

463473-2026 - Procedura konkurencyjna

Norwegia – Usługi doradcze w zakresie sprzętu komputerowego – Procurement of SAP solution expert HR PA

OJ S 127/2026 06/07/2026

Ogłoszenie o zamówieniu lub ogłoszenie o koncesji – tryb standardowy

Usługi

1. Nabywca

1.1. Nabywca

Oficjalna nazwa: FORSVARSMATERIELL

E-mail: ctrollsas@mil.no

Status prawny nabywcy: Przedsiębiorstwo publiczne

Sektor działalności instytucji zamawiającej: Obronność

2. Procedura

2.1. Procedura

Tytuł: Procurement of SAP solution expert HR PA

Opis: The Contracting Authority shall enter into this agreement on behalf of The Norwegian Defence Materiel Agency (FMA). FMA is a part of the defence sector, directly under the Ministry of Defence (FD). FMA shall ensure that the Norwegian Armed Forces and other entities in the defence sector have access to cost efficient and secure material and services in line with approved long-term plans. FMA's main assignments are planning, procurement, management and disposal of material for the Norwegian Armed Forces and other departments under FD. Organisational reasons can be required during the contract period to transfer the resource to Cyber Defence's IT Department (CIT) DRIV. DRIV is responsible for the technical operation and further development (DEVSECOPS) of the Joint Integrated Management System (FIF). FIF is a SAP ERP system integrated with a number of other different applications. Internal processes are based on flexible frameworks (Scrum, SAFE), the Security Act and different industry standards for safety and ITIL for operation. DRIV consists of approx. 150 persons, most of whom are located in Oslo. Both employees and consultants staff the organisation. The objective of this notice is to fill the role of solution expert in the product team personnel administration in CIT DRIV. The consultant shall take care of this role within the discipline SAP HRM Personnel Management Consultant (PA), including support and contribute competence building for the Norwegian Armed Forces' own solution experts. The role can involve cooperation with any other departments and/or projects in the Norwegian Armed Forces.

Identyfikator procedury: db2239ed-4e71-45b1-9655-12bffb9d4202

Wewnętrzny identyfikator: 2026023652

Rodzaj procedury: Otwarta

Procedura jest przyspieszona: nie

Główne aspekty procedury: This procurement will be made in accordance with the Act from 17 June 2016 no. 73 on public procurements (the Public Procurement Act - LOA) and the regulations 12 August 2016 no. 974 on public procurements (procurement regulations - FOA). The procurement will be carried out in accordance with the 'open tender contest' procedure in

accordance with PPR § 13-1 first section. This procedure gives all interested tenderers the opportunity to submit tender offers. Negotiations are not allowed in this competition. Tenders cannot, therefore, be changed after the tender deadline has expired.

2.1.1. Przeznaczenie

Charakter zamówienia: Usługi

Główna klasyfikacja (cpv): 72100000 Usługi doradcze w zakresie sprzętu komputerowego

Dodatkowa klasyfikacja (cpv): 72200000 Usługi doradcze w zakresie programowania oprogramowania, 72211000 Usługi programowania oprogramowania systemowego i dla użytkownika, 72212000 Usługi programowania oprogramowania aplikacyjnego, 72220000 Usługi doradcze w zakresie systemów i doradztwo techniczne, 72230000 Usługi w zakresie rozbudowy oprogramowania, 72240000 Usługi analizy systemu i programowania, 72250000 Usługi w zakresie konserwacji i wsparcia systemów, 72260000 Usługi w zakresie oprogramowania, 72300000 Usługi w zakresie danych, 72500000 Komputerowe usługi pokrewne, 72600000 Usługi doradcze i dodatkowe w zakresie sprzętu komputerowego

2.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Oslo (NO081)

Kraj: Norwegia

2.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Akershus (NO084)

Kraj: Norwegia

2.1.4. Informacje ogólne

Podstawa prawna:

Dyrektywa 2014/24/UE

Anskaffelsesforskriften - Procurement Regulations

2.1.6. Podstawy wykluczenia

Powody wykluczenia źródła: Jednolity europejski dokument zamówienia (ESPD), Uwaga, Dokumenty zamówienia

Korupcja: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Nadużycia: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Pranie pieniędzy lub finansowanie terroryzmu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal

verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Udział w organizacji przestępczej: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Przestępstwa terrorystyczne lub przestępstwa związane z działalnością terrorystyczną: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Praca dzieci i inne formy handlu ludźmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Naruszenie obowiązków w dziedzinie prawa ochrony środowiska: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Naruszenie obowiązków w dziedzinie prawa pracy: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Naruszenie obowiązków w dziedzinie prawa socjalnego: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Porozumienia z innymi wykonawcami mające na celu zakłócenie konkurencji: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Poważne wykroczenie zawodowe: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Wprowadzenie w błąd, zatajenie informacji, niemożność przedstawienia wymaganych dokumentów lub uzyskanie poufnych informacji na temat przedmiotowego postępowania: Have the tenderer:a) given grossly incorrect information when notifying the information

required to verify that there is no basis for rejection, or of the qualification requirements being met, b) failed to provide such information, c) subject to immediately submitting the supporting documents requested by the Contracting Authority, or d) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Konflikt interesów spowodowany udziałem w postępowaniu o udzielenie zamówienia: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Bezpośrednie lub pośrednie zaangażowanie w przygotowanie przedmiotowego postępowania o udzielenie zamówienia: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Rozwiązanie umowy przed czasem, odszkodowania lub inne porównywalne sankcje: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Naruszenie obowiązków określonych w podstawach wykluczenia o charakterze wyłącznie krajowym: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons. Will the purely national rejection reasons, as stated in the relevant notice or in the procurement documents, apply?

Naruszenie obowiązku opłacenia składek na ubezpieczenie społeczne: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Naruszenie obowiązku płatności podatków: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Działalność gospodarcza jest zawieszona: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Upadłość: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Układ z wierzycielami: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Niewypłacalność: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Aktywami zarządza likwidator: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Inna sytuacja podobna do upadłości wynikająca z prawa krajowego: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Część zamówienia

5.1. Część zamówienia: LOT-0000

Tytuł: Procurement of SAP solution expert HR PA

Opis: The Contracting Authority shall enter into this agreement on behalf of The Norwegian Defence Materiel Agency (FMA). FMA is a part of the defence sector, directly under the Ministry of Defence (FD). FMA shall ensure that the Norwegian Armed Forces and other entities in the defence sector have access to cost efficient and secure material and services in line with approved long-term plans. FMA's main assignments are planning, procurement, management and disposal of material for the Norwegian Armed Forces and other departments under FD. Organisational reasons can be required during the contract period to transfer the resource to Cyber Defence's IT Department (CIT) DRIV. DRIV is responsible for the technical operation and further development (DEVSECOPS) of the Joint Integrated Management System (FIF). FIF is a SAP ERP system integrated with a number of other different applications. Internal processes are based on flexible frameworks (Scrum, SAFE), the Security Act and different industry standards for safety and ITIL for operation. DRIV consists of approx. 150 persons, most of whom are located in Oslo. Both employees and consultants staff the organisation. The objective of this notice is to fill the role of solution expert in the product team personnel administration in CIT DRIV. The consultant shall take care of this role within the discipline SAP HRM Personnel Management Consultant (PA), including support and contribute competence building for the Norwegian Armed Forces' own solution experts. The role can involve cooperation with any other departments and/or projects in the Norwegian Armed Forces.

Wewnętrzny identyfikator: 2026023652

5.1.1. Przeznaczenie

Charakter zamówienia: Usługi

Główna klasyfikacja (cpv): 72100000 Usługi doradcze w zakresie sprzętu komputerowego

Dodatkowa klasyfikacja (cpv): 72200000 Usługi doradcze w zakresie programowania

oprogramowania, 72211000 Usługi programowania oprogramowania systemowego i dla

użytkownika, 72212000 Usługi programowania oprogramowania aplikacyjnego, 72220000

Usługi doradcze w zakresie systemów i doradztwo techniczne, 72230000 Usługi w zakresie

rozbudowy oprogramowania, 72240000 Usługi analizy systemu i programowania, 72250000

Usługi w zakresie konserwacji i wsparcia systemów, 72260000 Usługi w zakresie

oprogramowania, 72300000 Usługi w zakresie danych, 72500000 Komputerowe usługi

pokrewne, 72600000 Usługi doradcze i dodatkowe w zakresie sprzętu komputerowego

Opcje:

Opis opcji: Option for an extension for 1+1+1 year.

5.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Oslo (NO081)

Kraj: Norwegia

5.1.2. Miejsce realizacji

Podpodział krajowy (NUTS): Akershus (NO084)

Kraj: Norwegia

5.1.3. Szacowany okres obowiązywania

Data początkowa: 31/12/2026

Data zakończenia trwania: 31/12/2027

5.1.6. Informacje ogólne

Zastrzeżony udział:

Udział nie jest zastrzeżony.

Projekt zamówienia niefinansowany z funduszy UE

Zamówienie jest objęte zakresem Porozumienia w sprawie zamówień rządowych (GPA): tak

5.1.9. Kryteria kwalifikacji

Źródła kryteriów wyboru: Jednolity europejski dokument zamówienia (ESPD), Uwaga,

Dokumenty zamówienia

Kryterium: Wpis do rejestru handlowego

Opis kryterium selekcji: The tenderer is registered in a company register or a trade register in the member state in which the tenderer is established. As described in annex XI of directive 2014/24/EU; suppliers from certain member states may have to fulfil other requirements in the mentioned annex. Minimum qualification requirements Tenderers shall be registered in a company register or trade register in the country where the tenderer is established. |

Documentation requirement: Norwegian tenderers: - Company Registration Certificate Foreign tenderers: - Confirmation that the tenderer is registered in a company register or trade register in the country where the tenderer is established.

Kryterium: Inne wymagania ekonomiczne lub finansowe

Opis kryterium selekcji: Regarding any other economic and financial requirements that have been stated in the notice or in the procurement documents, the tenderer declares that:

Minimum qualification requirements Tenderers shall have the necessary economic and financial capacity to fulfil the contract. It is sufficient to fulfil the requirement that the tenderer has achieved the credit rating of "credit worthy" or equivalent. | Documentation requirement:

Credit rating from a certified credit rating company based on the last known accounting figures. The assessment must not be more than three months old.

Kryterium: Referencje dotyczące określonych usług

Opis kryterium selekcji: Only for services: In the reference period, the tenderer has carried out the following important goods deliveries of the requested type, or the following important services of the requested type. The contracting authority can require up to three years experience and allow experience from the previous three years to be taken into consideration.

Minimum qualification requirements The tenderer shall have good experience from similar deliveries. | Documentation requirement: Overview of the tenderer's three most relevant contracts in the course of the last three years. The overview must include a statement of: • The assignment's value • Execution date • Recipient (name, telephone number and email address). • Brief description of the delivery It is the tenderer's responsibility to document relevance through the description. Newly established tenderers can document the necessary

experience by referring to experience that the offered persons/resources have built up in services other than the tenderer.

Kryterium: Certyfikaty od niezależnych organizacji dotyczące standardów zapewnienia jakości
Opis kryterium selekcji: Can tenderers submit certificates issued by independent bodies that document that the tenderer fulfils the stated quality assurance standards, including universal design requirements? Minimum qualification requirements Tenderers shall have a good quality management system. The quality assurance system shall, as a minimum, have procedures to ensure that all laws and regulations, such as the part of the entity that shall work with this contract are covered by, are upheld. | Documentation requirement: A description of the tenderer's quality assurance methods. If a tenderer is certified in accordance with ISO 9001 or equivalent standards, it is sufficient to submit a copy of a valid certificate.

Kryterium: Certyfikaty od niezależnych organizacji dotyczące systemów lub standardów zarządzania środowiskiem

Opis kryterium selekcji: Is the tenderer able to submit certificates issued by independent bodies as documentation that the tenderer fulfils the stated environmental management systems or standards? Minimum qualification requirements Tenderers shall have a documented and valid environmental management system with routines and structure that shows how the tenderer safeguards relevant environmental considerations connected to the services that are provided. | Documentation requirement: A description of the environmental management measures that are implemented in the company. If the tenderer is certified in accordance with ISO 14001, Miljøfyrtårn, EMAS or equivalent standards, it is sufficient to present a copy of a valid certificate.

5.1.11. Dokumenty zamówienia

Języki, w których dokumenty zamówienia są oficjalnie dostępne: norweski

Termin występowania z wnioskiem o dodatkowe informacje: 03/08/2026 10:00:00 (UTC+00:00) czas zachodnioeuropejski, GMT

Adres dokumentów zamówienia: <https://permalink.mercell.com/287285772.aspx>

5.1.12. Warunki udzielenia zamówienia

Warunki zgłoszenia:

Zgłoszenie elektroniczne: Wymagane

Adres na potrzeby zgłoszenia: <https://permalink.mercell.com/287285772.aspx>

Języki, w których można składać oferty lub wnioski o dopuszczenie do udziału: norweski

Katalog elektroniczny: Niedozwolone

Wymagane jest użycie zaawansowanego lub kwalifikowanego podpisu elektronicznego lub pieczęci elektronicznej (zgodnie z definicją w rozporządzeniu (UE) nr 910/2014)

Oferty wariantowe: Niedozwolone

Oferenci mogą złożyć więcej niż jedną ofertę: Dozwolone

Termin składania ofert: 17/08/2026 10:00:00 (UTC+00:00) czas zachodnioeuropejski, GMT

Okres, przez który oferta musi pozostać ważna: 93 Dni

Informacje na temat publicznego otwarcia:

Data otwarcia: 17/08/2026 10:00:00 (UTC+00:00) czas zachodnioeuropejski, GMT

Warunki zamówienia:

Wykonanie zamówienia musi odbywać się w ramach programów zatrudnienia chronionego: Nie

Fakturowanie elektroniczne: Wymagane

Stosowane będą zlecenia elektroniczne: tak

Stosowane będą płatności elektroniczne: tak

5.1.15. Techniki

Umowa ramowa:

Brak umowy ramowej

Informacje o dynamicznym systemie zakupów:

Brak dynamicznego systemu zakupów

5.1.16. Dalsze informacje, mediacja i odwołanie

Organ odwoławczy: Oslo Tingrett

Informacje o terminach odwołania: See the appeals board regulations for public procurements §§ 6 and 13a.

Organizacja udzielająca dodatkowych informacji na temat procedur odwoławczych: Oslo Tingrett

8. Organizacje

8.1. ORG-0001

Oficjalna nazwa: FORSVARSMATERIELL

Numer rejestracyjny: 916075855

Adres pocztowy: Grev Wedels plass 1

Miejscowość: OSLO

Kod pocztowy: 0151

Podpodział krajowy (NUTS): Oslo (NO081)

Kraj: Norwegia

Punkt kontaktowy: Celine Trollsås

E-mail: ctrollsas@mil.no

Telefon: 93846555

Adres strony internetowej: <https://FMA.NO>

Role tej organizacji:

Nabywca

8.1. ORG-0002

Oficjalna nazwa: Oslo Tingrett

Numer rejestracyjny: 974 714 647

Adres pocztowy: C. J. Hambros plass 4

Miejscowość: Oslo

Kod pocztowy: 0164

Podpodział krajowy (NUTS): Oslo (NO081)

Kraj: Norwegia

Role tej organizacji:

Organ odwoławczy

Organizacja udzielająca dodatkowych informacji na temat procedur odwoławczych

Informacje o ogłoszeniu

Identyfikator/wersja ogłoszenia: 4a6dca53-9cc0-4e92-ac13-126a4ef27845 - 01

Typ formularza: Procedura konkurencyjna

Rodzaj ogłoszenia: Ogłoszenie o zamówieniu lub ogłoszenie o koncesji – tryb standardowy

Podrodzaj ogłoszenia: 16

Ogłoszenie – data wysłania: 02/07/2026 10:15:37 (UTC+00:00) czas zachodnioeuropejski, GMT

Ogłoszenie - Data wysłania (eSender): 02/07/2026 11:46:09 (UTC+00:00) czas zachodnioeuropejski, GMT

Języki, w których przedmiotowe ogłoszenie jest oficjalnie dostępne: angielski

Numer publikacji ogłoszenia: 463473-2026

Numer wydania Dz.U. S: 127/2026

Data publikacji: 06/07/2026