

280956-2026 - Kompetizzjoni

In-Norveġja – Servizzi ta' negozju: Liġi, kummerċjalizzazzjoni, konsulenza, reklutaġġ, stampar u sigurtà – (2025/12849) Recruiting services, framework agreement

OJ S 80/2026 24/04/2026

Avviż tal-kuntratt jew tal-konċessjoni – reġim standard

Servizzi

1. Xerrej

1.1. Xerrej

Isem uffiċjali: Viken Vest Innkjøpssamarbeid (VVI)

Email: elisabeth@innkjopskontoret.no

Tip legali tax-xerrej: Awtorità reġjonali

Attività tal-awtorità kontraenti: Servizzi publiċi ġenerali

2. Proċedura

2.1. Proċedura

Titlu: (2025/12849) Recruiting services, framework agreement

Deskrizzjoni: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Identifikatur tal-proċedura: c851e1d9-fd64-41a0-94f3-41c0f623ee86

Identifikatur intern: 25399

Tip ta' proċedura: Miftuħa

Il-proċedura hija aċċellerata: Ie

Elementi prinċipali tal-proċedura: The competition will be held in accordance with the Public Procurement Act from 17 June 2016 no. 73 (LOA), with the accompanying regulations of 12 August 2016 no. 974 (FOA), as well as the provisions in this tender documentation. The competition will be held as an open tender contest in accordance with the regulations Parts I and III. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed. The procurement is announced in the DOFFIN and TED database.

2.1.1. Għan

Natura tal-kuntratt: Servizi

Klassifikazzjoni prinċipali (cpv): 79000000 Servizi ta' negozju: Liġi, kummerċjalizzazzjoni, konsulenza, reklutaġġ, stampar u sigurtà

Klassifikazzjoni addizzjonali (cpv): 79600000 Servizi ta' reklutaġġ, 79620000 Servizi ta' provvista ta' persunal inkluż impjegati temporanji

2.1.2. Post tal-prestazzjoni

Sottodivizjoni tal-pajjiż (NUTS): Buskerud (NO085)

Pajjiż: In-Norveġja

2.1.2. Post tal-prestazzjoni

Sottodivizjoni tal-pajjiż (NUTS): Telemark (NO094)

Pajjiż: In-Norveġja

2.1.3. Valur

Valur stmat mingħajr VAT: 11 000 000,00 NOK

2.1.4. Informazzjoni ġenerali

Baži legali:

Direttiva 2014/24/UE

2.1.6. Raġunijiet għall-eskluzjoni

Sors tal-motivi għall-eżklussjoni: Avviż

Il-korruzzjoni: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Frodi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Hasil tal-flus jew finanzjament tat-terroriżmu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed

down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Parteċipazzjoni f'organizzazzjoni kriminali: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Reati terroristiċi jew reati marbuta ma' attivitajiet terroristiċi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Thaddim tat-tfal u forom oħra ta' traffikar tal-bnedmin: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Ksur tal-obbligi fl-oqsma tal-liġi ambjentali: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Ksur tal-obbligi fl-oqsma tal-liġi tax-xogħol: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Ksur tal-obbligi fl-oqsma tal-liġi soċjali: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Ftehimiet ma' operaturi ekonomiċi oħrajn li għandhom l-għan li jikkawżaw distorsjoni tal-kompetizzjoni: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Imġiba professjonali serjament ħażina: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Dikjarazzjoni falza, informazzjoni moħbija, ma setgħux jiġu pprovduti d-dokumenti meħtieġa jew inkisbet informazzjoni kunfidenzjali ta' din il-proċedura: Has the tenderer: a) given grossly

incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Kunflitt ta' interest minhabba l-partecipazzjoni tiegħu fil-proċedura ta' akkwist: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Involvement dirett jew indirett fit-tnejn ta' din il-proċedura ta' akkwist: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Terminazzjoni bikrija, danni jew sanzjonijiet komparabbli oħra: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Ksur tal-obbligu relatat mal-ħlas tal-kontribuzzjonijiet tas-sigurtà soċjali: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Ksur tal-obbligu relatat mal-ħlas tat-taxxi: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

L-attivitajiet kummerċjali huma sospizi: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Falliment: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Arrangament mal-kredituri: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Insolvenza: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Assijiet amministrati minn likwidatur: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Sitwazzjoni analoga bħal falliment skont il-liġi nazzjonali: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is

able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Lott

5.1. Lott: LOT-0000

Titlu: (2025/12849) Recruiting services, framework agreement

Deskrizzjoni: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Identifikatur intern: 25399

5.1.1. Għan

Natura tal-kuntratt: Servizzi

Klassifikazzjoni prinċipali (cpv): 79000000 Servizzi ta' negozju: Liġi, kummerċjalizzazzjoni, konsulenza, reklutaġġ, stampar u sigurtà

Klassifikazzjoni addizzjonali (cpv): 79600000 Servizzi ta' reklutaġġ, 79620000 Servizzi ta' provvista ta' persunal inkluż impjegati temporanji

5.1.2. Post tal-prestazzjoni

Sottodivizjoni tal-pajjiż (NUTS): Buskerud (NO085)

Pajjiż: In-Norveġja

5.1.2. Post tal-prestazzjoni

Sottodivizjoni tal-pajjiż (NUTS): Telemark (NO094)

Pajjiż: In-Norveġja

5.1.3. Tul ta' żmien stmat

Data tal-bidu: 01/09/2026

Data tat-tmiem tad-durata: 31/08/2028

5.1.4. Tiġdid

Numru massimu ta' tiġdid: 2

Informazzjoni oħra dwar it-tiġdid: Renewal lenght is 12 months

5.1.5. Valur

Valur stmat mingħajr VAT: 11 000 000,00 NOK

5.1.6. Informazzjoni ġenerali

Parteċipazzjoni riżervata:

Il-parteċipazzjoni mhijiex riżervata.

Proġett ta' akkwist mhux iffinanzjat mill-Fondi tal-UE

L-akkwist huwa kopert mill-Ftehim dwar l-Akkwisti Pubbliċi (GPA): Ie

5.1.9. Kriterji tal-għażla

Sors tal-kriterji ta' għażla: Dokument tal-Akkwist

5.1.10. Kriterji tal-għoti

Kriterju:

Tip: Prezz

Isem: Prices and Costs

Deskrizzjoni: -

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 25

Kriterju:

Tip: Kwalità

Isem: Solution proposal

Deskrizzjoni: -

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 40

Kriterju:

Tip: Kwalità

Isem: Assignment specific competence

Deskrizzjoni: -

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (persentaġġ, eżatt)

Numru tal-kriterju għall-għoti: 35

5.1.11. Dokumenti tal-akkwist

Skadenza biex tintalab informazzjoni addizzjonali: 14/05/2026 22:00:00 (UTC+00:00) Hin tal-Ewropa tal-Punent, GMT

Indirizz tad-dokumenti tal-akkwist: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943>

5.1.12. Termini tal-akkwist

Termini tas-sottomissjoni:

Sottomissjoni elettronika: Meħtieġa

Indirizz għas-sottomissjoni: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943&GoTo=Tender>

Lingwi li bihom jistgħu jiġu sottomessi offerti jew talbiet għall-parteċipazzjoni: Norveġiż

Katalogu elettroniku: Permessa

Huma meħtieġa firma jew sigill elettroniku avanzat jew kwalifikat (kif definit fir-Regolament (UE) Nru 910/2014)

Skadenza biex jintlaqgħu l-offerti: 28/05/2026 10:00:58 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Perjodu waqt li l-offerta għandha tibqa' valida: 90 Jiem

Informazzjoni dwar il-ftuħ pubbliku:

Data tal-ftuħ: 28/05/2026 10:01:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Termini tal-kuntratt:

L-eżekuzzjoni tal-kuntratt għandha titwettaq fil-qafas ta' programmi ta' impjegi protetti: Le

Fatturazzjoni elettronika: Meħtieġa

Se tintuża l-ordni elettronika: iva

Se jintuża l-pagament elettroniku: iva

5.1.15. Tekniki

Ftehim qafas:

Ftehim qafas, mingħajr ma terġa' tinfetaħ il-kompetizzjoni

Numru massimu ta' parteċipanti: 99

Informazzjoni dwar is-sistema dinamika tax-xiri:

Ebda sistema dinamika ta' xiri

5.1.16. Aktar informazzjoni, medjazzjoni u rieżami

Organizzazzjoni tar-rieżami: Buskerud tingrett

Informazzjoni dwar l-iskadenzi tar-rieżami: -

Organizzazzjoni li tipprovdi iktar informazzjoni dwar proċeduri tar-rieżami: Viken Vest

Innkjøpssamarbeid (VVI)

8. Organizzazzjonijiet

8.1. ORG-0001

Isem uffiċjali: Viken Vest Innkjøpssamarbeid (VVI)

Numru tar-reġistrazzjoni: 954 597 482

Dipartiment: Innkjøp

Indirizz postali: Stasjonsgata 24

Belt: Hokksund

Kodiċi postali: 3300

Sottodivizjoni tal-pajjiż (NUTS): Buskerud (NO085)

Pajjiż: In-Norveġja

Punt ta' kuntatt: Elisabeth Gundersen

Email: elisabeth@innkjopskontoret.no

Telefown: +47

Rwoli ta' din l-organizzazzjoni:

Xerrej

Organizzazzjoni li tipprovdi iktar informazzjoni dwar proċeduri tar-rieżami

8.1. ORG-0002

Isem uffiċjali: Buskerud tingrett

Numru tar-reġistrazzjoni: 826 726 342

Indirizz postali: Postboks 1066 Bragernes

Belt: Drammen

Kodiċi postali: 3001

Sottodivizjoni tal-pajjiż (NUTS): Buskerud (NO085)

Pajjiż: In-Norveġja

Email: buskerud.tingrett@domstol.no

Telefown: 32 21 16 00

Indirizz tal-internet: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Rwoli ta' din l-organizzazzjoni:

Organizzazzjoni tar-rieżami

Informazzjoni dwar l-avviż

Identifikatur/verżjoni tal-avviż: 8fec7002-b4b4-4b1e-aec4-84bb69f2332e - 01

Tip ta' formola: Kompetizzjoni

Tip ta' avviż: Avviż tal-kuntratt jew tal-konċessjoni – reġim standard

Sottotip tal-avviż: 16

Data ta' meta ntbagħat l-avviż: 23/04/2026 07:01:48 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Data tad-dispaċċ tal-avviż (eSender): 23/04/2026 07:01:49 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Lingwi li bihom dan l-avviż huwa disponibbli ufficjalment: Ingliz

Numru tal-pubblikazzjoni tal-avviż: 280956-2026

Numru tal-ħarġa tal-ĠU S: 80/2026

Data tal-pubblikazzjoni: 24/04/2026