

682308-2026 - Súťaž

Nórsko – Náborové služby – Direct recruitment of health personnel

OJ S 192/2026 05/10/2026

Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii – štandardný režim
Služby

1. Kupujúci

1.1. Kupujúci

Úradný názov: Fauske Kommune

E-mail: postmottak@fauske.kommune.no

Typ kupujúceho podľa právnych predpisov: Verejnoprávna inštitúcia pod kontrolou miestneho orgánu

Činnosť verejného obstarávateľa: Všeobecné verejné služby

2. Postup

2.1. Postup

Názov: Direct recruitment of health personnel

Opis: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Identifikátor postupu: ea679a6f-e0cc-41cd-9c09-fddddb555f24

Interný identifikátor: 9561

Druh postupu: Verejná súťaž

Postup je zrýchlený: nie

2.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 85141000 Služby poskytované lekársym personálom

2.1.2. Miesto plnenia

Nižšia územná jednotka krajiny (NUTS): Nordland/Nordlândia (NO071)

Krajina: Nórsko

2.1.3. Hodnota

Predpokladaná hodnota bez DPH: 10 000 000,00 NOK

Maximálna hodnota rámcovej dohody: 20 000 000,00 NOK

2.1.4. Všeobecné informácie

Právny základ:

2.1.6. Dôvody na vylúčenie

Zdroje dôvodov na vylúčenie: Oznámenie

Podobná situácia ako úpadok podľa vnútroštátneho práva: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Konkurz: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Korupcia: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Dohoda s veriteľmi: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Účasť v zločineckej organizácii: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Dohody s inými hospodárskymi subjektmi s cieľom narušiť hospodársku súťaž: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Porušenie povinností v oblasti environmentálneho práva: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pranie špinavých peňazí alebo financovanie terorizmu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European

Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Podvod: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Detská práca a iné formy obchodovania s ľuďmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Platobná neschopnosť: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Porušenie povinností v oblasti pracovného práva: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Aktíva spravované likvidátorom: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Nepravdivé informácie, neposkytnutie informácií, neschopnosť predložiť požadované dokumenty alebo získanie dôverných informácií o tomto postupe: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Konflikt záujmov z dôvodu účasti na postupe obstarávania: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Príama alebo nepriama účasť na príprave tohto postupu obstarávania: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Závažné odborné pochybenie: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Predčasné ukončenie zmluvy, škody alebo iné porovnateľné sankcie: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Porušenie povinností v oblasti sociálneho práva: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Porušenie povinností platiť príspevky na sociálne zabezpečenie: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Pozastavené podnikateľské činnosti: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Porušenie povinností platiť dane: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Teroristické trestné činy alebo trestné činy spojené s teroristickými činnosťami: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Trestný čin týkajúci sa profesionálneho správania vo verejnom obstarávaní v oblasti obrany: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Nedostatok spoľahlivosti pri vylúčení rizík pre bezpečnosť krajiny: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Porušenie povinností stanovených na základe čisto vnútroštátnych dôvodov vylúčenia: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Časť

5.1. Časť: LOT-0001

Názov: Direct recruitment of health personnel

Opis: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework

agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Interný identifikátor: 12477

5.1.1. Účel

Druh zmluvy: Služby

Hlavná klasifikácia (cpv): 79600000 Náborové služby

Doplňujúca klasifikácia (cpv): 85141000 Služby poskytované lekárske personálom

5.1.2. Miesto plnenia

Nižšia územná jednotka krajiny (NUTS): Nordland/Nordlândia (NO071)

Krajina: Nórsko

5.1.3. Predpokladané trvanie

Trvanie: 48 Mesiac

5.1.4. Obnovenie

Maximálny počet obnovení: 1

Ďalšie informácie o obnovení: Three years. The framework agreement period is 1 year.

Unilateral option for the contracting authority for 1+1+1 year. The contract will be extended one year at a time, after the first contract year and within the framework of four years, unless notice is given at least one month before the due date.

5.1.6. Všeobecné informácie

Vyhradená účasť:

Účasť nie je vyhradená.

Projekt verejného obstarávania nie je financovaný z prostriedkov EÚ

Na toto verejné obstarávanie sa vzťahuje Dohoda o vládnom obstarávaní (GPA): nie

5.1.9. Kritériá výberu

Zdroje výberových kritérií: Oznámenie

Kritérium: Finančný pomer

Popis výberového kritéria: See the tender documentation Documentation requirements: See the tender documentation

Kritérium: Iné ekonomické alebo finančné požiadavky

Popis výberového kritéria: See the tender documentation Documentation requirements: See the tender documentation

Kritérium: Registrácia v relevantnom profesionálnom registri

Popis výberového kritéria: See the tender documentation Documentation requirements: See the tender documentation

Kritérium: Referencie na špecifikované práce

Popis výberového kritéria: See the tender documentation Documentation requirements: See the tender documentation

5.1.10. Kritériá na vyhodnotenie ponúk

Kritérium:

Typ: Cena

Opis: Price

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 50

Kritérium:

Typ: Kvalita

Opis: Quality

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 50

Kritérium:

Typ: Kvalita

Opis: The procurement has a climate footprint and an environmental impact that is considered immaterial. This is justified by the fact that the service is mainly carried out digitally over the internet, as well as assistance that constitutes abstract special competence. There is, therefore, no obligation for this procurement to set requirements or criteria in accordance with PPR §7-9, cf. the fifth paragraph of the provision and there are no requirements or criteria connected to climate or environment.

Kategória kritéria na vyhodnotenie ponúk hmotnosť: Váha (percentá, presne)

Číslo kritéria na vyhodnotenie ponúk: 0

5.1.11. Súťažné podklady

Obmedzený prístup k súťažným podkladom

Informácie o súťažných podkladoch sú dostupné na: <https://app.artifik.no/procurements/9561>

Ad hoc komunikačný kanál:

Názov: e-Tendering

5.1.12. Podmienky verejného obstarávania

Podmienky predkladania:

Elektronické predkladanie: Povinná

Adresa na predkladanie: <https://app.artifik.no/procurements/9561>

Jazyky, v ktorých možno predložiť ponuky alebo žiadosti o účasť: nórčina

Elektronický katalóg: Nie je povolená

Lehota na prijímanie ponúk: 17/11/2026 11:00:00 (UTC+00:00) západoeurópsky čas, GMT

Doba, počas ktorej musí ponuka zostať platná: 3 Mesiace

Podmienky zmluvy:

Plnenie zmluvy sa musí vykonať v rámci programov chránených pracovísk: Nie

Podmienky týkajúce sa plnenia zmluvy: N/A

Elektronická fakturácia: Povinná

Bude sa využívať elektronické objednávanie: áno

Bude sa využívať elektronická platba: áno

Mechanizmus financovania: N/A

5.1.15. Techniky

Rámcová dohoda:

Rámcová dohoda, bez opätovného vyhlásenia súťaže

Maximálny počet účastníkov: 3

Informácie o dynamickom nákupnom systéme:

Žiadny dynamický nákupný systém

5.1.16. Ďalšie informácie, mediácia a preskúmanie

Organizácia pre preskúmanie: Salten og Lofoten tingrett

Organizácia poskytujúca doplňujúce informácie o postupe verejného obstarávania: Fauske Kommune

Organizácia poskytujúca ďalšie informácie o postupy preskúmania: Fauske Kommune

Organizácia prijímajúca žiadosti o účasť: Artifik AS

8. Organizácie

8.1. ORG-0001

Úradný názov: Fauske Kommune

Registračné číslo: 972418021

Poštová adresa: Postboks 93

Mesto: Fauske

PŠČ: 8201

Nižšia územná jednotka krajiny (NUTS): Nordland/Nordlândia (NO071)

Krajina: Nórsko

Kontaktné miesto: Tom Seljeås

E-mail: postmottak@fauske.kommune.no

Telefón: +47 75604000

Internetová adresa: <https://www.fauske.kommune.no/>

Profil kupujúceho: <https://www.fauske.kommune.no/>

Roly tejto organizácie:

Kupujúci

Organizácia poskytujúca doplňujúce informácie o postupe verejného obstarávania

Organizácia poskytujúca ďalšie informácie o postupy preskúmania

8.1. ORG-0002

Úradný názov: Salten og Lofoten tingrett

Registračné číslo: 826723122

Poštová adresa: Postboks 322

Mesto: Bodø

PŠČ: 8001

Nižšia územná jednotka krajiny (NUTS): Nordland/Nordlândia (NO071)

Krajina: Nórsko

E-mail: tsol.post@domstol.no

Telefón: +47 75434900

Internetová adresa: <https://www.domstol.no/no/domstoler/tingrett/salten-og-lofoten-tingrett/>

Roly tejto organizácie:

Organizácia pre preskúmanie

8.1. ORG-0003

Úradný názov: Artifik AS

Registračné číslo: 925364967

Poštová adresa: Stortingsgata 12

Mesto: Oslo

PŠČ: 0161

Nižšia územná jednotka krajiny (NUTS): Oslo (NO081)

Krajina: Nórsko

E-mail: support@artifik.no

Internetová adresa: <https://artifik.no>

Roly tejto organizácie:

Poskytovateľ obstarávacích služieb

Organizácia prijímajúca žiadosti o účasť

Informácie o oznámení

Identifikátor/verzia oznámenia: 2dd467ea-ac9e-4a29-8fcd-8c66b8aee514 - 01

Typ formulára: Súťaž

Typ oznámenia: Oznámenie o vyhlásení verejného obstarávania alebo oznámenie o koncesii
– štandardný režim

Podtyp oznámenia: 16

Dátum odoslania oznámenia: 02/10/2026 07:17:53 (UTC+00:00) západoeurópsky čas, GMT

Jazyky, v ktorých je toto oznámenie oficiálne k dispozícii: angličtina

Číslo uverejnenia oznámenia: 682308-2026

Číslo vydania série S úradného vestníka: 192/2026

Dátum uverejnenia: 05/10/2026