

356244-2026 - Javni razpis

Finska – Storitve zaposlovanja – iGaming Recruitment Services

OJ S 99/2026 26/05/2026

Obvestilo o koncesiji ali naročilu – standardna ureditev

Storitve

1. Kupec

1.1. Kupec

Uradno ime: Veikkaus Oy

E-naslov: hankinnat@veikkaus.fi

Pravna vrsta kupca: Subjekt s posebnimi ali izključnimi pravicami

Dejavnost javnega naročnika: Rekreativna, kultura in vera

2. Postopek

2.1. Postopek

Naslov: iGaming Recruitment Services

Opis: The subject of the procurement is the comprehensive iGaming Recruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Identifikator postopka: 28bb5676-00bc-44de-be0b-e5ed2334abb4

Notranji identifikator: 614803

Vrsta postopka: Odprti postopek

Postopek je pospešen: da

Obrazložitev za pospešen postopek: In accordance with Section 57 of the Act on Public Procurement and Concession Contracts (1397/2016), the time limits prescribed above in subsection 2 of section 56 for the open and restricted procedure and for the negotiated procedure may be shortened if compliance with the time limits in these procedures is not possible in practice, owing to an urgency that is duly substantiated by the contracting entity. Veikkaus Oy is preparing for the multi#license system in accordance with renewed applicable legislation (Gambling Act (10/2026), which will significantly alter Veikkaus' s operating environment, creating an immediate need for the service to be procured. Accordingly, Veikkaus Oy considers that the statutory grounds for shortening the applicable procurement time limits are fulfilled.

Glavne značilnosti postopka: 1. GENERAL The legislation concerning the public procurement is applied to the procurement. Type of procedure is accelerated open procedure. 2.

CONTRACT NOTICE A contract notice has been published on the website www.hankintailmoitukset.fi and <http://ted.europa.eu>. The contract award notice shall be published after the award decision. 3. SUBMITTING THE TENDER AS A GROUP OF ECONOMIC

OPERATORS AND SUBCONTRACTING A tender may be submitted by a group of economic operators (a consortium or group). If awarded the contract, all group members must sign the contract and will be jointly liable for its performance. The composition of the group may not change during the procurement process or the contract period. The group, as well as a supplier with subcontractors, must possess the necessary technical, economic, financial, and other capacities to deliver the goods and services in accordance with the contract for its entire duration. During the tender process and throughout the contract period, the contracting authority may request proof of commitments and agreements with declared subcontractors that could impact the supplier's ability to fulfill the contract obligations. Similarly, the group may be required to provide evidence of the arrangements governing relationships among its members. If a tenderer engages subcontractors, it remains fully responsible for their work as if it were its own. A tenderer submitting an independent bid while relying on subcontractors must specify in the Subcontractors Form how each subcontractor contributes to service delivery. During the contract period, subcontractors may only be replaced with the contracting authority's approval, provided such changes do not lead to significant or material modifications of the contract.

4. USING RESOURCES OF OTHER ENTITIES A tenderer or a group of economic operators may rely on the resources of other entities to meet the requirements of the invitation to tender, regardless of the legal nature of their relationship. However, these resources must be available to the tenderer or group throughout the procurement process and the contract period. Such resources may include, for example: Professional experience – Relying on the expertise of another economic operator, such as a company within the same corporate group, to fulfil the suitability requirements (references). Economic and financial standing – Leveraging the financial capacity of another entity. In these instances, the entity being relied on must be appropriately indicated in the subcontractors annex.

5. PROCESSING OF TENDERS

5.1 SUITABILITY OF TENDERS Before the tenders are processed it shall be assessed whether the tenderers meet the technical, professional and economic and financial requirements presented in clause/form "Exclusion and suitability (ESPD)". The tenderer's suitability shall be examined using the information provided in the tender, other financial statements (if separately requested) and the information available from risk rating reports. Tenderers who do not meet the minimum requirements set in the Call for Tenders shall be excluded from the tender competition. A tenderer who has been convicted of or in which any person with powers of representation, decision making or control has been convicted of an offence as referred in EU Public Procurement Directive 57 article, section 1 or to extortionate work discrimination as stated in the Criminal Code of Finland, chapter 47 section 3(a) shall also be excluded from the tender competition. A tenderer to whom a criterion for exclusion as referred to in Public Procurement Act may also be excluded from the tender competition.

5.2 COMPLIANCE WITH THE CALL FOR TENDERS The goods and services offered must fully comply with the requirements outlined in the Call for Tenders and its annexes. All requested information and required annexes must be submitted as part of the tender. Compliance will be assessed based on the tender's overall content. Tenders that do not meet the requirements of the Call for Tenders or fail to adhere to the conditions of the tendering procedure will be disqualified from the competition.

5.3 EVALUATION OF TENDERS The evaluation of the tenders shall be made according to chapter "Grounds for decision".

5.4 AWARD DECISION AND ITS NOTIFICATION The award decision shall be sent to all tenderers party to the decision via email. The contract does not enter into force as a result of the notification of the decision, but requires a separate written contract.

2.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

2.1.2. Kraj izvajanja

Kjer koli

2.1.3. Vrednost

Najvišja vrednost okvirnega sporazuma: 1 912 350,60 EUR

2.1.4. Splošne informacije

Pravna podlaga:

Direktiva 2014/24/EU

2.1.6. Razlogi za izključitev

Viri izključitvenih razlogov: Enotni evropski dokument v zvezi z oddajo javnega naročila

5. Sklop

5.1. Sklop: LOT-0000

Naslov: iGaming Recruitment Services

Opis: The subject of the procurement is the comprehensive iGaming Rectruitment Services required by Veikkaus Group (hereinafter "Veikkaus"). The subject of the procurement is described in more detail in the Call for Tenders and its annexes, especially in Annex 1 'Description of the Object of the Procurement'. The maximum and estimated value of the framework agreement is 1 912 350,60 € (VAT 0%). This framework agreement does not include a minimum purchase obligation. Veikkaus reserves the right to procure services outside this framework if deemed necessary. The framework agreement enters into force once it has been signed by both parties but no earlier than 1.7.2026. The Agreement is in force until 1.7.2028. The Agreement includes two (2) extension options of one (1) year each. If an option is not exercised in respect of one party to the framework arrangement, this does not affect the validity of the entire framework arrangement.

Notranji identifikator: 614803

5.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

5.1.2. Kraj izvajanja

Kjer koli

5.1.3. Predvideno trajanje

Trajanje: 48 Meseci

5.1.4. Podaljšanje

Največje število podaljšanj: 2

Dodatne informacije o podaljšanju: After the initial term, Veikkaus reserves the option to extend the agreement with two (2) optional periods of one (1) year each.

5.1.5. Vrednost

Najvišja vrednost okvirnega sporazuma: 1 912 350,60 EUR

5.1.6. Splošne informacije

Pridržana udeležba:

Udeležba ni pridržana.

Projekt javnega naročanja se ne financira s sredstvi EU

Javno naročilo je zajeto v Sporazumu o javnih naročilih: da

To javno naročilo je primerno tudi za mala in srednja podjetja (MSP): da

5.1.7. Strateško javno naročanje

Spodbujani socialni cilj: Potrebna skrbnost v zvezi s človekovimi pravicami v svetovnih dobavnih verigah, Pošteni delovni pogoji

5.1.9. Merila za izbor

Viri izbirnih kriterijev: Enotni evropski dokument v zvezi z oddajo javnega naročila

5.1.10. Merila za oddajo javnega naročila

Merilo:

Vrsta: Cena

Ime: Comparison price of the tender

Opis: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija merila za oddajo javnega naročila teža: Ponder (točke, točno)

Številka v merilu za oddajo: 30

Merilo:

Vrsta: Kakovost

Ime: Service Description

Opis: In accordance with the 'Grounds for Decision' section of the Call for Tenders.

Kategorija merila za oddajo javnega naročila teža: Ponder (točke, točno)

Številka v merilu za oddajo: 70

5.1.11. Dokumenti v zvezi z oddajo javnega naročila

Rok za zahtevanje dodatnih informacij: 28/05/2026 13:00:00 (UTC+00:00) Zahodnoevropski čas, GMT

Naslov dokumentov v zvezi z oddajo javnega naročila: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

5.1.12. Pogoji javnega naročila

Pogoji za predložitev:

Elektronska predložitev: Obvezno

Naslov za predložitev: <https://tarjouspalvelu.fi/veikkaus?id=614803&tpk=198e195f-7a71-4548-853a-a4b7f7e23036>

Jeziki, v katerih se lahko oddajo ponudbe ali prijave za sodelovanje: angleščina

Elektronski katalog: Ni dovoljeno

Variantne ponudbe: Ni dovoljeno

Ponudniki lahko predložijo več kot eno ponudbo: Ni dovoljeno

Rok za prejem ponudb: 08/06/2026 06:00:00 (UTC+00:00) Zahodnoevropski čas, GMT

Obdobje, v katerem mora ponudba ostati veljavna: 6 Meseci

Informacije o javnem odpiranju:

Datum odprtja: 08/06/2026 06:05:00 (UTC+00:00) Zahodnoevropski čas, GMT

Pogoji javnega naročila:

Izvajanje javnega naročila je treba zagotoviti v okviru programov zaščitenega zaposlovanja: Ne

Elektronsko izdajanje računov: Obvezno

Uporabljen bo elektronsko naročanje: da

Uporabljen bo elektronsko plačevanje: da

5.1.15. Tehnike

Okvirni sporazum:

Okvirni sporazum, deloma brez ponovnega odpiranja konkurence in deloma s ponovnim odpiranjem konkurence

Največje število udeležencev: 2

Informacije o dinamičnem nabavnem sistemu:

Ni dinamičnega nabavnega sistema

5.1.16. Dodatne informacije, mediacija in revizija

Organizacija za revizijo: Markkinaoikeus

Informacije o rokih za revizijo: In accordance with national procurement legislation (1397/2016).

Organizacija, ki daje dodatne informacije o revizijskih postopkih: Markkinaoikeus

8. Organizacije

8.1. ORG-0001

Uradno ime: Markkinaoikeus

Registrska številka: 3006157-6

Poštni naslov: Radanrakentajantie 5

Mesto: Helsinki

Poštna številka: 00520

Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)

Država: Finska

E-naslov: markkinaoikeus@oikeus.fi

Tel.: +358 295643300

Spletni naslov: <http://www.oikeus.fi/markkinaoikeus>

Vloge te organizacije:

Organizacija za revizijo

Organizacija, ki daje dodatne informacije o revizijskih postopkih

8.1. ORG-0002

Uradno ime: Veikkaus Oy

Registrska številka: 2765220-1

Poštni naslov: PL 1

Mesto: Veikkaus

Poštna številka: 01009

Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)

Država: Finska

Kontaktna točka: Veikkaus Oy

E-naslov: hankinnat@veikkaus.fi

Tel.: +358 20055000

Spletni naslov: <https://www.veikkaus.fi>

Vloge te organizacije:

Kupec

8.1. ORG-0003

Uradno ime: Hansel Oy (Hilma)

Registrska številka: FI09880841

Poštni naslov: Mannerheiminaukio 1a

Mesto: Helsinki

Poštna številka: 00100

Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)

Država: Finska

Kontaktna točka: eSender

E-naslov: tekninen@hankintailmoitukset.fi

Tel.: 029 55 636 30

Spletni naslov: <http://hankintailmoitukset.fi>

Vloge te organizacije:

TED eSender

Informacije o obvestilu

Identifikator/različica obvestila: 60220cf0-799c-4bc3-8504-a765028c7fdb - 01

Vrsta obrazca: Javni razpis

Vrsta obvestila: Obvestilo o koncesiji ali naročilu – standardna ureditev

Podvrsta obvestila: 16

Datum pošiljanja obvestila: 22/05/2026 11:42:38 (UTC+00:00) Zahodnoevropski čas, GMT

Datum pošiljanja obvestila (ePošiljatelja): 22/05/2026 11:42:40 (UTC+00:00) Zahodnoevropski čas, GMT

Jeziki, v katerih je uradno dostopno to obvestilo: angleščina

Številka objave obvestila: 356244-2026

Številka izdaje UL S: 99/2026

Datum objave: 26/05/2026