta.

Jānorāda līguma izpildei norīkoto darbinieku vārdi un profesionālā kvalifikācija: Netiek prasīts iepirkuma projekts, ko pilnībā vai daļēji finansē no ES fondiem

Uz iepirkumu attiecas Nolīgums par valsts iepirkumu: jā

Šis iepirkums ir piemērots arī maziem un vidējiem uzņēmumiem (MVU): jā

5.1.7. Stratēģiskais iepirkums

Veicinātais sociālais mērķis: Cilvēktiesību pienācīga aizsardzība globālās piegādes ķēdēs, Taisnīgi darba apstākļi

5.1.9. Atlases kritēriji

Atlases kritēriju avoti: Eiropas vienotais iepirkuma procedūras dokuments (ESPD)

5.1.10. Piešķiršanas kritēriji

Kritērijs:

Veids: Cena

Kritērijs:

Veids: Kvalitāte

5.1.11. Iepirkuma dokumenti

Terminš papildu informācijas pieprasīšanai: 15/09/2026 09:00:00 (UTC+00:00) Rietumeiropas laiks

Adrese, kur pieejami iepirkuma dokumenti: <https://tarjouspalvelu.fi/hausoy?id=624067&tpk=09b772cd-0a07-4be2-a563-238c5e2a01ba>

5.1.12. Iepirkuma noteikumi

Iesniegšanas noteikumi:

Elektroniskā iesniegšana: Prasīts

Iesniegšanas adrese: <https://tarjouspalvelu.fi/hausoy?id=624067&tpk=09b772cd-0a07-4be2-a563-238c5e2a01ba>

Valodas, kurās var iesniegt piedāvājumus vai dalības pieprasījumus: angļu valoda

Elektroniskais katalogs: Nav atļauts

Pretendenti var iesniegt vairākus piedāvājumus: Nav atļauts

Piedāvājumu saņemšanas termiņš: 28/09/2026 09:00:00 (UTC+00:00) Rietumeiropas laiks

Laiks, kurā piedāvājumam jāsiglabājas derīgam: 6 Mēneši

Informācija par publisko atvēršanu:

Atvēršanas datums: 28/09/2026 09:01:00 (UTC+00:00) Rietumeiropas laiks

Līguma noteikumi:

Līguma izpilde jāveic saskaņā ar aizsargātas nodarbinātības programmām: Nē

Tiek prasīts informācijas neizpaušanas līgums: nē

Elektroniskie rēķini: Prasīts

Tiks izmantoti elektroniskie pasūtījumi: jā

Tiks izmantoti elektroniskie maksājumi: jā

5.1.15. Paņēmieni**Pamat nolīgums:**

Pamat nolīgums ar konkursa atsākšanu

Maksimālais dalībnieku skaits: 3

Informācija par dinamisko iepirkumu sistēmu:

Nav dinamiskās iepirkumu sistēmas

5.1.16. Papildu informācija, mediācija un pārskatīšana

Pārskatīšanas organizācija: Markkinaoikeus

Informācija par pārskatīšanas termiņiem: An economic operator that is dissatisfied with a procurement decision or another measure taken during the procurement procedure may lodge an appeal with the Market Court in accordance with the Finnish Act on Public Procurement and Concession Contracts (1397/2016). As a rule, the appeal must be submitted within 14 days from the date on which the tenderer received notice of the procurement decision together with the appeal instructions. If the contracting authority has concluded the contract without observing the mandatory standstill period, the appeal must be lodged within 30 days from the date on which the tenderer received notice of the decision and the conclusion of the contract. If the procurement decision or the appeal instructions have been materially deficient, an appeal may be lodged within six months of the procurement decision. More detailed appeal instructions will be attached to the procurement decision.

8. Organizācijas**8.1. ORG-0001**

Oficiālais nosaukums: Markkinaoikeus

Reģistrācijas numurs: 3006157-6

Pasta adrese: Radanrakentajantie 5

Pilsēta: Helsinki

Pasta indekss: 00520

Valsts apakšiedalījums (NUTS): Helsinki-Uusimaa (FI1B1)

Valsts: Somija

E-pasts: markkinaoikeus@oikeus.fi

Tālrunis: +358 295643300

Interneta adrese: <http://www.oikeus.fi/markkinaoikeus>

Šīs organizācijas lomas:

Pārskatīšanas organizācija

8.1. ORG-0002

Oficiālais nosaukums: HAUS kehittämiskeskus Oy

Reģistrācijas numurs: 1778388-1

Pasta adrese: Yliopistonkatu 5, 5.krs

Pilsēta: Helsinki

Pasta indekss: 00100
Valsts apakšiedalījums (NUTS): Helsinki-Uusimaa (FI1B1)
Valsts: Somija
Kontaktpunkts: HAUS
E-pasts: kilpailutus@haus.fi
Tālrunis: +358 447877028
Interneta adrese: <http://www.haus.fi>
Šīs organizācijas lomas:
Pircējs

8.1. ORG-0003

Oficiālais nosaukums: Hansel Oy (Hilma)
Reģistrācijas numurs: FI09880841
Pasta adrese: Mannerheimin aukio 1a
Pilsēta: Helsinki
Pasta indekss: 00100
Valsts apakšiedalījums (NUTS): Helsinki-Uusimaa (FI1B1)
Valsts: Somija
Kontaktpunkts: eSender
E-pasts: tekninen@hankintailmoitukset.fi
Tālrunis: 029 55 636 30
Interneta adrese: <http://hankintailmoitukset.fi>
Šīs organizācijas lomas:
TED eSender

Informācija par paziņojumu

Paziņojuma identifikators/versija: d42fe916-0d8f-4c8c-83e8-20c424cc410e - 01
Veidlapas tips: Konkurss
Paziņojuma veids: Paziņojums par līgumu vai paziņojums par koncesiju — standarta režīms
Paziņojuma apakšveids: 16
Paziņojuma nosūtīšanas datums: 27/08/2026 12:12:03 (UTC+00:00) Rietumeiropas laiks
Paziņojuma nosūtīšanas datums (e- sūtītājs): 27/08/2026 12:12:04 (UTC+00:00)
Rietumeiropas laiks
Valodas, kurās oficiāli pieejams šis paziņojums: angļu valoda
Paziņojuma publikācijas numurs: 596269-2026
OV S sērijas izdevuma numurs: 166/2026
Publicēšanas datums: 28/08/2026