

354969-2026 - Súťaž

Dánsko – Náborové služby – Recruitment services for VIP positions

OJ S 99/2026 26/05/2026

Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii – štandardný režim
Služby

1. Kupujúci

1.1. Kupujúci

Úradný názov: Danmarks Tekniske Universitet - DTU

E-mail: karho@adm.dtu.dk

Typ kupujúceho podľa právnych predpisov: Verejnoprávna inštitúcia

Činnosť verejného obstarávateľa: Vzdelávanie

2. Postup

2.1. Postup

Názov: Recruitment services for VIP positions

Opis: DTU continuously seeks the right candidates for the many exciting challenges and tasks that need to be solved. DTU Group HR can handle a large part of this but for certain VIP make use of an external recruitment agency. VIP positions are understood as VIP Leadership and staff positions such as Department Director, Professor, Associate Professor, Dean and Senior Researcher etc..

Identifikátor postupu: 05730b3b-4d08-435a-9316-f280e50c0110

Interný identifikátor: #10730

Druh postupu: Rokovacie konanie so zverejnením výzvy na súťaž/súťažné obstarávanie s rokovacím konaním

Postup je zrýchlený: nie

Hlavné prvky postupu: DTU expects to have 1 negotiation with each of the prequalified Tenderers. However DTU can award the contract at any time based on the initial tender and are not obliged to have a negotiation.

2.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

2.1.2. Miesto plnenia

Kdekoľvek

2.1.3. Hodnota

Predpokladaná hodnota bez DPH: 4 000 000,00 DKK

Maximálna hodnota rámcovej dohody: 5 200 000,00 DKK

2.1.4. Všeobecné informácie

Právny základ:

Smernica 2014/24/EÚ

2.1.6. Dôvody na vylúčenie

Zdroje dôvodov na vylúčenie: Oznámenie, Jednotný európsky dokument pre obstarávanie (JED), Súťažný podklad

Korupcia: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for corruption, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union, OJ C 195, 25.6.1997, p. 1, and in Article 2(1) of Council Framework Decision 2003/568/JHA of 22 July 2003 on combating corruption in the private sector (OJ L 192, 31.7.2003, p. 54). This exclusion ground also includes corruption as defined in the national law of the contracting authority (contracting entity) or the economic operator

Podvod: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for fraud, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? Within the meaning of Article 1 of the Convention on the protection of the European Communities' financial interests (OJ C 316, 27.11.1995, p. 48).

Pranie špinavých peňazí alebo financovanie terorizmu: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for money laundering or terrorist financing, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 1 of Directive 2005/60/EC of the European Parliament and of the Council of 26 October 2005 on the prevention of the use of the financial system for the purpose of money laundering and terrorist financing (OJ L 309, 25.11.2005, p. 15).

Účasť v zločineckej organizácii: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for participation in a criminal organisation, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 2 of Council Framework Decision 2008/841/JHA of 24 October 2008 on the fight against organised crime (OJ L 300, 11.11.2008, p. 42).

Teroristické trestné činy alebo trestné činy spojené s teroristickými činnosťami: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for terrorist offences or offences linked to terrorist activities, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Articles 1 and 3 of Council Framework Decision of 13 June 2002 on combating terrorism (OJ L 164, 22.6.2002, p. 3). This exclusion ground also includes inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 of that Framework Decision.

Detská práca a iné formy obchodovania s ľuďmi: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for child labour and other forms of trafficking in human beings, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 2 of Directive 2011/36/EU of the European Parliament and of the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims, and replacing Council Framework Decision 2002/629/JHA (OJ L 101, 15.4.2011, p. 1).

Porušenie povinností v oblasti environmentálneho práva: Has the economic operator, to its knowledge, breached its obligations in the field of environmental law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Porušenie povinností v oblasti pracovného práva: Has the economic operator, to its knowledge, breached its obligations in the field of labour law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Porušenie povinností v oblasti sociálneho práva: Has the economic operator, to its knowledge, breached its obligations in the field of social law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Závažné odborné pochybenie: Is the economic operator guilty of grave professional misconduct? Where applicable, see definitions in national law, the relevant notice or the procurement documents.

Nepravdivé informácie, neposkytnutie informácií, neschopnosť predložiť požadované dokumenty alebo získanie dôverných informácií o tomto postupe: Can the economic operator confirm that: a) It has been guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the selection criteria, b) It has withheld such information, c) It has not been able, without delay, to submit the supporting documents required by a contracting authority or contracting entity, and d) It has undertaken to unduly influence the decision making process of the contracting authority or contracting entity, to obtain confidential information that may confer upon it undue advantages in the procurement procedure or to negligently provide misleading information that may have a material influence on decisions concerning exclusion, selection or award?

Konflikt záujmov z dôvodu účasti na postupe obstarávania: Is the economic operator aware of any conflict of interest, as indicated in national law, the relevant notice or the procurement documents due to its participation in the procurement procedure?

Priama alebo nepriama účasť na príprave tohto postupu obstarávania: Has the economic operator or an undertaking related to it advised the contracting authority or contracting entity or otherwise been involved in the preparation of the procurement procedure?

Porušenie povinnosti platiť príspevky na sociálne zabezpečenie: Has the economic operator breached its obligations relating to the payment social security contributions, both in the country in which it is established and in Member State of the contracting authority or contracting entity if other than the country of establishment?

Porušenie povinnosti platiť dane: Has the economic operator breached its obligations relating to the payment of taxes, both in the country in which it is established and in Member State of the contracting authority or contracting entity if other than the country of establishment?

Pozastavené podnikateľské činnosti: Are the business activities of the economic operator suspended? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Konkurz: Is the economic operator bankrupt? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Dohoda s veriteľmi: Is the economic operator in arrangement with creditors? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Platobná neschopnosť: Is the economic operator the subject of insolvency or winding-up? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Aktíva spravované likvidátorom: Are the assets of the economic operator being administered by a liquidator or by the court? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Podobná situácia ako úpadok podľa vnútroštátneho práva: Is the economic operator in in any analogous situation like bankruptcy arising from a similar procedure under national laws and regulations? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

5. Časť

5.1. Časť: LOT-0000

Názov: Recruitment services for VIP positions

Opis: DTU continuously seeks the right candidates for the many exciting challenges and tasks that need to be solved. DTU Group HR can handle a large part of this but for certain VIP make use of an external recruitment agency. VIP positions are understood as VIP Leadership and staff positions such as Department Director, Professor, Associate Professor, Dean and Senior Researcher etc..

Interný identifikátor: #10730

5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

5.1.2. Miesto plnenia

Kdekoľvek

5.1.3. Predpokladané trvanie

Trvanie: 4 Roky

5.1.5. Hodnota

Predpokladaná hodnota bez DPH: 4 000 000,00 DKK

Maximálna hodnota rámcovej dohody: 5 200 000,00 DKK

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Projekt verejného obstarávania nie je financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): áno

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Oznámenie, Jednotný európsky dokument pre obstarávanie (JED), Súťažný podklad

Kritérium: Finančný pomer

Popis výberového kritéria: For the last 3 audited financial years, as a minimum the Applicant /Tenderer must on average have had a: - Solvency ratio at 15% If the Applicant /Tenderer is

unable to fulfil the requirements, the Applicant /Tenderer may enter into or form a consortium or rely on the capacities of other entities.

Kritériá sa použijú na výber záujemcov, ktorí budú pozvaní do druhej fázy postupu

Kritérium: Referencie na špecifikované služby

Popis výberového kritéria: The Applicant/Tenderer must provide as a minimum 3 references for companies and/or institutions for which Applicant/Tenderer has collaborated with and performed comparable assignments. By comparable assignments is meant continuous international recruiting and search of VIP positions, which resulted in a successful employment relationship. By a successful employment relationship means that the candidate remains employed in the position for a minimum of 12 months. The agreement to which the reference refers must not be more than 3 years old. This means that the agreement must be in operation or have been in operation within the last 3 years calculated from deadline for submission of request for participation. The Applicant/Tenderer should give the following information for each reference: • Name of reference (companies and/or institutions) • Time for start-up of collaboration. If the collaboration started earlier than 3 years, then it must be documented that recruitment tasks have been performed within the last 3 years and when the first recruitment task was performed for the reference within the last 3 years. • The number of and a description of the international recruitment assignments and comparability, including which job types within the VIP area. A description is not required for each individual recruitment task, but for each of the job types within the VIP area that are representative of the total number of recruitment tasks. Applicant/Tenderer is encouraged to elaborate and enclose the references in a separate document. If the Applicant/Tenderer provides/submits more than 3 references, DTU will only consider the first 3 references. If the Applicant/Tenderer is unable to fulfil the requirements, the Applicant/Tenderer may enter into or form a consortium or rely on the capacities of other entities

Kritériá sa použijú na výber záujemcov, ktorí budú pozvaní do druhej fázy postupu

Informácie o druhej fáze dvojfázového postupu:

Minimálny počet záujemcov, ktorí budú pozvaní do druhej fázy postupu: 3

Maximálny počet záujemcov, ktorí budú pozvaní do druhej fázy postupu: 3

Postup prebieha v po sebe nasledujúcich fázach. V každej fáze môžu byť niektorí účastníci vylúčení

Kupujúci si vyhradzuje právo zadať zákazku na základe pôvodných ponúk bez ďalších rokovaní

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Názov: Pris

Opis: Cf. Appendix 2 - Prices, the evaluation price is: * Percentage of annual salary, pr. recruitment - first candidate * Percentage of annual salary pr. recruitment - subsequent candidates The two prices are weighted as below: - Percentage of annual salary per recruitment - first candidate 75% - Percentage of annual salary per recruitment - subsequent candidates 25%

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 40

Kritérium:

Typ: Kvalita

Názov: Kvalitet

Opis: Quality is divided into the following sub-criteria and will be weighted as follows: Quality – sub-criteria I: Item in Appendix 1 – Requirement specification: 1.4, 1.5, 1.6, 1.8, 1.9, 1.10, 1.13, 3.2 - 35% Quality – sub-criteria II: Response of Appendix 3 – Case - 65%
Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)
Číslo kritéria na vyhodnotenie ponúk: 60

5.1.11. Súťažné podklady

Adresa súťažných podkladov: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=454929&TID=200415657&B=

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=454929&TID=200415657&B=

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: angličtina

Elektronický katalóg: Nie je povolená

Varianty: Nie je povolená

Uchádzači môžu predložiť viac ako jednu ponuku: Nie je povolená

Lehota na prijímanie žiadostí o účasť: 14/08/2026 21:59:00 (UTC+00:00) západoeurópsky čas, GMT

Informácie, ktoré možno doplniť po uplynutí lehoty na predkladanie ponúk:

Podľa uváženia kupujúceho sa môžu niektoré chýbajúce dokumenty týkajúce sa uchádzača predložiť neskôr.

Doplňujúce informácie: Certain supplementary information may be submitted in accordance with the procurement rules.

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Vyžaduje sa dohoda o nezverejňovaní informácií: nie

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: nie

Bude sa využívať elektronická platba: áno

5.1.15. Techniky

Rámcová dohoda:

Rámcová dohoda, bez opätovného vyhlásenia súťaže

Maximálny počet účastníkov: 1

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Klagenævnet for Udbud

Informácie o lehotách na preskúmanie: Complaint regarding the award of a framework agreement: Complaint regarding the award of a contract must be submitted no later than 6 months from the date after the Contracting Authority has notified the concerned Candidates and Tenderers that a framework agreement has been concluded, cf. lov om Klagenævnet for Udbud (Complaints Board for Tenders) § 7, Section 2, no. 3.

Organizácia poskytujúca doplňujúce informácie o postupe verejného obstarávania: Danmarks Tekniske Universitet - DTU

Organizácia poskytujúca offline prístup k súťažným podkladom: Danmarks Tekniske Universitet - DTU

Organizácia poskytujúca ďalšie informácie o postupy preskúmania: Konkurrence- og Forbrugerstyrelsen
Organizácia prijímajúca žiadosti o účasť: Danmarks Tekniske Universitet - DTU
Organizácia spracúvajúca ponuky: Danmarks Tekniske Universitet - DTU

8. Organizácie

8.1. ORG-0001

Úradný názov: Danmarks Tekniske Universitet - DTU
Registračné číslo: 30060946
Poštová adresa: Anker Engelunds Vej 1
Mesto: Kgs. Lyngby
PSČ: 2800
Nižšia územná jednotka krajiny (NUTS): Københavns omegn (DK012)
Krajina: Dánsko
Kontaktné miesto: Karin Holmsgaard
E-mail: karho@adm.dtu.dk
Telefón: +45 31964928
Internetová adresa: <https://www.dtu.dk>
Profil kupujúceho: <https://eu.eu-supply.com/ctm/company/companyinformation/index/165863>

Roly tejto organizácie:

Kupujúci
Organizácia poskytujúca doplňujúce informácie o postupe verejného obstarávania
Organizácia poskytujúca offline prístup k súťažným podkladom
Organizácia prijímajúca žiadosti o účasť
Organizácia spracúvajúca ponuky

8.1. ORG-0002

Úradný názov: Klagenævnet for Udbud
Registračné číslo: 37795526
Poštová adresa: Nævnenes hus, Toldboden 2
Mesto: Viborg
PSČ: 8800
Nižšia územná jednotka krajiny (NUTS): Københavns omegn (DK012)
Krajina: Dánsko
E-mail: klfu@erst.dk
Telefón: +45 35291000
Internetová adresa: <http://www.klfu.dk>

Roly tejto organizácie:

Organizácia pre preskúmanie

8.1. ORG-0003

Úradný názov: Konkurrence- og Forbrugerstyrelsen
Registračné číslo: 10294819
Poštová adresa: Carl Jacobsens Vej 35
Mesto: Valby
PSČ: 2500
Nižšia územná jednotka krajiny (NUTS): Københavns omegn (DK012)
Krajina: Dánsko
E-mail: kfst@kfst.dk

Telefón: +45 41715000

Internetová adresa: <http://www.kfst.dk>

Roly tejto organizácie:

Organizácia poskytujúca ďalšie informácie o postupy preskúmania

8.1. ORG-0004

Úradný názov: Mercell Holding ASA

Registračné číslo: 980921565

Poštová adresa: Askekroken 11

Mesto: Oslo

PSČ: 0277

Nižšia územná jednotka krajiny (NUTS): Oslo (NO081)

Krajina: Nórsko

Kontaktné miesto: eSender

E-mail: publication@mercell.com

Telefón: +47 21018800

Fax: +47 21018801

Internetová adresa: <http://mercell.com/>

Roly tejto organizácie:

TED eSender

Informácie o oznámení

Identifikátor/verzia oznámenia: 260e180c-5657-4402-8b8e-3a4662ed9ac4 - 01

Typ formulára: Súťaž

Typ oznámenia: Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii – štandardný režim

Podtyp oznámenia: 16

Dátum odoslania oznámenia: 21/05/2026 13:50:35 (UTC+00:00) západoeurópsky čas, GMT

Dátum odoslania oznámenia (eSender): 21/05/2026 15:01:03 (UTC+00:00) západoeurópsky čas, GMT

Jazyky, v ktorých je toto oznámenie oficiálne k dispozícii: angličtina

Číslo uverejnenia oznámenia: 354969-2026

Číslo vydania série S úradného vestníka: 99/2026

Dátum uverejnenia: 26/05/2026