

356244-2026 - Kompetizzjoni

Il-Finlandja – Servizi ta' reklutaġġ – iGaming Recruitment Services

OJ S 99/2026 26/05/2026

Avviż tal-kuntratt jew tal-konċessjoni – reġim standard

Servizzi

1. Xerrej

1.1. Xerrej

Isem uffiċjali: Veikkaus Oy

Email: hankinnat@veikkaus.fi

Tip legali tax-xerrej: Entità bi drittijiet speċjali jew esklużivi

Attività tal-awtorità kontraenti: Rikreazzjoni, kultura u reliġjon

2. Proċedura

2.1. Proċedura

Titlu: iGaming Recruitment Services

Deskrizzjoni: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Identifikatur tal-proċedura: 28bb5676-00bc-44de-be0b-e5ed2334abb4

Identifikatur intern: 614803

Tip ta' proċedura: Miftuħa

Il-proċedura hija aċċellerata: iva

Ġustifikazzjoni għall-proċedura aċċellerata: In accordance with Section 57 of the Act on Public Procurement and Concession Contracts (1397/2016), the time limits prescribed above in subsection 2 of section 56 for the open and restricted procedure and for the negotiated procedure may be shortened if compliance with the time limits in these procedures is not possible in practice, owing to an urgency that is duly substantiated by the contracting entity. Veikkaus Oy is preparing for the multi#license system in accordance with renewed applicable legislation (Gambling Act (10/2026), which will significantly alter Veikkaus' s operating environment, creating an immediate need for the service to be procured. Accordingly, Veikkaus Oy considers that the statutory grounds for shortening the applicable procurement time limits are fulfilled.

Elementi prinċipali tal-proċedura: 1. GENERAL The legislation concerning the public procurement is applied to the procurement. Type of procedure is accelerated open procedure. 2. CONTRACT NOTICE A contract notice has been published on the website www.hankintailmoitukset.fi and <http://ted.europa.eu>. The contract award notice shall be published after the award decision. 3. SUBMITTING THE TENDER AS A GROUP OF ECONOMIC

OPERATORS AND SUBCONTRACTING A tender may be submitted by a group of economic operators (a consortium or group). If awarded the contract, all group members must sign the contract and will be jointly liable for its performance. The composition of the group may not change during the procurement process or the contract period. The group, as well as a supplier with subcontractors, must possess the necessary technical, economic, financial, and other capacities to deliver the goods and services in accordance with the contract for its entire duration. During the tender process and throughout the contract period, the contracting authority may request proof of commitments and agreements with declared subcontractors that could impact the supplier's ability to fulfill the contract obligations. Similarly, the group may be required to provide evidence of the arrangements governing relationships among its members. If a tenderer engages subcontractors, it remains fully responsible for their work as if it were its own. A tenderer submitting an independent bid while relying on subcontractors must specify in the Subcontractors Form how each subcontractor contributes to service delivery. During the contract period, subcontractors may only be replaced with the contracting authority's approval, provided such changes do not lead to significant or material modifications of the contract.

4. USING RESOURCES OF OTHER ENTITIES A tenderer or a group of economic operators may rely on the resources of other entities to meet the requirements of the invitation to tender, regardless of the legal nature of their relationship. However, these resources must be available to the tenderer or group throughout the procurement process and the contract period. Such resources may include, for example: Professional experience – Relying on the expertise of another economic operator, such as a company within the same corporate group, to fulfil the suitability requirements (references). Economic and financial standing – Leveraging the financial capacity of another entity. In these instances, the entity being relied on must be appropriately indicated the subcontractors annex.

5. PROCESSING OF TENDERS

5.1 SUITABILITY OF TENDERS Before the tenders are processed it shall be assessed whether the tenderers meet the technical, professional and economic and financial requirements presented in clause/form "Exclusion and suitability (ESPD)". The tenderer's suitability shall be examined using the information provided in the tender, other financial statements (if separately requested) and the information available from risk rating reports. Tenderers who do not meet the minimum requirements set in the Call for Tenders shall be excluded from the tender competition. A tenderer who has been convicted of or in which any person with powers of representation, decision making or control has been convicted of an offence as referred in EU Public Procurement Directive 57 article, section 1 or to extortionate work discrimination as stated in the Criminal Code of Finland, chapter 47 section 3(a) shall also be excluded from the tender competition. A tenderer to whom a criterion for exclusion as referred to in Public Procurement Act may also be excluded from the tender competition.

5.2 COMPLIANCE WITH THE CALL FOR TENDERS The goods and services offered must fully comply with the requirements outlined in the Call for Tenders and its annexes. All requested information and required annexes must be submitted as part of the tender. Compliance will be assessed based on the tender's overall content. Tenders that do not meet the requirements of the Call for Tenders or fail to adhere to the conditions of the tendering procedure will be disqualified from the competition.

5.3 EVALUATION OF TENDERS The evaluation of the tenders shall be made according to chapter "Grounds for decision".

5.4 AWARD DECISION AND ITS NOTIFICATION The award decision shall be sent to all tenderers party to the decision via email. The contract does not enter into force as a result of the notification of the decision, but requires a separate written contract.

2.1.1. Għan

Natura tal-kuntratt: Servizzi

Klassifikazzjoni prinċipali (cpv): 79600000 Servizzi ta' reklutaġġ

2.1.2. Post tal-prestazzjoni

Ikun fejn ikun

2.1.3. Valur

Valur massimu tal-ftehim qafas: 1 912 350,60 EUR

2.1.4. Informazzjoni ġenerali

Baži legali:

Direttiva 2014/24/UE

2.1.6. Raġunijiet għall-eskluzjoni

Sors tal-motivi għall-eżklussjoni: Dokument Uniku Ewropew tal-Akkwist (DUEA)

5. Lott

5.1. Lott: LOT-0000

Titlu: iGaming Recruitment Services

Deskrizzjoni: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Identifikatur intern: 614803

5.1.1. Għan

Natura tal-kuntratt: Servizzi

Klassifikazzjoni prinċipali (cpv): 79600000 Servizzi ta' reklutaġġ

5.1.2. Post tal-prestazzjoni

Ikun fejn ikun

5.1.3. Tul ta' żmien stmat

Tul ta' żmien: 48 Xhur

5.1.4. Tiġdid

Numru massimu ta' tiġdid: 2

Informazzjoni oħra dwar it-tiġdid: After the initial term, Veikkaus reserves the option to extend the agreement with two (2) optional periods of one (1) year each.

5.1.5. Valur

Valur massimu tal-ftehim qafas: 1 912 350,60 EUR

5.1.6. Informazzjoni ġenerali

Parteċipazzjoni riżervata:

Il-parteċipazzjoni mhijiex riżervata.

Proġett ta' akkwist mhux iffinanzjat mill-Fondi tal-UE

L-akkwist huwa kopert mill-Ftehim dwar l-Akkwisti Pubbliċi (GPA): iva

Dan l-akkwist huwa adattat ukoll għall-intrapriżi żgħira u ta' daqs medju (SMEs): iva

5.1.7. Akkwist strateġiku

Għan soċjali promoss: Dileġenza dovuta fir-rigward tad-drittijiet tal-bniedem fil-katini ta' provvista globali, Kundizzjonijiet tax-xogħol ġusti

5.1.9. Kriterji tal-għażla

Sors tal-kriterji ta' għażla: Dokument Uniku Ewropew tal-Akkwist (DUEA)

5.1.10. Kriterji tal-għoti

Kriterju:

Tip: Prezz

Isem: Comparison price of the tender

Deskrizzjoni: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (punti, eżatt)

Numru tal-kriterju għall-għoti: 30

Kriterju:

Tip: Kwalità

Isem: Service Description

Deskrizzjoni: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija tal-kriterju tal-għoti piż: Fattur ta' ponderazzjoni (punti, eżatt)

Numru tal-kriterju għall-għoti: 70

5.1.11. Dokumenti tal-akkwist

Skadenza biex tintalab informazzjoni addizzjonali: 28/05/2026 13:00:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Indirizz tad-dokumenti tal-akkwist: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

5.1.12. Termini tal-akkwist

Termini tas-sottomissjoni:

Sottomissjoni elettronika: Meħtieġa

Indirizz għas-sottomissjoni: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

Lingwi li bihom jistgħu jiġu sottomessi offerti jew talbiet għall-partecipazzjoni: Ingliż

Katalogu elettroniku: Mhux permessa

Varjanti: Mhux permessa

L-offerenti jistgħu jifgħu aktar minn offerta waħda: Mhux permessa

Skadenza biex jintlaqgħu l-offerti: 08/06/2026 06:00:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Perjodu waqt li l-offerta għandha tibqa' valida: 6 Xhur

Informazzjoni dwar il-ftuħ pubbliku:

Data tal-ftuħ: 08/06/2026 06:05:00 (UTC+00:00) Ħin tal-Ewropa tal-Punent, GMT

Termini tal-kuntratt:

L-eżekuzzjoni tal-kuntratt għandha titwettaq fil-qafas ta' programmi ta' impjegi protetti: Le

Fatturazzjoni elettronika: Meħtieġa

Se tintuża l-ordni elettronika: iva

Se jintuża l-pagament elettroniku: iva

5.1.15. Tekniki

Ftehim qafas:

Ftehim qafas, parzjalment mingħajr ma terġa' tinfetaħ il-kompetizzjoni u parzjalment billi terġa' tinfetaħ il-kompetizzjoni

Numru massimu ta' parteċipanti: 2

Informazzjoni dwar is-sistema dinamika tax-xiri:

Ebda sistema dinamika ta' xiri

5.1.16. Aktar informazzjoni, medjazzjoni u rieżami

Organizzazzjoni tar-rieżami: Markkinaoikeus

Informazzjoni dwar l-iskadenzi tar-rieżami: In accordance with national procurement legislation (1397/2016).

Organizzazzjoni li tipprovdi iktar informazzjoni dwar proċeduri tar-rieżami: Markkinaoikeus

8. Organizzazzjonijiet

8.1. ORG-0001

Isem uffiċjali: Markkinaoikeus

Numru tar-reġistrazzjoni: 3006157-6

Indirizz postali: Radanrakentantie 5

Belt: Helsinki

Kodiċi postali: 00520

Sottodivizjoni tal-pajjiż (NUTS): Helsinki-Uusimaa (FI1B1)

Pajjiż: Il-Finlandja

Email: markkinaoikeus@oikeus.fi

Telefown: +358 295643300

Indirizz tal-internet: <http://www.oikeus.fi/markkinaoikeus>

Rwoli ta' din l-organizzazzjoni:

Organizzazzjoni tar-rieżami

Organizzazzjoni li tipprovdi iktar informazzjoni dwar proċeduri tar-rieżami

8.1. ORG-0002

Isem uffiċjali: Veikkaus Oy

Numru tar-reġistrazzjoni: 2765220-1

Indirizz postali: PL 1

Belt: Veikkaus

Kodiċi postali: 01009

Sottodivizjoni tal-pajjiż (NUTS): Helsinki-Uusimaa (FI1B1)

Pajjiż: Il-Finlandja

Punt ta' kuntatt: Veikkaus Oy

Email: hankinnat@veikkaus.fi

Telefown: +358 20055000

Indirizz tal-internet: <https://www.veikkaus.fi>

Rwoli ta' din l-organizzazzjoni:

Xerrej

8.1. ORG-0003

Isem uffiċjali: Hansel Oy (Hilma)

Numru tar-reġistrazzjoni: FI09880841

Indirizz postali: Mannerheiminaukio 1a

Belt: Helsinki

Kodiċi postali: 00100

Sottodivizjoni tal-pajjiż (NUTS): Helsinki-Uusimaa (FI1B1)

Pajjiż: Il-Finlandja
Punt ta' kuntatt: eSender
Email: tekninen@hankintailmoitukset.fi
Telefown: 029 55 636 30
Indirizz tal-internet: <http://hankintailmoitukset.fi>
Rwoli ta' din l-organizzazzjoni:
TED eSender

Informazzjoni dwar l-avviż

Identifikatur/verżjoni tal-avviż: 60220cf0-799c-4bc3-8504-a765028c7fdb - 01
Tip ta' formola: Kompetizzjoni
Tip ta' avviż: Avviż tal-kuntratt jew tal-konċessjoni – reġim standard
Sottotip tal-avviż: 16
Data ta' meta ntbagħat l-avviż: 22/05/2026 11:42:38 (UTC+00:00) Hin tal-Ewropa tal-Punent, GMT
Data tad-dispaċċ tal-avviż (eSender): 22/05/2026 11:42:40 (UTC+00:00) Hin tal-Ewropa tal-Punent, GMT
Lingwi li bihom dan l-avviż huwa disponibbli uffiċjalment: Ingliz
Numru tal-pubblikazzjoni tal-avviż: 356244-2026
Numru tal-ħarġa tal-ĠU S: 99/2026
Data tal-pubblikazzjoni: 26/05/2026