

622484-2026 - Mededinging

Noorwegen – Diensten voor bedrijfsgeneeskunde – Company Health Services

OJ S 174/2026 09/09/2026

Aankondiging van een opdracht of concessie – standaardregeling

Diensten

1. Koper

1.1. Koper

Officiële naam: KONGSBERG KOMMUNE

E-mail: miriam.undebakke@kongsberg.kommune.no

Rechtsvorm van de koper: Publiekrechtelijke instelling onder zeggenschap van een lokale overheid

Activiteit van de aanbestedende dienst: Algemene overheidsdiensten

2. Procedure

2.1. Procedure

Titel: Company Health Services

Beschrijving: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifak. This also applies to questions and answers.

Identificatiecode van de procedure: d868072f-2e36-438c-9836-eb02527fdb1

Interne identificatiecode: 7501

Type procedure: Onderhandelingsprocedure met voorafgaande oproep tot mededinging / mededingingsprocedure met onderhandeling

De procedure wordt versneld: neen

2.1.1. Doel

Aard van het contract: Diensten

Belangrijkste classificatie (cpv): 85147000 Diensten voor bedrijfsgeneeskunde

2.1.2. Plaats van uitvoering

Onderverdeling land (NUTS): Buskerud (NO085)

Land: Noorwegen

2.1.3. Waarde

Geraamde waarde exclusief btw: 4 800 000,00 NOK

Maximumwaarde van de raamovereenkomst: 4 800 000,00 NOK

2.1.4. Algemene informatie

Rechtsgrondslag:

Richtlijn 2014/24/EU

2.1.6. Gronden voor uitsluiting

Bronnen voor uitsluitingsgronden: Aankondiging

Met faillissement vergelijkbare toestand uit hoofde van nationale recht: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the

business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Faillissement: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Corruptie: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Regeling met schuldeisers: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Deelname aan een criminele organisatie: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Vervalsing van de mededinging: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Niet-nakoming van verplichtingen op het gebied van milieurecht: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Witwassen van geld of financieren van terrorisme: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Fraude: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on

protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Kinderarbeid en andere vormen van mensenhandel: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Insolventie: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Niet-nakoming van verplichtingen op het gebied van arbeidsrecht: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Activa beheerd door vereffenaar: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Gaf valse verklaringen af, hield informatie achter, was niet in staat vereiste documenten te verstrekken of verkreeg vertrouwelijke informatie over deze procedure: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Belangenconflict als gevolg van deelneming aan de aanbestedingsprocedure: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Directe of indirecte betrokkenheid bij de voorbereiding van deze aanbestedingsprocedure: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Ernstige beroepsfout: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Voortijdige beëindiging, schadevergoeding of andere vergelijkbare sancties: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Niet-nakoming van verplichtingen op het gebied van sociaal recht: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Niet-nakoming van de verplichting tot betaling van sociaalezekerheidsbijdragen: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Staking van bedrijfsactiviteiten: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Niet-nakoming van de verplichting tot betaling van belastingen: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Terroristische misdrijven of strafbare feiten in verband met terroristische activiteiten: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Delict dat in strijd is met zijn beroepsgedragsregels voor overheidsopdrachten op defensiegebied: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Gebrek aan betrouwbaarheid om risico's voor de veiligheid van het land uit te sluiten: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Niet-nakoming van verplichtingen op grond van louter nationale uitsluitingsgronden: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Perceel

5.1. Perceel: LOT-0001

Titel: Company Health Services

Beschrijving: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifik. This also applies to questions and answers.

Interne identificatiecode: 9846

5.1.1. Doel

Aard van het contract: Diensten

Belangrijkste classificatie (cpv): 85147000 Diensten voor bedrijfsgeneeskunde

5.1.2. Plaats van uitvoering

Onderverdeling land (NUTS): Buskerud (NO085)

Land: Noorwegen

5.1.3. Geraamde duur

Looptijd: 48 Maanden

5.1.4. Verlenging

Maximumaantal verlengingen: 1

Overige informatie over verlengingen: 24 months. The contract will be valid for 2 years, with an option for an extension for 1+1 year.

5.1.6. Algemene informatie

Voorbehouden deelname:

Deelname is niet voorbehouden.

Aanbestedingsproject dat niet uit EU-fondsen wordt gefinancierd

De aanbesteding valt onder de Overeenkomst inzake overheidsopdrachten (GPA): neen

5.1.7. Strategische aanbestedingen

Doel van strategische aanbestedingen: Vermindering van milieueffecten

Beschrijving: Reduction of environmental impact

5.1.9. Selectiecriteria

Bronnen van selectiecriteria: Aankondiging

Criterium: Autorisatie of lidmaatschap van een bepaalde organisatie vereist voor dienstencontracten

Beschrijving van het selectiecriterium: Tenderers shall be legally registered in a company register. Documentation requirements: Norwegian companies: Company Registration Certificate As well as submitting documentation of certification of the company as a company health service in accordance with the Regulations on Administrative Schemes for the Working Environment Act's area (FOR- 2025-12-16-2617)

Criterium: Referenties voor gespecificeerde leveringen

Beschrijving van het selectiecriterium: Description of up to 3 of the tenderer's most relevant contracts in the course of the last 3 years. The description must include a statement of the contract's value, date and recipient (name, telephone number and e-mail address). The contracting authority reserves the right to contact the stated references. Documentation requirements: It is the tenderer's responsibility to document relevance through the description. Tenderers shall document their experience by referring to competence of the personnel he has at his disposal and can use this assignment, even if the experience has been worked up while the personnel have served another service provider.

Criterium: Informatiebeveiliging

Beschrijving van het selectiecriterium: Tenderers must act in accordance with the Standard Data Processing Agreement. Documentation requirements: The data processing agreement is to be filled in by the chosen tenderer after the competition decision.

Criterium: Relevante onderwijs- en beroepskwalificaties

Beschrijving van het selectiecriterium: An account shall be given of how the tenderer will ensure sufficient capacity for this assignment. Permanent employees: 80% of the company health service's employees shall be employed in a minimum 50% position. Experienced gender neutral preferred for 100% position. The tenderer's access to competence within the following disciplines: company nursing, physiotherapy, ergo therapy, psychology/organisation psychology, doctor/work medicine, occupational hygienics. Documentation requirements: A

staffing plan shall be enclosed for the assignment showing the number of our own employees, hired, any sub-suppliers. If sub-suppliers are intended to be used for the assignment, a affiliation statement shall be enclosed at the latest when the contract is signed.

Criterium: Certificaten van kwaliteitscontrole-instituten

Beschrijving van het selectiecriterium: Tenderers shall have a well-functioning quality system suited to the content of the contract. **Documentation requirements:** Certificate for the company's quality system/management system issued by independent bodies that confirms the tenderer fulfils certain quality assurance standards. The contracting authority will also accept other documentation which shows that the tenderer has equivalent quality assurance measures. As a minimum a general description of the system's content, including an overview of inspection plans and check-lists that are relevant for this contract, must be given.

Criterium: Leveringszekerheid

Beschrijving van het selectiecriterium: The service shall be provided in Kongsberg municipality - the municipality's employees shall not have to leave the municipality to meet BHT. **Documentation requirements:** Confirmed in the prequalification.

5.1.10. Gunningscriteria

Criterium:

Type: Prijs

Beschrijving: Price

Categorie van het gunningscriterium gewicht: Gewicht (percentage, exact)

Gunningscriterium numerieke waarde: 30

Criterium:

Type: Kwaliteit

Beschrijving: Quality

Categorie van het gunningscriterium gewicht: Gewicht (percentage, exact)

Gunningscriterium numerieke waarde: 70

Criterium:

Type: Kwaliteit

Beschrijving: The procurement concerns company health services, and mainly comprises desk work as well as on-site surveys and meetings. The services do not result in significant climate footprint or environmental impact. The contracting authority has, after a concrete assessment, concluded that the obligation to emphasise climate and environmental considerations in the award criteria, cf. the procurement regulations § 7-9, will not apply in this procurement. However, environmental and climate considerations are taken care of through relevant requirements in the requirement specifications.

Categorie van het gunningscriterium gewicht: Gewicht (percentage, exact)

Gunningscriterium numerieke waarde: 0

5.1.11. Aanbestedingsstukken

Toegang tot bepaalde aanbestedingsstukken is beperkt

Informatie over beperkt toegankelijke documenten is beschikbaar op: <https://app.artifik.no/procurements/7501>

Ad-hoccommunicatiekanaal:

Naam: e-Tendering

5.1.12. Voorwaarden van de aanbesteding

Voorwaarden voor indiening:

Elektronische indiening: Vereist

Adres voor indiening: <https://app.artifik.no/procurements/7501>

Talen waarin inschrijvingen of verzoeken tot deelname kunnen worden ingediend: Noors

Elektronische catalogus: Niet toegestaan

Uiterste datum voor de ontvangst van verzoeken tot deelname: 14/10/2026 10:00:00 (UTC+00:00) West-Europese tijd, GMT

Voorwaarden van het contract:

De uitvoering van de opdracht moet plaatsvinden binnen het kader van programma's voor maatwerkbedrijven: Neen

Voorwaarden met betrekking tot de uitvoering van de opdracht: N/A

Elektronische facturering: Vereist

Er zal worden gebruikgemaakt van elektronische orderplaatsing: ja

Er zal worden gebruikgemaakt van elektronische betaling: ja

Financiële regeling: N/A

5.1.15. Technieken

Raamovereenkomst:

Raamovereenkomst, zonder hernieuwde oproep tot mededinging

Maximumaantal deelnemers: 1

Informatie over het dynamische aankoopstelsel:

Geen dynamisch aankoopstelsel

5.1.16. Nadere inlichtingen, bemiddeling en evaluatie

Organisatie voor beroepsprocedures: Buskerud tingrett

Organisatie die nadere inlichtingen over de aanbestedingsprocedure verstrekt: KONGSBERG KOMMUNE

Organisatie die meer informatie geeft over beroepsprocedures: KONGSBERG KOMMUNE

Organisatie die verzoeken tot deelname ontvangt: Artifik AS

8. Organisaties

8.1. ORG-0001

Officiële naam: KONGSBERG KOMMUNE

Registratienummer: 942402465

Postadres: Postboks 115

Stad: Kongsberg

Postcode: 3602

Onderverdeling land (NUTS): Buskerud (NO085)

Land: Noorwegen

Contactpunt: Elisabeth Strøm

E-mail: miriam.undebakke@kongsberg.kommune.no

Telefoon: +47 92849649

Internetadres: <https://kongsberg.kommune.no/>

Kopersprofiel: <https://kongsberg.kommune.no/>

Rollen van deze organisatie:

Koper

Organisatie die nadere inlichtingen over de aanbestedingsprocedure verstrekt

Organisatie die meer informatie geeft over beroepsprocedures

8.1. ORG-0002

Officiële naam: Buskerud tingrett

Registratienummer: 826726342

Postadres: Postboks 1066 Bragernes
Stad: Drammen
Postcode: 3001
Onderverdeling land (NUTS): Oslo (NO081)
Land: Noorwegen
E-mail: buskerud.tingrett@domstol.no
Telefoon: +47 32211600
Internetadres: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Rollen van deze organisatie:

Organisatie voor beroepsprocedures

8.1. ORG-0003

Officiële naam: Artifik AS
Registratienummer: 925364967
Postadres: Stortingsgata 12
Stad: Oslo
Postcode: 0161
Onderverdeling land (NUTS): Oslo (NO081)
Land: Noorwegen
E-mail: support@artifik.no
Internetadres: <https://artifik.no>

Rollen van deze organisatie:

Aanbieder van aanbestedingsdiensten
Organisatie die verzoeken tot deelname ontvangt

Informatie over een aankondiging

Identificatiecode/versie van de aankondiging: 38076962-bb4f-40bf-a15b-6753f4ebabe4 - 01
Type formulier: Mededinging
Type aankondiging: Aankondiging van een opdracht of concessie – standaardregeling
Subtype aankondiging: 16
Verzenddatum van de aankondiging: 08/09/2026 10:00:20 (UTC+00:00) West-Europese tijd, GMT
Talen waarin deze aankondiging officieel beschikbaar is: Engels
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