

431350-2026 - Concurso

Noruega – Serviços de recrutamento – Framework agreement for assistance with recruitment, etc. for management positions.

OJ S 119/2026 24/06/2026

Anúncio de concurso ou de concessão – regime normal

Serviços

1. Adquirente

1.1. Adquirente

Nome oficial: Statens vegvesen

Correio eletrónico: debra.gunnerod@vegvesen.no

Forma jurídica do adquirente: Organismo de direito público, controlado por uma autoridade da administração central

Atividade da autoridade adjudicante: Serviços públicos das administrações públicas

2. Procedimento

2.1. Procedimento

Título: Framework agreement for assistance with recruitment, etc. for management positions.

Descrição: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Identificador do procedimento: b1cd46f7-bd9f-478a-b559-f49a37cf5898

Identificador interno: 26/99921

Tipo de procedimento: Aberto

O procedimento é acelerado: não

2.1.1. Finalidade

Natureza do contrato: Serviços

Classificação principal (cpv): 79600000 Serviços de recrutamento

Classificação adicional (cpv): 79611000 Serviços de procura de emprego, 79635000 Serviços de avaliação para recrutamento

2.1.2. Local de execução

País: Noruega

Em qualquer lugar do país em causa

2.1.3. Valor

Valor estimado, sem IVA: 11 000 000,00 NOK

Valor máximo do acordo-quadro: 11 000 000,00 NOK

2.1.4. Informações gerais

Base jurídica:

Diretiva 2014/24/UE

2.1.5. Condições do concurso

Condições de apresentação:

Número máximo de lotes para os quais um proponente pode apresentar propostas: 3

Condições do contrato:

Número máximo de lotes que podem ser adjudicados a um proponente no quadro de um contrato: 3

2.1.6. Motivos de exclusão

Fontes dos motivos de exclusão: Documento europeu único de contratação pública (DEUCP)

5. Lote

5.1. Lote: LOT-0001

Título: Sub-contract 1. Full recruitment process

Descrição: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Identificador interno: 1-0

5.1.1. Finalidade

Natureza do contrato: Serviços

Classificação principal (cpv): 79600000 Serviços de recrutamento

Classificação adicional (cpv): 79611000 Serviços de procura de emprego, 79635000 Serviços de avaliação para recrutamento

Opções:

Descrição das opções: 1+1 year.

5.1.2. Local de execução

País: Noruega

Em qualquer lugar do país em causa

5.1.3. Duração estimada

Duração: 4 Anos

5.1.5. Valor

Valor estimado, sem IVA: 11 000 000,00 NOK

5.1.6. Informações gerais**Participação reservada:**

A participação não está reservada.

Projeto de contratação pública não financiado por fundos da UE

O concurso é abrangido pelo Acordo sobre Contratos Públicos (ACP): sim

5.1.9. Critérios de seleção

Fontes dos critérios de seleção: Anúncio

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Critério: Qualificações educacionais e profissionais relevantes

Descrição do critério de seleção: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements (s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender. Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available.

Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Critérios de adjudicação

Critério:

Tipo: Preço

Nome: Price

Descrição: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: The offered personnel's relevant formal competence and experience

Descrição: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 1. Recruitment of management positions in the state. Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 40

Critério:

Tipo: Qualidade

Nome: Assignment comprehension

Descrição: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 1. The contracting authority will evaluate the tenderer's understanding of the entire recruitment process, from requirement clarification to recommendation and employment of a candidate. Emphasis will particularly be put on: • The tenderer's understanding of the requirements for recruitment in the government, including requirements for transparency, objectivity and verifiability. • the tenderer's understanding of the assignment's complexity, including the importance of ensuring the correct candidate for central management positions. • how the tenderer plans to carry out the different phases of the assignment (start-up, search, assessment, recommendation and final delivery). • how the tenderer will ensure good interaction with the Contracting Authority throughout the entire process. • how the tenderer will ensure quality, documentation and verifiability in the candidate evaluations. It will also be assessed: • To what degree the response is concrete, structured and adapted to the assignment. • To what degree the implementation model appears realistic and suitable for achieving the desired result. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: Climate and environment

Descrição: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 0

5.1.11. Documentos do concurso

Prazo para solicitar informações adicionais: 14/08/2026 10:10:00 (UTC+00:00) hora da Europa Ocidental, GMT

Endereço dos documentos do concurso: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Condições do concurso

Condições de apresentação:

Apresentação por via eletrónica: Necessário

Endereço para apresentação: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Línguas em que podem ser apresentadas as propostas ou pedidos de participação: norueguês

Catálogo eletrónico: Não autorizado

Prazo para a receção das propostas: 21/08/2026 10:00:00 (UTC+00:00) hora da Europa Ocidental, GMT

Duração durante a qual a proposta deve permanecer válida: 154 Dias

Condições do contrato:

A execução do contrato tem de ser efetuada no âmbito de programas de emprego protegido: Não

Faturação eletrónica: Necessário

Serão utilizadas encomendas eletrónicas: não

Será utilizado o pagamento eletrónico: sim

5.1.15. Técnicas

Acordo-quadro:

Acordo-quadro, sem reabertura de concurso

Número máximo de participantes: 6

Informações sobre o sistema de aquisição dinâmico:

Inexistência de sistema de aquisição dinâmico

5.1.16. Informações adicionais, mediação e recurso

Instância de recurso: Oslo tingrett

Organização que fornece mais informações sobre os procedimentos de recurso: Statens vegvesen

5.1. Lote: LOT-0002

Título: Sub-contract 2. Executive search and candidate selection

Descrição: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter

economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Identificador interno: 2-1

5.1.1. Finalidade

Natureza do contrato: Serviços

Classificação principal (cpv): 79600000 Serviços de recrutamento

Classificação adicional (cpv): 79611000 Serviços de procura de emprego, 79635000 Serviços de avaliação para recrutamento

Opções:

Descrição das opções: 1+1 year.

5.1.2. Local de execução

País: Noruega

Em qualquer lugar do país em causa

5.1.3. Duração estimada

Duração: 4 Anos

5.1.5. Valor

Valor estimado, sem IVA: 11 000 000,00 NOK

5.1.6. Informações gerais

Participação reservada:

A participação não está reservada.

Projeto de contratação pública não financiado por fundos da UE

O concurso é abrangido pelo Acordo sobre Contratos Públicos (ACP): sim

5.1.9. Critérios de seleção

Fontes dos critérios de seleção: Anúncio

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Critério: Qualificações educacionais e profissionais relevantes

Descrição do critério de seleção: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements (s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender. Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Critérios de adjudicação

Critério:

Tipo: Preço

Nome: Price

Descrição: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: The offered personnel's relevant formal competence and experience

Descrição: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 2. Executive search of candidates in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 40

Critério:

Tipo: Qualidade

Nome: Assignment comprehension

Descrição: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 2. The contracting authority will evaluate the tenderer's understanding of the assignment for targeted searches, identification and selection of candidates. Emphasis will particularly be put

on: • The tenderer's understanding of challenges connected to identifying and attracting relevant candidates for manager positions. • how the tenderer plans to conduct searches and mapping candidates (search strategy and approach) • how the tenderer will assess and prioritise candidates against the requirement profile. • how the tenderer will ensure a verifiable and professionally justified selection of candidates • Understanding of confidentiality and handling sensitive processes. It will also be assessed: • To what degree the method is purposeful and suitable to present relevant candidates • To what degree the response shows insight into the market and implementation challenges Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: Climate and environment

Descrição: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 0

5.1.11. Documentos do concurso

Prazo para solicitar informações adicionais: 14/08/2026 10:10:00 (UTC+00:00) hora da Europa Ocidental, GMT

Endereço dos documentos do concurso: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Condições do concurso

Condições de apresentação:

Apresentação por via eletrónica: Necessário

Endereço para apresentação: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Línguas em que podem ser apresentadas as propostas ou pedidos de participação: norueguês

Catálogo eletrónico: Não autorizado

Prazo para a receção das propostas: 21/08/2026 10:00:00 (UTC+00:00) hora da Europa Ocidental, GMT

Duração durante a qual a proposta deve permanecer válida: 154 Dias

Condições do contrato:

A execução do contrato tem de ser efetuada no âmbito de programas de emprego protegido: Não

Faturação eletrónica: Necessário

Serão utilizadas encomendas eletrónicas: não

Será utilizado o pagamento eletrônico: sim

5.1.15. Técnicas

Acordo-quadro:

Acordo-quadro, sem reabertura de concurso

Número máximo de participantes: 6

Informações sobre o sistema de aquisição dinâmico:

Inexistência de sistema de aquisição dinâmico

5.1.16. Informações adicionais, mediação e recurso

Instância de recurso: Oslo tingrett

Organização que fornece mais informações sobre os procedimentos de recurso: Statens vegvesen

5.1. Lote: LOT-0003

Título: Sub-contract 3. Candidate Testing

Descrição: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Identificador interno: 3-2

5.1.1. Finalidade

Natureza do contrato: Serviços

Classificação principal (cpv): 79600000 Serviços de recrutamento

Classificação adicional (cpv): 79611000 Serviços de procura de emprego, 79635000 Serviços de avaliação para recrutamento

Opções:

Descrição das opções: 1+1 year.

5.1.2. Local de execução

País: Noruega

Em qualquer lugar do país em causa

5.1.3. Duração estimada

Duração: 4 Anos

5.1.5. Valor

Valor estimado, sem IVA: 11 000 000,00 NOK

5.1.6. Informações gerais

Participação reservada:

A participação não está reservada.

Projeto de contratação pública não financiado por fundos da UE

O concurso é abrangido pelo Acordo sobre Contratos Públicos (ACP): sim

5.1.9. Critérios de seleção

Fontes dos critérios de seleção: Anúncio

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Critério: Qualificações educacionais e profissionais relevantes

Descrição do critério de seleção: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Critério: Outros requisitos económicos ou financeiros

Descrição do critério de seleção: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements (s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender. Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Critérios de adjudicação

Critério:

Tipo: Preço

Nome: Price

Descrição: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: The offered personnel's relevant formal competence and experience

Descrição: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 3. Testing candidates for management positions in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 40

Critério:

Tipo: Qualidade

Nome: Assignment comprehension

Descrição: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 3 The contracting authority will evaluate the tenderer's understanding of the assignment for testing and assessing candidates. Emphasis will particularly be put on: • the tenderer's understanding of the purpose of testing as decision support in the recruitment process. • how the tenderer plans to carry out testing, including selection of methods and tools. • how test results shall be interpreted and assessed against the requirement profile. • how the tenderer will ensure professional quality, objectivity and verifiability in the assessments. • how the results are communicated to the Contracting Authority in an understandable and applicable way. It will also be assessed: • to what degree the methodology is relevant and suitable for management recruitment • To what degree the delivery provides a good and decision relevant basis for the Contracting Authority. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 30

Critério:

Tipo: Qualidade

Nome: Climate and environment

Descrição: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Categoria do critério de adjudicação peso: Ponderação (percentagem, valor exato)

N.º do critério de adjudicação: 0

5.1.11. Documentos do concurso

Prazo para solicitar informações adicionais: 14/08/2026 10:10:00 (UTC+00:00) hora da Europa Ocidental, GMT

Endereço dos documentos do concurso: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Condições do concurso

Condições de apresentação:

Apresentação por via eletrônica: Necessário

Endereço para apresentação: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Línguas em que podem ser apresentadas as propostas ou pedidos de participação: norueguês

Catálogo eletrônico: Não autorizado

Prazo para a receção das propostas: 21/08/2026 10:00:00 (UTC+00:00) hora da Europa Ocidental, GMT

Duração durante a qual a proposta deve permanecer válida: 154 Dias

Condições do contrato:

A execução do contrato tem de ser efetuada no âmbito de programas de emprego protegido: Não

Faturação eletrônica: Necessário

Serão utilizadas encomendas eletrônicas: não

Será utilizado o pagamento eletrônico: sim

5.1.15. Técnicas

Acordo-quadro:

Acordo-quadro, sem reabertura de concurso

Número máximo de participantes: 6

Informações sobre o sistema de aquisição dinâmico:

Inexistência de sistema de aquisição dinâmico

5.1.16. Informações adicionais, mediação e recurso

Instância de recurso: Oslo tingrett

Organização que fornece mais informações sobre os procedimentos de recurso: Statens vegvesen

8. Organizações

8.1. ORG-0001

Nome oficial: Statens vegvesen

Número de registo: 971032081

Departamento: Fellesfunksjoner

Endereço postal: Skoggata 19

Cidade: Moss

Código postal: 1500

Subdivisão do país (NUTS): Akershus (NO084)

País: Noruega

Ponto de contacto: Debra Gunnerød

Correio eletrónico: debra.gunnerod@vegvesen.no

Telefone: +4722073000

Endereço Internet: <https://www.vegvesen.no>

Perfil do adquirente: <https://eu.eu-supply.com/ctm/company/companyinformation/index/249176>

Funções desta organização:

Adquirente

Organização que fornece mais informações sobre os procedimentos de recurso

8.1. **ORG-0002**

Nome oficial: Oslo tingrett

Número de registo: 926 725 939

Endereço postal: C.J. Hambros plass 4

Cidade: Oslo

Código postal: 0125

Subdivisão do país (NUTS): Oslo (NO081)

País: Noruega

Correio eletrónico: oslo.tingrett@domstol.no

Telefone: +47 22035200

Funções desta organização:

Instância de recurso

Informações sobre o anúncio

Identificador/versão do anúncio: b7cc36ae-c6b8-4db1-bc9b-d5e2608178c5 - 01

Tipo de formulário: Concurso

Tipo de anúncio: Anúncio de concurso ou de concessão – regime normal

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