

431350-2026 - Súťaž

Nórsko – Náborové služby – Framework agreement for assistance with recruitment, etc. for management positions.

OJ S 119/2026 24/06/2026

Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii – štandardný režim Služby

1. Kupujúci

1.1. Kupujúci

Úradný názov: Statens vegvesen

E-mail: debra.gunnerod@vegvesen.no

Typ kupujúceho podľa právnych predpisov: Verejnoprávna inštitúcia pod kontrolou orgánu ústrednej štátnej správy

Činnosť verejného obstarávateľa: Všeobecné verejné služby

2. Postup

2.1. Postup

Názov: Framework agreement for assistance with recruitment, etc. for management positions.

Opis: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Identifikátor postupu: b1cd46f7-bd9f-478a-b559-f49a37cf5898

Interný identifikátor: 26/99921

Druh postupu: Verejná súťaž

Postup je zrýchlený: nie

2.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 79611000 Vyhľadávanie pracovných príležitostí, 79635000

Služby hodnotiaceho strediska týkajúce sa náboru pracovníkov

2.1.2. Miesto plnenia

Krajina: Nórsko

Kdekoľvek v danej krajine

2.1.3. Hodnota

Predpokladaná hodnota bez DPH: 11 000 000,00 NOK

Maximálna hodnota rámcovej dohody: 11 000 000,00 NOK

2.1.4. Všeobecné informácie

Právny základ:

Smernica 2014/24/EÚ

2.1.5. Podmienky verejného obstarávania

Podmienky predkladania:

Maximálny počet častí, za ktoré môže jeden uchádzač predložiť ponuky: 3

Podmienky zmluvy:

Maximálny počet častí, za ktoré môžu byť zmluvy zadane jednému uchádzačovi: 3

2.1.6. Dôvody na vylúčenie

Zdroje dôvodov na vylúčenie: Jednotný európsky dokument pre obstarávanie (JED)

5. Časť

5.1. Časť: LOT-0001

Názov: Sub-contract 1. Full recruitment process

Opis: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Interný identifikátor: 1-0

5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 79611000 Vyhľadávanie pracovných príležitostí, 79635000

Služby hodnotiaceho strediska týkajúce sa náboru pracovníkov

Možnosti:

Popis možností: 1+1 year.

5.1.2. Miesto plnenia

Krajina: Nórsko

Kdekoľvek v danej krajine

5.1.3. Predpokladané trvanie

Trvanie: 4 Roky

5.1.5. Hodnota

Predpokladaná hodnota bez DPH: 11 000 000,00 NOK

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Projekt verejného obstarávania nie je financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): áno

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Oznámenie

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritérium: Relevantné vzdelávacie a profesionálne kvalifikácie

Popis výberového kritéria: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to

this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Názov: Price

Opis: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: The offered personnel's relevant formal competence and experience

Opis: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 1. Recruitment of management positions in the state. Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 40

Kritérium:

Typ: Kvalita

Názov: Assignment comprehension

Opis: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 1. The contracting authority will evaluate the tenderer's understanding of the entire recruitment process, from requirement clarification to recommendation and employment of a candidate. Emphasis will particularly be put on: • The tenderer's understanding of the requirements for recruitment in the government, including requirements for transparency, objectivity and verifiability. • the tenderer's understanding of the assignment's complexity, including the importance of ensuring the correct candidate for central management positions. • how the tenderer plans to carry out the different phases of the assignment (start-up, search, assessment, recommendation and final delivery). • how the tenderer will ensure good interaction with the Contracting Authority throughout the entire process. • how the tenderer will ensure quality, documentation and verifiability in the candidate evaluations. It will also be assessed: • To what degree the response is concrete, structured and adapted to the assignment. • To what degree the implementation model appears realistic and suitable for achieving the desired result. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: Climate and environment

Opis: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 0

5.1.11. Súťažné podklady

Lehota na vyžiadanie doplňujúcich informácií: 14/08/2026 10:10:00 (UTC+00:00) západoeurópsky čas, GMT

Adresa súťažných podkladov: https://eu.eu-supply.com/app/rfq/rwlentrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: https://eu.eu-supply.com/app/rfq/rwlentrance_s.asp?PID=457445&TID=200418029&B=

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: nórcina

Elektronický katalóg: Nie je povolená

Lehota na prijímanie ponúk: 21/08/2026 10:00:00 (UTC+00:00) západoeurópsky čas, GMT

Doba, počas ktorej musí ponuka zostať platná: 154 Dni

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: nie

Bude sa využívať elektronická platba: áno

5.1.15. Techniky

Rámcová dohoda:

Rámcová dohoda, bez opätovného vyhlásenia súťaže

Maximálny počet účastníkov: 6

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Oslo tingrett

Organizácia poskytujúca ďalšie informácie o postupy preskúmania: Statens vegvesen

5.1. Časť: LOT-0002

Názov: Sub-contract 2. Executive search and candidate selection

Opis: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent

and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Interný identifikátor: 2-1

5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 79611000 Vyhľadávanie pracovných príležitostí, 79635000

Služby hodnotiaceho strediska týkajúce sa náboru pracovníkov

Možnosti:

Popis možností: 1+1 year.

5.1.2. Miesto plnenia

Krajina: Nórsko

Kdekoľvek v danej krajine

5.1.3. Predpokladané trvanie

Trvanie: 4 Roky

5.1.5. Hodnota

Predpokladaná hodnota bez DPH: 11 000 000,00 NOK

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Projekt verejného obstarávania nie je financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): áno

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Oznámenie

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritérium: Relevantné vzdelávacie a profesionálne kvalifikácie

Popis výberového kritéria: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility

for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Názov: Price

Opis: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: The offered personnel' relevant formal competence and experience

Opis: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 2. Executive search of candidates in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 40

Kritérium:

Typ: Kvalita

Názov: Assignment comprehension

Opis: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 2. The contracting authority will evaluate the tenderer's understanding of the assignment for targeted searches, identification and selection of candidates. Emphasis will particularly be put on: • The tenderer's understanding of challenges connected to identifying and attracting relevant candidates for manager positions. • how the tenderer plans to conduct searches and mapping candidates (search strategy and approach) • how the tenderer will assess and

prioritise candidates against the requirement profile. • how the tenderer will ensure a verifiable and professionally justified selection of candidates • Understanding of confidentiality and handling sensitive processes. It will also be assessed: • To what degree the method is purposeful and suitable to present relevant candidates • To what degree the response shows insight into the market and implementation challenges Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: Climate and environment

Opis: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 0

5.1.11. Súťažné podklady

Lehota na vyžiadanie doplňujúcich informácií: 14/08/2026 10:10:00 (UTC+00:00)
západoeurópsky čas, GMT

Adresa súťažných podkladov: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: nórcina

Elektronický katalóg: Nie je povolená

Lehota na prijímanie ponúk: 21/08/2026 10:00:00 (UTC+00:00) západoeurópsky čas, GMT

Doba, počas ktorej musí ponuka zostať platná: 154 Dni

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: nie

Bude sa využívať elektronická platba: áno

5.1.15. Techniky

Rámcová dohoda:

Rámcová dohoda, bez opätovného vyhlásenia súťaže

Maximálny počet účastníkov: 6

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Oslo tingrett

Organizácia poskytujúca ďalšie informácie o postupy preskúmania: Statens vegvesen

5.1. Časť: LOT-0003

Názov: Sub-contract 3. Candidate Testing

Opis: The Norwegian Public Roads Administration, HR and Development (hereafter called the Contracting Authority), would like to enter into a framework agreement for assistance in connection with recruitment of directors, department director and other central management positions. The Norwegian Public Roads Administration is faced with tighter economic frameworks and increased requirements for prioritising, efficiency and restructuring, as a result of economic development, a more demanding security policy situation and demographic changes. This also affects the road sector and sets high requirements for clear, competent and responsible management. Top managers and other central managers in the Norwegian Public Roads Administration are responsible for leading a complex and socially critical activity in a period of uncertainty and restructuring. The choice of right leaders is therefore decisive for the agency's ability to solve its social mission. Procurement of external assistance for the selection of management candidates is an important means for: • ensure a professional, objective and quality assured recruitment process. • reduce the risk of wrong recruitment • ensure a good decision basis for employment in positions of great strategic and organisational importance. The framework agreement shall be signed with up to 6 tenderers, divided as follows: Sub-contract 1: Full recruitment process (up to 2 tenderers) Sub-contract 2: Executive search and candidate selection (up to 2 tenderers) Sub-contract 3: Candidate testing (up to two tenderers)

Interný identifikátor: 3-2

5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 79611000 Vyhľadávanie pracovných príležitostí, 79635000

Služby hodnotiaceho strediska týkajúce sa náboru pracovníkov

Možnosti:

Popis možností: 1+1 year.

5.1.2. Miesto plnenia

Krajina: Nórsko

Kdekoľvek v danej krajine

5.1.3. Predpokladané trvanie

Trvanie: 4 Roky

5.1.5. Hodnota

Predpokladaná hodnota bez DPH: 11 000 000,00 NOK

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Projekt verejného obstarávania nie je financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): áno

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Oznámenie

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: Tenderers must have sufficient financial capacity to fulfil the contract. In order to fulfil the requirement, it is sufficient for the tenderer to be assessed as credit worthy based on Experians Commercial Delphi score. If a tenderer is assessed lower than credit worthy, the contracting authority can undertake an overall assessment based on additional information. Documentation requirement: The contracting authority will obtain a credit rating from Experian. If there is doubt, the Contracting Authority can obtain further information from the tenderer.

Kritérium: Relevantné vzdelávacie a profesionálne kvalifikácie

Popis výberového kritéria: Tenderers shall have equivalent experience. In order for the experience to be equivalent, it must include the following: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation. Documentation requirement: • Sub-contract 1: Implementation of a full recruitment process in the government for management positions, including responsibility for the entire process from needs clarification to candidate recommendation.

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: The tenderer can, if necessary, rely on other companies' capacity to fulfil the requirements for economic and financial capacity and/or the requirements(s) for technical and professional qualifications. Documentation requirement: Tenderers shall confirm that they fulfil this requirement when submitting their tender. In addition, each individual entity that the Tenderer will use to submit a separate ESPD form when submitting a tender.

Tenderers shall, upon request from the Contracting Authority, present the following documentation proof: • If a tenderer will use the capacity of other companies to fulfil the requirements for economic and financial capacity, a declaration of joint and several liability to the contracting authority must be enclosed. • If the tenderer will use the capacity of other companies to fulfil the requirements(s) for technical and professional qualifications, each company shall submit a commitment statement or equivalent which documents access to the necessary resources. The commitment statement shall state which disciplines are available. Tenderers are encouraged to use a template for a commitment statement that is attached to this tender documentation. If a tenderer will use the capacity of other companies to fulfil the requirements of relevant experience, these entities shall carry out the services or the building and construction work that requires such qualifications.

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Názov: Price

Opis: Tenderers shall enclose a completed annex 1, 2 or 3 Price Form.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: The offered personnel' relevant formal competence and experience

Opis: The contracting authority will evaluate the offered personnel's relevant formal competence and experience. Particular emphasis will be put on the offered personnel having experience from and knowledge of • Sub-contract 3. Testing candidates for management positions in the state Documentation requirement: Tenderers shall enclose a completed annex 4. CV template for the offered personnel.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 40

Kritérium:

Typ: Kvalita

Názov: Assignment comprehension

Opis: The contracting authority will evaluate the tenderer's understanding of the need /assignment and the description of how the tenderer will proceed to solve the assignment. Part 3 The contracting authority will evaluate the tenderer's understanding of the assignment for testing and assessing candidates. Emphasis will particularly be put on: • the tenderer's understanding of the purpose of testing as decision support in the recruitment process. • how the tenderer plans to carry out testing, including selection of methods and tools. • how test results shall be interpreted and assessed against the requirement profile. • how the tenderer will ensure professional quality, objectivity and verifiability in the assessments. • how the results are communicated to the Contracting Authority in an understandable and applicable way. It will also be assessed: • to what degree the methodology is relevant and suitable for management recruitment • To what degree the delivery provides a good and decision relevant basis for the Contracting Authority. Documentation requirement: Tenderers shall describe their understanding of the assignment and give an account of how the assignment will be carried out. The description shall as a minimum contain: • proposal for an implementation model • A description of central activities in the assignment's phases. • A short account of quality assurance and documentation. General and small concrete descriptions will be weighted less than concrete and assignment specific descriptions.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 30

Kritérium:

Typ: Kvalita

Názov: Climate and environment

Opis: The procurement is for recruitment assistance and the accompanying services, and is considered, in its nature, to have an immaterial climate footprint and environmental impact. It is therefore considered that it is not appropriate to set award criteria connected to climate and the environment in this procurement. It is also assumed that: the procurement to a limited degree carries direct environmental impact. climate and environmental considerations are not suitable as a differentiating award criteria in this procurement use of such criteria will not give a real climate or environmental effect. Based on this, the exception is used for procurements with immaterial climate footprint and environmental impact.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 0

5.1.11. Súťažné podklady

Lehota na vyžiadanie doplňujúcich informácií: 14/08/2026 10:10:00 (UTC+00:00)
západoeurópsky čas, GMT

Adresa súťažných podkladov: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=457445&TID=200418029&B=

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: nórčina

Elektronický katalóg: Nie je povolená

Lehota na prijímanie ponúk: 21/08/2026 10:00:00 (UTC+00:00) západoeurópsky čas, GMT

Doba, počas ktorej musí ponuka zostať platná: 154 Dni

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: nie

Bude sa využívať elektronická platba: áno

5.1.15. Techniky**Rámcová dohoda:**

Rámcová dohoda, bez opätovného vyhlásenia súťaže

Maximálny počet účastníkov: 6

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Oslo tingrett

Organizácia poskytujúca ďalšie informácie o postupy preskúmania: Statens vegvesen

8. Organizácie**8.1. ORG-0001**

Úradný názov: Statens vegvesen

Registračné číslo: 971032081

Oddelenie: Fellesfunksjoner

Poštová adresa: Skoggata 19

Mesto: Moss

PSČ: 1500

Nižšia územná jednotka krajiny (NUTS): Akershus (NO084)

Krajina: Nórsko

Kontaktné miesto: Debra Gunnerød

E-mail: debra.gunnerod@vegvesen.no

Telefón: +4722073000

Internetová adresa: <https://www.vegvesen.no>

Profil kupujúceho: <https://eu.eu-supply.com/ctm/company/companyinformation/index/249176>

Roly tejto organizácie:

Kupujúci

Organizácia poskytujúca ďalšie informácie o postupy preskúmania

8.1. ORG-0002

Úradný názov: Oslo tingrett

Registračné číslo: 926 725 939

Poštová adresa: C.J. Hambros plass 4

Mesto: Oslo

PSČ: 0125

Nižšia územná jednotka krajiny (NUTS): Oslo (NO081)

Krajina: Nórsko

E-mail: oslo.tingrett@domstol.no

Telefón: +47 22035200

Roly tejto organizácie:

Organizácia pre preskúvanie

Informácie o oznámení

Identifikátor/verzia oznámenia: b7cc36ae-c6b8-4db1-bc9b-d5e2608178c5 - 01

Typ formulára: Súťaž

Typ oznámenia: Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii
– štandardný režim

Podtyp oznámenia: 16

Dátum odoslania oznámenia: 19/06/2026 08:28:12 (UTC+00:00) západoeurópsky čas, GMT

Dátum odoslania oznámenia (eSender): 19/06/2026 13:01:32 (UTC+00:00) západoeurópsky čas, GMT

Jazyky, v ktorých je toto oznámenie oficiálne k dispozícii: angličtina

Číslo uverejnenia oznámenia: 431350-2026

Číslo vydania série S úradného vestníka: 119/2026

Dátum uverejnenia: 24/06/2026