

280956-2026 - Procedura konkurencyjna

Norwegia – Usługi biznesowe: prawnicze, marketingowe, konsultingowe, rekrutacji, drukowania i zabezpieczania – (2025/12849) Recruiting services, framework agreement

OJ S 80/2026 24/04/2026

Ogłoszenie o zamówieniu lub ogłoszenie o koncesji – tryb standardowy
Usługi

1. Nabywca

1.1. Nabywca

Oficjalna nazwa: Viken Vest Innkjøpssamarbeid (VVI)

E-mail: elisabeth@innkjopskontoret.no

Status prawny nabywcy: Instytucja regionalna

Sektor działalności instytucji zamawiającej: Ogólne usługi publiczne

2. Procedura

2.1. Procedura

Tytuł: (2025/12849) Recruiting services, framework agreement

Opis: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Identyfikator procedury: c851e1d9-fd64-41a0-94f3-41c0f623ee86

Wewnętrzny identyfikator: 25399

Rodzaj procedury: Otwarta

Procedura jest przyspieszona: nie

Główne aspekty procedury: The competition will be held in accordance with the Public Procurement Act from 17 June 2016 no. 73 (LOA), with the accompanying regulations of 12 August 2016 no. 974 (FOA), as well as the provisions in this tender documentation. The competition will be held as an open tender contest in accordance with the regulations Parts I and III. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed. The procurement is announced in the DOFFIN and TED database.

2.1.1. Przeznaczenie

Charakter zamówienia: Usługi

Główna klasyfikacja (cpv): 79000000 Usługi biznesowe: prawnicze, marketingowe, konsultingowe, rekrutacji, drukowania i zabezpieczania

Dodatkowa klasyfikacja (cpv): 79600000 Usługi rekrutacyjne, 79620000 Usługi w zakresie pozyskiwania personelu, w tym pracowników sezonowych

2.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Buskerud (NO085)

Kraj: Norwegia

2.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Telemark (NO094)

Kraj: Norwegia

2.1.3. Wartość

Szacunkowa wartość bez VAT: 11 000 000,00 NOK

2.1.4. Informacje ogólne

Podstawa prawna:

Dyrektywa 2014/24/UE

2.1.6. Podstawy wykluczenia

Powody wykluczenia źródła: Uwaga

Korupcja: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Nadużycia: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Pranie pieniędzy lub finansowanie terroryzmu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed

down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Udział w organizacji przestępczej: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Przestępstwa terrorystyczne lub przestępstwa związane z działalnością terrorystyczną: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Praca dzieci i inne formy handlu ludźmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Naruszenie obowiązków w dziedzinie prawa ochrony środowiska: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Naruszenie obowiązków w dziedzinie prawa pracy: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Naruszenie obowiązków w dziedzinie prawa socjalnego: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Porozumienia z innymi wykonawcami mające na celu zakłócenie konkurencji: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Poważne wykroczenie zawodowe: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Wprowadzenie w błąd, zatajenie informacji, niemożność przedstawienia wymaganych dokumentów lub uzyskanie poufnych informacji na temat przedmiotowego postępowania: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being

fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award? Konflikt interesów spowodowany udziałem w postępowaniu o udzielenie zamówienia: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Bezpośrednie lub pośrednie zaangażowanie w przygotowanie przedmiotowego postępowania o udzielenie zamówienia: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Rozwiązanie umowy przed czasem, odszkodowania lub inne porównywalne sankcje: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Naruszenie obowiązku opłacenia składek na ubezpieczenie społeczne: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Naruszenie obowiązku płatności podatków: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Działalność gospodarcza jest zawieszona: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Upadłość: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Układ z wierzycielami: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Niewypłacalność: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Aktywami zarządza likwidator: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Inna sytuacja podobna do upadłości wynikająca z prawa krajowego: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions

and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Część zamówienia

5.1. Część zamówienia: LOT-0000

Tytuł: (2025/12849) Recruiting services, framework agreement

Opis: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Wewnętrzny identyfikator: 25399

5.1.1. Przeznaczenie

Charakter zamówienia: Usługi

Główna klasyfikacja (cpv): 79000000 Usługi biznesowe: prawnicze, marketingowe, konsultingowe, rekrutacji, drukowania i zabezpieczania

Dodatkowa klasyfikacja (cpv): 79600000 Usługi rekrutacyjne, 79620000 Usługi w zakresie pozyskiwania personelu, w tym pracowników sezonowych

5.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Buskerud (NO085)

Kraj: Norwegia

5.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Telemark (NO094)

Kraj: Norwegia

5.1.3. Szacowany okres obowiązywania

Data początkowa: 01/09/2026

Data zakończenia trwania: 31/08/2028

5.1.4. Wznowienie

Maksymalna liczba wznowień: 2

Inne informacje o wznowieniu: Renewal lenght is 12 months

5.1.5. Wartość

Szacunkowa wartość bez VAT: 11 000 000,00 NOK

5.1.6. Informacje ogólne

Zastrzeżony udział:

Udział nie jest zastrzeżony.

Projekt zamówienia niefinansowany z funduszy UE

Zamówienie jest objęte zakresem Porozumienia w sprawie zamówień rządowych (GPA): nie

5.1.9. Kryteria kwalifikacji

Źródła kryteriów wyboru: Dokumenty zamówienia

5.1.10. Kryteria udzielenia zamówienia

Kryterium:

Rodzaj: Cena

Nazwa: Prices and Costs

Opis: -

Kategoria kryterium udzielenia zamówienia waga: Waga (wartość procentowa, dokładna)

Kryterium udzielenia - Liczba: 25

Kryterium:

Rodzaj: Jakość

Nazwa: Solution proposal

Opis: -

Kategoria kryterium udzielenia zamówienia waga: Waga (wartość procentowa, dokładna)

Kryterium udzielenia - Liczba: 40

Kryterium:

Rodzaj: Jakość

Nazwa: Assignment specific competence

Opis: -

Kategoria kryterium udzielenia zamówienia waga: Waga (wartość procentowa, dokładna)

Kryterium udzielenia - Liczba: 35

5.1.11. Dokumenty zamówienia

Termin występowania z wnioskiem o dodatkowe informacje: 14/05/2026 22:00:00 (UTC+00:00) czas zachodnioeuropejski, GMT

Adres dokumentów zamówienia: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943>

5.1.12. Warunki udzielenia zamówienia

Warunki zgłoszenia:

Zgłoszenie elektroniczne: Wymagane

Adres na potrzeby zgłoszenia: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943&GoTo=Tender>

Języki, w których można składać oferty lub wnioski o dopuszczenie do udziału: norweski

Katalog elektroniczny: Dozwolone

Wymagane jest użycie zaawansowanego lub kwalifikowanego podpisu elektronicznego lub pieczęci elektronicznej (zgodnie z definicją w rozporządzeniu (UE) nr 910/2014)

Termin składania ofert: 28/05/2026 10:00:58 (UTC+00:00) czas zachodnioeuropejski, GMT
Okres, przez który oferta musi pozostać ważna: 90 Dni

Informacje na temat publicznego otwarcia:

Data otwarcia: 28/05/2026 10:01:00 (UTC+00:00) czas zachodnioeuropejski, GMT

Warunki zamówienia:

Wykonanie zamówienia musi odbywać się w ramach programów zatrudnienia chronionego: Nie

Fakturowanie elektroniczne: Wymagane

Stosowane będą zlecenia elektroniczne: tak

Stosowane będą płatności elektroniczne: tak

5.1.15. Techniki

Umowa ramowa:

Umowa ramowa, bez ponownego poddania zamówienia procedurze konkurencyjnej

Maksymalna liczba uczestników: 99

Informacje o dynamicznym systemie zakupów:

Brak dynamicznego systemu zakupów

5.1.16. Dalsze informacje, mediacja i odwołanie

Organ odwoławczy: Buskerud tingrett

Informacje o terminach odwołania: -

Organizacja udzielająca dodatkowych informacji na temat procedur odwoławczych: Viken Vest
Innkjøpssamarbeid (VVI)

8. Organizacje

8.1. ORG-0001

Oficjalna nazwa: Viken Vest Innkjøpssamarbeid (VVI)

Numer rejestracyjny: 954 597 482

Departament: Innkjøp

Adres pocztowy: Stasjonsgata 24

Miejscowość: Hokksund

Kod pocztowy: 3300

Podpodział krajowy (NUTS): Buskerud (NO085)

Kraj: Norwegia

Punkt kontaktowy: Elisabeth Gundersen

E-mail: elisabeth@innkjopskontoret.no

Telefon: +47

Role tej organizacji:

Nabywca

Organizacja udzielająca dodatkowych informacji na temat procedur odwoławczych

8.1. ORG-0002

Oficjalna nazwa: Buskerud tingrett

Numer rejestracyjny: 826 726 342

Adres pocztowy: Postboks 1066 Bragernes

Miejscowość: Drammen

Kod pocztowy: 3001

Podpodział krajowy (NUTS): Buskerud (NO085)

Kraj: Norwegia

E-mail: buskerud.tingrett@domstol.no

Telefon: 32 21 16 00

Adres strony internetowej: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Role tej organizacji:

Organ odwoławczy

Informacje o ogłoszeniu

Identyfikator/wersja ogłoszenia: 8fec7002-b4b4-4b1e-aec4-84bb69f2332e - 01

Typ formularza: Procedura konkurencyjna

Rodzaj ogłoszenia: Ogłoszenie o zamówieniu lub ogłoszenie o koncesji – tryb standardowy

Podrodzaj ogłoszenia: 16

Ogłoszenie – data wysłania: 23/04/2026 07:01:48 (UTC+00:00) czas zachodnioeuropejski, GMT

Ogłoszenie - Data wysłania (eSender): 23/04/2026 07:01:49 (UTC+00:00) czas zachodnioeuropejski, GMT

Języki, w których przedmiotowe ogłoszenie jest oficjalnie dostępne: angielski

Numer publikacji ogłoszenia: 280956-2026

Numer wydania Dz.U. S: 80/2026

Data publikacji: 24/04/2026