

# 175245-2026 - Kompetizzjoni

**In-Norveġja – Servizzi ta' riċerka u żvilupp u servizzi relatati mal-konsulenza – Racism and discrimination in the workplace – what do employers do when safety is lost?**

**OJ S 51/2026 13/03/2026**

**Avviż tal-kuntratt jew tal-konċessjoni – reġim standard**

**Servizzi**

## 1. Xerrej

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### 1.1. Xerrej

Isem uffiċjali: Arbeids- og inkluderingsdepartementet

Email: [postmottak@aid.dep.no](mailto:postmottak@aid.dep.no)

Tip legali tax-xerrej: Awtorità tal-gvern ċentrali

Attività tal-awtorità kontraenti: Servizzi publiċi ġenerali

## 2. Proċedura

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### 2.1. Proċedura

Titlu: Racism and discrimination in the workplace – what do employers do when safety is lost?

Deskrizzjoni: The aim of the assignment is to obtain knowledge on areas that may need to be strengthened so that employers are better able to protect employees who experience harassment, bullying and unpleasant experiences connected to racism and discrimination in working life. There shall be a particular focus on safety in the first line for employees in organisations with user groups in vulnerable or demanding life situations. The obtained knowledge shall form the basis for further policy development in both the discrimination field and the working environment field. Tenderers can make recommendations for various initiatives and proposals for policy development in order to meet the challenges that are discovered. The assignment will be valid from signing the contract until the final report is submitted 31.03.2027, and has a total upper economic limit of NOK 1.5 million excluding VAT. See annex 1 of the contract for further details on the delivery.

Identifikatur tal-proċedura: 3ce39dbf-b612-47a0-8048-47902200553c

Identifikatur intern: 26/1003

Tip ta' proċedura: Miftuħa

Il-proċedura hija aċċellerata: Ie

Elementi prinċipali tal-proċedura: The procurement will be made in accordance with the Act from 17 June 2016 no. 73 on public procurements (the Procurement Act) and regulations 12 August 2016 no. 974 on public procurements (the procurement regulations), part I and part III after the procurement procedure open tender contest, c.f. the procurement regulations § 13-1 (1). The procurement is published in Doffin and TED. Negotiations are not allowed in this competition. Tenders cannot, therefore, be changed after the tender deadline has expired.

#### 2.1.1. Għan

Natura tal-kuntratt: Servizzi

Klassifikazzjoni prinċipali (cpv): 73000000 Servizzi ta' riċerka u żvilupp u servizzi relatati mal-konsulenza

Klassifikazzjoni addizzjonali (cpv): 73200000 Servizzi ta' konsulenza dwar ir-riċerka u l-iżvilupp , 73210000 Servizzi ta' konsulenza dwar ir-riċerka

#### 2.1.2. Post tal-prestazzjoni

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Ikun fejn ikun

**2.1.3. Valur**

Valur stmat mingħajr VAT: 1 500 000,00 NOK

**2.1.4. Informazzjoni ġenerali**

**Baži legali:**

Direttiva 2014/24/UE

**2.1.6. Raġunijiet għall-eskluzjoni**

Sors tal-motivi għall-eżklussjoni: Dokument Uniku Ewropew tal-Akkwist (DUEA), Dokument tal-Akkwist

## 5. Lott

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**5.1. Lott: LOT-0000**

Titlu: Racism and discrimination in the workplace – what do employers do when safety is lost?

Deskrizzjoni: The aim of the assignment is to obtain knowledge on areas that may need to be strengthened so that employers are better able to protect employees who experience harassment, bullying and unpleasant experiences connected to racism and discrimination in working life. There shall be a particular focus on safety in the first line for employees in organisations with user groups in vulnerable or demanding life situations. The obtained knowledge shall form the basis for further policy development in both the discrimination field and the working environment field. Tenderers can make recommendations for various initiatives and proposals for policy development in order to meet the challenges that are discovered. The assignment will be valid from signing the contract until the final report is submitted 31.03.2027, and has a total upper economic limit of NOK 1.5 million excluding VAT. See annex 1 of the contract for further details on the delivery.

Identifikatur intern: 26/1003

**5.1.1. Għan**

Natura tal-kuntratt: Servizi

Klassifikazzjoni prinċipali (cpv): 73000000 Servizi ta' riċerka u żvilupp u servizzi relatati mal-konsulenza

Klassifikazzjoni addizzjonali (cpv): 73200000 Servizi ta' konsulenza dwar ir-riċerka u l-iżvilupp , 73210000 Servizi ta' konsulenza dwar ir-riċerka

**5.1.2. Post tal-prestazzjoni**

Ikun fejn ikun

**5.1.3. Tul ta' żmien stmat**

Tul ta' żmien: 10 Xhur

**5.1.5. Valur**

Valur stmat mingħajr VAT: 1 500 000,00 NOK

**5.1.6. Informazzjoni ġenerali**

**Parteċipazzjoni riżervata:**

Il-parteċipazzjoni mhijiex riżervata.

Proġett ta' akkwist mhux iffinanzjat mill-Fondi tal-UE

L-akkwist huwa kopert mill-Ftehim dwar l-Akkwisti Pubbliċi (GPA): iva

**5.1.9. Kriterji tal-għażla**

#### 5.1.10. Kriterji tal-għoti

##### **Kriterju:**

Tip: Prezz

Isem: Price

Deskrizzjoni: Points will be awarded under this award criteria after comparing the tenders' total price for the assignment, cf. annex 5 to the contract.

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 10

##### **Kriterju:**

Tip: Kwalità

Isem: Competence of offered personnel

Deskrizzjoni: Completed Annex 4 to the contract, Administrative provisions. CVs for offered personnel with a description of the three most relevant assignments for each of the offered resources as well as the function that the tenderer had in the assignments. CVs should not exceed 2 A4 pages per offered resource.

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 30

##### **Kriterju:**

Tip: Kwalità

Isem: Assignment comprehension

Deskrizzjoni: Completed Annex 2 to the contract, the Contracting Authority's specification of the assignment. The assignment comprehension should not exceed 10 A4 pages. Completed annex 3 to the contract, Project and progress plan.

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 60

#### 5.1.11. Dokumenti tal-akkwist

Skadenza biex tintalab informazzjoni addizzjonali: 08/04/2026 10:00:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Indirizz tad-dokumenti tal-akkwist: [https://eu.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=451887&TID=200412785&B=](https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=451887&TID=200412785&B=)

#### 5.1.12. Termini tal-akkwist

##### **Termini tas-sottomissjoni:**

Sottomissjoni elettronika: Meħtieġa

Indirizz għas-sottomissjoni: [https://eu.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=451887&TID=200412785&B=](https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=451887&TID=200412785&B=)

Lingwi li bihom jistgħu jiġu sottomessi offerti jew talbiet għall-partecipazzjoni: Norveġiż

Katalogu elettroniku: Mhux permessa

Varjanti: Mhux permessa

L-offerenti jistgħu jifgħu aktar minn offerta waħda: Mhux permessa

Skadenza biex jintlaqgħu l-offerti: 17/04/2026 10:00:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Perjodu waqt li l-offerta għandha tibqa' valida: 2 026 Snin

##### **Informazzjoni dwar il-ftuħ pubbliku:**

Data tal-ftuħ: 18/04/2026 10:00:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

##### **Termini tal-kuntratt:**

L-eżekuzzjoni tal-kuntratt għandha titwettaq fil-qafas ta' programmi ta' impjiegi protetti: Le

Fatturazzjoni elettronika: Meħtieġa

Se tintuża l-ordni elettronika: le  
Se jintuża l-pagament elettroniku: iva

#### **5.1.15. Tekniki**

##### **Ftehim qafas:**

Ebda ftehim ta' qafas

##### **Informazzjoni dwar is-sistema dinamika tax-xiri:**

Ebda sistema dinamika ta' xiri

#### **5.1.16. Aktar informazzjoni, medjazzjoni u riežami**

Organizzazzjoni tar-riežami: Oslo Tingrett

Informazzjoni dwar l-iskadenzi tar-riežami: 10 calendar days calculated from the first calendar day after the date the notification letter is sent out.

## **8. Organizzazzjonijiet**

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### **8.1. ORG-0001**

Isem uffiċjali: Arbeids- og inkluderingsdepartementet

Numru tar-reġistrazzjoni: 983 887 457

Indirizz postali: Postboks 8019 Dep

Belt: Oslo

Kodiċi postali: 0030

Sottodivizjoni tal-pajjiż (NUTS): Oslo (NO081)

Pajjiż: In-Norveġja

Punt ta' kuntatt: Helene Støversten

Email: [postmottak@aid.dep.no](mailto:postmottak@aid.dep.no)

Telefown: +47 22249090

Indirizz tal-internet: <https://www.regjeringen.no/no/dep/aid/id165/>

Profil tax-xerrej: <https://eu.eu-supply.com/ctm/company/companyinformation/index/329002>

##### **Rwoli ta' din l-organizzazzjoni:**

Xerrej

### **8.1. ORG-0002**

Isem uffiċjali: Oslo Tingrett

Numru tar-reġistrazzjoni: 926 725 939

Indirizz postali: Postboks 2106 Vika

Belt: OSLO

Kodiċi postali: 0125

Sottodivizjoni tal-pajjiż (NUTS): Oslo (NO081)

Pajjiż: In-Norveġja

Email: [oslo.tingrett@domstol.no](mailto:oslo.tingrett@domstol.no)

Telefown: +47 22035200

Indirizz tal-internet: <https://www.regjeringen.no/no/dep/asd/id165/>

##### **Rwoli ta' din l-organizzazzjoni:**

Organizzazzjoni tar-riežami

## **Informazzjoni dwar l-avviż**

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Identifikatur/verżjoni tal-avviż: 4e851c7d-a39c-423c-98ed-58ddecc23186 - 01

Tip ta' formola: Kompetizzjoni

Tip ta' avviż: Avviż tal-kuntratt jew tal-konċessjoni – reġim standard

Sottotip tal-avviż: 16

Data ta' meta ntbagħat l-avviż: 12/03/2026 08:15:06 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Data tad-dispaċċ tal-avviż (eSender): 12/03/2026 09:31:19 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Lingwi li bihom dan l-avviż huwa disponibbli ufficjalment: Ingliz

Numru tal-pubblikazzjoni tal-avviż: 175245-2026

Numru tal-ħarġa tal-ĠU S: 51/2026

Data tal-pubblikazzjoni: 13/03/2026