

596269-2026 - Súťaž

Fínsko – Poradenské služby v oblasti obchodu a riadenia a súvisiace služby (podnikateľské poradenstvo) – Global Employer of Record (EoR) Services

OJ S 166/2026 28/08/2026

Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii – štandardný režim Služby

1. Kupujúci

1.1. Kupujúci

Úradný názov: HAUS kehittämiskeskus Oy

E-mail: kilpailutus@haus.fi

Typ kupujúceho podľa právnych predpisov: Verejnoprávna inštitúcia pod kontrolou orgánu ústrednej štátnej správy

Činnosť verejného obstarávateľa: Vzdelávanie

2. Postup

2.1. Postup

Názov: Global Employer of Record (EoR) Services

Opis: HAUS Finnish Institute of Public Management Ltd (hereinafter "HAUS") invites tenders for the establishment of a framework agreement for Global Employer of Record (EoR) Services. HAUS implements international development cooperation, public sector reform and capacity-building projects in several countries worldwide. In countries where HAUS does not have a legal presence, local HR administration, payroll infrastructure or capacity to fulfil statutory employer obligations, HAUS requires Employer of Record (EoR) services to engage locally recruited personnel in compliance with applicable legislation. The purpose of this procurement is to establish a framework agreement with multiple service providers capable of providing compliant EoR services in a broad range of countries. Under the framework agreement, selected service providers will act as the legal employer of locally recruited staff while HAUS retains responsibility for recruitment decisions, work supervision and operational management. The EoR service shall include, at minimum: Legal employment of personnel in accordance with local labour legislation; Preparation and administration of employment contracts; Payroll processing and salary payments; Administration of statutory deductions, taxes and social security contributions; Benefits administration and mandatory insurance coverage; Onboarding and offboarding services; HR administration and local employee support; Compliance monitoring and reporting; Support related to work permits, visas and immigration matters when required; Provision or management of agreed work equipment where applicable. The services are currently required in countries including the Philippines, Moldova, Nigeria, Bosnia and Herzegovina, and Albania. In addition to these, future needs are foreseen in Nepal, Indonesia, Ethiopia and Tanzania. The list of countries is indicative only and may change during the framework agreement period. The procurement concerns the establishment of a framework agreement for Employer of Record (EoR) services for an initial contract period of 24 months. The Contracting Authority reserves the right to extend the framework agreement by two (2) optional periods of 12 months each (12 + 12 months). The maximum total duration of the framework agreement, including the optional periods, is 48 months (24 + 12 + 12). The purpose of the procurement is to select a maximum of three (3) service providers for the framework agreement. The selected service providers will deliver

EoR services for locally recruited personnel in different countries, based on separate assignments issued during the framework agreement period. Individual assignments will be awarded later through mini-competitions between the selected framework agreement service providers. The framework agreement does not create any minimum purchase obligation for HAUS. The estimated maximum value of the framework agreement is EUR 8,000,000 (VAT 0%). The estimated value is not a commitment to purchase and does not guarantee any minimum volume of assignments. HAUS reserves the right to order services according to its actual needs throughout the framework agreement period. The procurement is intended for experienced international EoR service providers with proven capability to deliver employment, payroll, compliance and HR administration services across multiple jurisdictions, either directly or through legally compliant local entities and partner networks. A more detailed description of the procurement is provided in Annex 1 (TOR).

Identifikátor postupu: 279a8f95-316b-4f44-8f85-e06c1d905830

Interný identifikátor: 624067

Druh postupu: Verejná súťaž

Postup je zrýchlený: nie

Hlavné prvky postupu: The procurement is subject to the Finnish Act on Public Procurement and Concession Contracts (the 'Procurement Act', 1397/2016). The procurement constitutes an above-EU-threshold procurement as referred to in Section 26 of the Procurement Act. Procurement procedure is carried out according to the open procedure stated in the section 32 of the Finnish Act on Public Procurements and Concession Contracts (1397/2016). In an open procedure, all interested parties may review the tender materials and submit their tenders. The procurement procedure will progress as follows: 1. Opening of the tenders. 2. Verification of the suitability of the Tenderers. Tenderers that do not fulfil the suitability requirements will be excluded from the procurement procedure. 3. Verification that the tenders comply with the requirements of the Call for Tenders. Tenders that do not comply with the requirements will be excluded from the procurement procedure. 4. Evaluation and comparison of the tenders based on the award criteria specified in the Call for Tenders. 5. Selection of up to three (3) service providers to be admitted to the framework agreement based on the evaluation results. 6. Verification of the supporting documents and references submitted by the selected service providers regarding their suitability. 7. Contract award decision and notification. 8. Conclusion and signing of the framework agreement with the selected service providers. Throughout the duration of the framework agreement, all assignments shall be awarded through mini-competitions among the service providers admitted to the framework agreement. The service provider for each individual assignment shall be selected on the basis of the evaluation criteria and procedures specified in the framework agreement and the invitation to participate in the mini-competition.

2.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79400000 Poradenské služby v oblasti obchodu a riadenia a súvisiace služby (podnikateľské poradenstvo)

2.1.2. Miesto plnenia

Krajina: Južná Afrika

Doplňujúce informácie: As described in the Annex 1: Terms of Reference

2.1.3. Hodnota

Maximálna hodnota rámcovej dohody: 8 000 000,00 EUR

2.1.4. Všeobecné informácie

Právny základ:

Smernica 2014/24/EÚ

2.1.6. Dôvody na vylúčenie

Zdroje dôvodov na vylúčenie: Jednotný európsky dokument pre obstarávanie (JED)

5. Časť

5.1. Časť: LOT-0000

Názov: Global Employer of Record (EoR) Services

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5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79400000 Poradenské služby v oblasti obchodu a riadenia a súvisiace služby (podnikateľské poradenstvo)

5.1.2. Miesto plnenia

Krajina: Južná Afrika

Doplňujúce informácie: As described in the Annex 1: Terms of Reference

5.1.3. Predpokladané trvanie

Dátum začatia: 01/10/2026

Dátum konca trvania: 30/09/2028

5.1.5. Hodnota

Maximálna hodnota rámcovej dohody: 8 000 000,00 EUR

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Je povinné uviesť mená a odbornú kvalifikáciu zamestnancov určených na plnenie zmluvy: Nevyžaduje sa

Projekt verejného obstarávania úplne alebo čiastočne financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): áno

Toto verejné obstarávanie je vhodné aj pre malé a stredné podniky (MSP): áno

5.1.7. Strategické verejné obstarávanie

Podporovaný sociálny cieľ: Náležitá starostlivosť o ľudské práva v globálnych dodávateľských reťazcoch, Spravodlivé pracovné podmienky

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Jednotný európsky dokument pre obstarávanie (JED)

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Kritérium:

Typ: Kvalita

5.1.11. Súťažné podklady

Lehota na vyžiadanie doplňujúcich informácií: 15/09/2026 09:00:00 (UTC+00:00)

západoeurópsky čas, GMT

Adresa súťažných podkladov: <https://tarjouspalvelu.fi/hausoy?id=624067&tpk=09b772cd-0a07-4be2-a563-238c5e2a01ba>

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: <https://tarjouspalvelu.fi/hausoy?id=624067&tpk=09b772cd-0a07-4be2-a563-238c5e2a01ba>

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: angličtina

Elektronický katalóg: Nie je povolená

Uchádzači môžu predložiť viac ako jednu ponuku: Nie je povolená

Lehota na prijímanie ponúk: 28/09/2026 09:00:00 (UTC+00:00) západoeurópsky čas, GMT
Doba, počas ktorej musí ponuka zostať platná: 6 Mesiac

Informácie o verejnom otváraní ponúk:

Dátum otvorenia: 28/09/2026 09:01:00 (UTC+00:00) západoeurópsky čas, GMT

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Vyžaduje sa dohoda o nezverejňovaní informácií: nie

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: áno

Bude sa využívať elektronická platba: áno

5.1.15. Techniky

Rámcová dohoda:

Rámcová dohoda, s opätovným vyhlásením súťaže

Maximálny počet účastníkov: 3

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Markkinaoikeus

Informácie o lehotách na preskúmanie: An economic operator that is dissatisfied with a procurement decision or another measure taken during the procurement procedure may lodge an appeal with the Market Court in accordance with the Finnish Act on Public Procurement and Concession Contracts (1397/2016). As a rule, the appeal must be submitted within 14 days from the date on which the tenderer received notice of the procurement decision together with the appeal instructions. If the contracting authority has concluded the contract without observing the mandatory standstill period, the appeal must be lodged within 30 days from the date on which the tenderer received notice of the decision and the conclusion of the contract. If the procurement decision or the appeal instructions have been materially deficient, an appeal may be lodged within six months of the procurement decision. More detailed appeal instructions will be attached to the procurement decision.

8. Organizácie

8.1. ORG-0001

Úradný názov: Markkinaoikeus

Registračné číslo: 3006157-6

Poštová adresa: Radanrakentajantie 5

Mesto: Helsinki

PSČ: 00520

Nižšia územná jednotka krajiny (NUTS): Helsinki-Uusimaa (FI1B1)

Krajina: Fínsko

E-mail: markkinaoikeus@oikeus.fi

Telefón: +358 295643300

Internetová adresa: <http://www.oikeus.fi/markkinaoikeus>

Roly tejto organizácie:

Organizácia pre preskúmanie

8.1. ORG-0002

Úradný názov: HAUS kehittämiskeskus Oy

Registračné číslo: 1778388-1

Poštová adresa: Yliopistonkatu 5, 5.krs
Mesto: Helsinki
PSČ: 00100
Nižšia územná jednotka krajiny (NUTS): Helsinki-Uusimaa (FI1B1)
Krajina: Fínsko
Kontaktné miesto: HAUS
E-mail: kilpailutus@haus.fi
Telefón: +358 447877028
Internetová adresa: <http://www.haus.fi>
Roly tejto organizácie:
Kupujúci

8.1. ORG-0003

Úradný názov: Hansel Oy (Hilma)
Registračné číslo: FI09880841
Poštová adresa: Mannerheiminaukio 1a
Mesto: Helsinki
PSČ: 00100
Nižšia územná jednotka krajiny (NUTS): Helsinki-Uusimaa (FI1B1)
Krajina: Fínsko
Kontaktné miesto: eSender
E-mail: tekninen@hankintailmoitukset.fi
Telefón: 029 55 636 30
Internetová adresa: <http://hankintailmoitukset.fi>
Roly tejto organizácie:
TED eSender

Informácie o oznámení

Identifikátor/verzia oznámenia: d42fe916-0d8f-4c8c-83e8-20c424cc410e - 01
Typ formulára: Súťaž
Typ oznámenia: Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii
– štandardný režim
Podtyp oznámenia: 16
Dátum odoslania oznámenia: 27/08/2026 12:12:03 (UTC+00:00) západoeurópsky čas, GMT
Dátum odoslania oznámenia (eSender): 27/08/2026 12:12:04 (UTC+00:00) západoeurópsky čas, GMT
Jazyky, v ktorých je toto oznámenie oficiálne k dispozícii: angličtina
Číslo uverejnenia oznámenia: 596269-2026
Číslo vydania série S úradného vestníka: 166/2026
Dátum uverejnenia: 28/08/2026