

356244-2026 - Procedură concurențială

Finlanda – Servicii de recrutare – iGaming Recruitment Services

OJ S 99/2026 26/05/2026

Anunț de participare sau de concesiune - regim standard

Servicii

1. Cumpărător

1.1. Cumpărător

Denumire oficială: Veikkaus Oy

E-mail: hankinnat@veikkaus.fi

Forma juridică a achizitorului: Entitate cu drepturi speciale sau exclusive

Activitatea autorității contractante: Recreere, cultură și religie

2. Procedură

2.1. Procedură

Titlu: iGaming Recruitment Services

Descriere: The subject of the procurement is the comprehensive iGaming Recruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Identificatorul procedurii: 28bb5676-00bc-44de-be0b-e5ed2334abb4

Identificator intern: 614803

Tip de procedură: Deschisă

Procedura este accelerată: da

Justificarea procedurii accelerate: In accordance with Section 57 of the Act on Public Procurement and Concession Contracts (1397/2016), the time limits prescribed above in subsection 2 of section 56 for the open and restricted procedure and for the negotiated procedure may be shortened if compliance with the time limits in these procedures is not possible in practice, owing to an urgency that is duly substantiated by the contracting entity. Veikkaus Oy is preparing for the multi#license system in accordance with renewed applicable legislation (Gambling Act (10/2026), which will significantly alter Veikkaus' s operating environment, creating an immediate need for the service to be procured. Accordingly, Veikkaus Oy considers that the statutory grounds for shortening the applicable procurement time limits are fulfilled.

Principalele caracteristici ale procedurii: 1. GENERAL The legislation concerning the public procurement is applied to the procurement. Type of procedure is accelerated open procedure. 2. CONTRACT NOTICE A contract notice has been published on the website www.hankintailmoitukset.fi and <http://ted.europa.eu>. The contract award notice shall be published after the award decision. 3. SUBMITTING THE TENDER AS A GROUP OF ECONOMIC

OPERATORS AND SUBCONTRACTING A tender may be submitted by a group of economic operators (a consortium or group). If awarded the contract, all group members must sign the contract and will be jointly liable for its performance. The composition of the group may not change during the procurement process or the contract period. The group, as well as a supplier with subcontractors, must possess the necessary technical, economic, financial, and other capacities to deliver the goods and services in accordance with the contract for its entire duration. During the tender process and throughout the contract period, the contracting authority may request proof of commitments and agreements with declared subcontractors that could impact the supplier's ability to fulfill the contract obligations. Similarly, the group may be required to provide evidence of the arrangements governing relationships among its members. If a tenderer engages subcontractors, it remains fully responsible for their work as if it were its own. A tenderer submitting an independent bid while relying on subcontractors must specify in the Subcontractors Form how each subcontractor contributes to service delivery. During the contract period, subcontractors may only be replaced with the contracting authority's approval, provided such changes do not lead to significant or material modifications of the contract.

4. USING RESOURCES OF OTHER ENTITIES A tenderer or a group of economic operators may rely on the resources of other entities to meet the requirements of the invitation to tender, regardless of the legal nature of their relationship. However, these resources must be available to the tenderer or group throughout the procurement process and the contract period. Such resources may include, for example: Professional experience – Relying on the expertise of another economic operator, such as a company within the same corporate group, to fulfil the suitability requirements (references). Economic and financial standing – Leveraging the financial capacity of another entity. In these instances, the entity being relied on must be appropriately indicated the subcontractors annex.

5. PROCESSING OF TENDERS

5.1 SUITABILITY OF TENDERS Before the tenders are processed it shall be assessed whether the tenderers meet the technical, professional and economic and financial requirements presented in clause/form "Exclusion and suitability (ESPD)". The tenderer's suitability shall be examined using the information provided in the tender, other financial statements (if separately requested) and the information available from risk rating reports. Tenderers who do not meet the minimum requirements set in the Call for Tenders shall be excluded from the tender competition. A tenderer who has been convicted of or in which any person with powers of representation, decision making or control has been convicted of an offence as referred in EU Public Procurement Directive 57 article, section 1 or to extortionate work discrimination as stated in the Criminal Code of Finland, chapter 47 section 3(a) shall also be excluded from the tender competition. A tenderer to whom a criterion for exclusion as referred to in Public Procurement Act may also be excluded from the tender competition.

5.2 COMPLIANCE WITH THE CALL FOR TENDERS The goods and services offered must fully comply with the requirements outlined in the Call for Tenders and its annexes. All requested information and required annexes must be submitted as part of the tender. Compliance will be assessed based on the tender's overall content. Tenders that do not meet the requirements of the Call for Tenders or fail to adhere to the conditions of the tendering procedure will be disqualified from the competition.

5.3 EVALUATION OF TENDERS The evaluation of the tenders shall be made according to chapter "Grounds for decision".

5.4 AWARD DECISION AND ITS NOTIFICATION The award decision shall be sent to all tenderers party to the decision via email. The contract does not enter into force as a result of the notification of the decision, but requires a separate written contract.

2.1.1. Scop

Natura contractului: Servicii

Clasificarea principală (cpv): 79600000 Servicii de recrutare

2.1.2. Locul de executare

Oriunde

2.1.3. Valoare

Valoarea maximă a acordului-cadru: 1 912 350,60 EUR

2.1.4. Informații generale

Temei juridic:

Directiva 2014/24/UE

2.1.6. Motive de excludere

Sursele motivelor de excludere: Documentul european de achiziție unic (DEAU)

5. Lot

5.1. Lot: LOT-0000

Titlu: iGaming Recruitment Services

Descriere: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Identificator intern: 614803

5.1.1. Scop

Natura contractului: Servicii

Clasificarea principală (cpv): 79600000 Servicii de recrutare

5.1.2. Locul de executare

Oriunde

5.1.3. Durata estimată

Durată: 48 Luni

5.1.4. Reînnoire

Numărul maxim de reînnoiri: 2

Alte informații despre reînnoire: After the initial term, Veikkaus reserves the option to extend the agreement with two (2) optional periods of one (1) year each.

5.1.5. Valoare

Valoarea maximă a acordului-cadru: 1 912 350,60 EUR

5.1.6. Informații generale

Participare rezervată:

Participarea nu este rezervată.

Proiect de achiziții publice nefinanțat din fonduri UE

Achiziția face obiectul Acordului privind achizițiile publice (AAP): da

Această procedură de achiziții publice este adecvată și pentru întreprinderile mici și mijlocii (IMM-uri): da

5.1.7. Achiziție publică strategică

Obiectiv social promovat: Obligația de diligență în privința drepturilor omului în cadrul lanțurilor de aprovizionare globale, Condiții de muncă echitabile

5.1.9. Criterii de selecție

Sursele criteriilor de selecție: Documentul european de achiziție unic (DEAU)

5.1.10. Criterii de atribuire

Criteriu:

Tip: Preț

Denumire: Comparison price of the tender

Descriere: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Categorie a criteriului de atribuire greutate: Ponderare (puncte, valoare exactă)

Număr legat de criteriul de atribuire: 30

Criteriu:

Tip: Calitate

Denumire: Service Description

Descriere: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Categorie a criteriului de atribuire greutate: Ponderare (puncte, valoare exactă)

Număr legat de criteriul de atribuire: 70

5.1.11. Documentele achiziției

Termenul-limită pentru solicitarea de informații suplimentare: 28/05/2026 13:00:00 (UTC+00:00) ora Europei Occidentale, GMT

Unde se găsesc documentele achiziției: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

5.1.12. Condițiile achiziției publice

Condiții de depunere:

Depunere electronică: Obligatorie

Adresa de depunere: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

Limbile în care pot fi depuse ofertele sau cererile de participare: engleză

Catalog electronic: Nu este permisă

Variante: Nu este permisă

Ofertanții pot depune mai multe oferte: Nu este permisă

Termenul-limită pentru primirea ofertelor: 08/06/2026 06:00:00 (UTC+00:00) ora Europei Occidentale, GMT

Durata în care oferta trebuie să rămână valabilă: 6 Luni

Informații privind deschiderea publică:

Data deschiderii: 08/06/2026 06:05:00 (UTC+00:00) ora Europei Occidentale, GMT

Clauzele contractuale:

Executarea contractului trebuie efectuată în cadrul unor programe de angajare protejată: Nu

Facturare electronică: Obligatorie

Se va utiliza comanda electronică: da

Se va utiliza plata electronică: da

5.1.15. Aspecte tehnice

Acord-cadru:

Acord-cadru, parțial fără și parțial cu reluarea procedurii concurențiale

Numărul maxim de participanți: 2

Informații despre sistemul dinamic de achiziții:

Nu există un sistem dinamic de achiziție

5.1.16. Informații suplimentare, mediere și căi de atac

Organizația responsabilă cu căile de atac: Markkinaoikeus

Informații privind termenele-limită pentru reexaminare: In accordance with national procurement legislation (1397/2016).

Organizația care furnizează mai multe informații cu privire la căile de atac: Markkinaoikeus

8. Organizații

8.1. ORG-0001

Denumire oficială: Markkinaoikeus

Număr de înregistrare: 3006157-6

Adresă poștală: Radanrakentajantie 5

Localitate: Helsinki

Cod poștal: 00520

Subdiviziunea țării (NUTS): Helsinki-Uusimaa (FI1B1)

Țara: Finlanda

E-mail: markkinaoikeus@oikeus.fi

Telefon: +358 295643300

Adresa de internet: <http://www.oikeus.fi/markkinaoikeus>

Rolurile acestei organizații:

Organizația responsabilă cu căile de atac

Organizația care furnizează mai multe informații cu privire la căile de atac

8.1. ORG-0002

Denumire oficială: Veikkaus Oy

Număr de înregistrare: 2765220-1

Adresă poștală: PL 1

Localitate: Veikkaus

Cod poștal: 01009

Subdiviziunea țării (NUTS): Helsinki-Uusimaa (FI1B1)

Țara: Finlanda

Punct de contact: Veikkaus Oy

E-mail: hankinnat@veikkaus.fi

Telefon: +358 20055000

Adresa de internet: <https://www.veikkaus.fi>

Rolurile acestei organizații:

Cumpărător

8.1. ORG-0003

Denumire oficială: Hansel Oy (Hilma)

Număr de înregistrare: FI09880841

Adresă poștală: Mannerheiminaukio 1a

Localitate: Helsinki

Cod poștal: 00100

Subdiviziunea țării (NUTS): Helsinki-Uusimaa (FI1B1)

Țara: Finlanda

Punct de contact: eSender
E-mail: tekninen@hankintailmoitukset.fi
Telefon: 029 55 636 30
Adresa de internet: <http://hankintailmoitukset.fi>
Rolurile acestei organizații:
TED eSender

Informații privind anunțul

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