

454605-2026 - Javni razpis

Danska – Storitve zaposlovanja – Recruitment services for VIP positions

OJ S 125/2026 02/07/2026

Obvestilo o koncesiji ali naročilu – standardna ureditev
Storitve

1. Kupec

1.1. Kupec

Uradno ime: Danmarks Tekniske Universitet - DTU

E-naslov: karho@adm.dtu.dk

Pravna vrsta kupca: Oseba javnega prava

Dejavnost javnega naročnika: Izobraževanje

2. Postopek

2.1. Postopek

Naslov: Recruitment services for VIP positions

Opis: DTU continuously seeks the right candidates for the many exciting challenges and tasks that need to be solved. DTU Group HR can handle a large part of this but for certain VIP make use of an external recruitment agency. VIP positions are understood as VIP Leadership and staff positions such as Department Director, Professor, Associate Professor, Dean and Senior Researcher etc..

Identifikator postopka: 4c838a72-e817-4c32-b69a-a1fe025971a8

Notranji identifikator: #10730

Vrsta postopka: S pogajanjem, s predhodno objavo javnega razpisa / konkurenčni postopek s pogajanjem

Postopek je pospešen: ne

Glavne značilnosti postopka: DTU expects to have 1 negotiation with each of the prequalified Tenderers. However DTU can award the contract at any time based on the initial tender and are not obliged to have a negotiation.

2.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

2.1.2. Kraj izvajanja

Kjer koli

2.1.3. Vrednost

Ocenjena vrednost brez DDV: 4 000 000,00 DKK

Najvišja vrednost okvirnega sporazuma: 5 200 000,00 DKK

2.1.4. Splošne informacije

Pravna podlaga:

Direktiva 2014/24/EU

2.1.6. Razlogi za izključitev

Viri izključitvenih razlogov: Obvestilo, Enotni evropski dokument v zvezi z oddajo javnega naročila, Dokument v zvezi z oddajo naročila

Korupcija: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for corruption, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 3 of the Convention on the fight against corruption involving officials of the European Communities or officials of Member States of the European Union, OJ C 195, 25.6.1997, p. 1, and in Article 2(1) of Council Framework Decision 2003/568/JHA of 22 July 2003 on combating corruption in the private sector (OJ L 192, 31.7.2003, p. 54). This exclusion ground also includes corruption as defined in the national law of the contracting authority (contracting entity) or the economic operator

Goljufije: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for fraud, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? Within the meaning of Article 1 of the Convention on the protection of the European Communities' financial interests (OJ C 316, 27.11.1995, p. 48).

Pranje denarja ali financiranje terorizma: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for money laundering or terrorist financing, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 1 of Directive 2005/60/EC of the European Parliament and of the Council of 26 October 2005 on the prevention of the use of the financial system for the purpose of money laundering and terrorist financing (OJ L 309, 25.11.2005, p. 15).

Sodelovanje v hudodelski združbi: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for participation in a criminal organisation, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 2 of Council Framework Decision 2008/841/JHA of 24 October 2008 on the fight against organised crime (OJ L 300, 11.11.2008, p. 42).

Teroristična kazniva dejanja ali kazniva dejanja, povezana s terorističnimi dejavnostmi: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for terrorist offences or offences linked to terrorist activities, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Articles 1 and 3 of Council Framework Decision of 13 June 2002 on combating terrorism (OJ L 164, 22.6.2002, p. 3). This exclusion ground also includes inciting or aiding or abetting or attempting to commit an offence, as referred to in Article 4 of that Framework Decision.

Delo otrok in druge oblike trgovine z ljudmi: Has the economic operator itself or any person who is a member of its administrative, management or supervisory body or has powers of representation, decision or control therein been the subject of a conviction by final judgment for child labour and other forms of trafficking in human beings, by a conviction rendered at the most five years ago or in which an exclusion period set out directly in the conviction continues to be applicable? As defined in Article 2 of Directive 2011/36/EU of the European Parliament and of the Council of 5 April 2011 on preventing and combating trafficking in human beings and protecting its victims, and replacing Council Framework Decision 2002/629/JHA (OJ L 101, 15.4.2011, p. 1).

Kršitev obveznosti na področju okoljskega prava: Has the economic operator, to its knowledge, breached its obligations in the field of environmental law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Kršitev obveznosti na področju delovnega prava: Has the economic operator, to its knowledge, breached its obligations in the field of labour law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Kršitev obveznosti na področju socialnega prava: Has the economic operator, to its knowledge, breached its obligations in the field of social law? As referred to for the purposes of this procurement in national law, in the relevant notice or the procurement documents or in Article 18(2) of Directive 2014/24/EU.

Huda kršitev poklicnih pravil: Is the economic operator guilty of grave professional misconduct? Where applicable, see definitions in national law, the relevant notice or the procurement documents.

Napačno prikazovanje, prikrivanje informacij, nezmožnost predložitve zahtevane dokumentacije ali pridobivanje zaupnih informacij o tem postopku: Can the economic operator confirm that: a) It has been guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the selection criteria, b) It has withheld such information, c) It has not been able, without delay, to submit the supporting documents required by a contracting authority or contracting entity, and d) It has undertaken to unduly influence the decision making process of the contracting authority or contracting entity, to obtain confidential information that may confer upon it undue advantages in the procurement procedure or to negligently provide misleading information that may have a material influence on decisions concerning exclusion, selection or award?

Nasprotje interesov zaradi njegovega sodelovanja v postopku oddaje javnega naročila: Is the economic operator aware of any conflict of interest, as indicated in national law, the relevant notice or the procurement documents due to its participation in the procurement procedure?

Neposredno ali posredno sodelovanje pri pripravi tega postopka oddaje javnega naročila: Has the economic operator or an undertaking related to it advised the contracting authority or contracting entity or otherwise been involved in the preparation of the procurement procedure?

Kršitev obveznosti v zvezi s plačilom prispevkov za socialno varnost: Has the economic operator breached its obligations relating to the payment social security contributions, both in the country in which it is established and in Member State of the contracting authority or contracting entity if other than the country of establishment?

Kršitev obveznosti v zvezi s plačilom davkov: Has the economic operator breached its obligations relating to the payment of taxes, both in the country in which it is established and in Member State of the contracting authority or contracting entity if other than the country of establishment?

Poslovne dejavnosti so začasno ustavljene: Are the business activities of the economic operator suspended? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Stečaj: Is the economic operator bankrupt? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Dogovor z upniki: Is the economic operator in arrangement with creditors? This information needs not be given if exclusion of economic operators in this case has been made mandatory

under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Plačilna nesposobnost: Is the economic operator the subject of insolvency or winding-up? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Sredstva upravlja stečajni upravitelj: Are the assets of the economic operator being administered by a liquidator or by the court? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

Položaj, ki je v skladu z nacionalno zakonodajo podoben stečaju: Is the economic operator in in any analogous situation like bankruptcy arising from a similar procedure under national laws and regulations? This information needs not be given if exclusion of economic operators in this case has been made mandatory under the applicable national law without any possibility of derogation where the economic operator is nevertheless able to perform the contract.

5. Sklop

5.1. Sklop: LOT-0000

Naslov: Recruitment services for VIP positions

Opis: DTU continuously seeks the right candidates for the many exciting challenges and tasks that need to be solved. DTU Group HR can handle a large part of this but for certain VIP make use of an external recruitment agency. VIP positions are understood as VIP Leadership and staff positions such as Department Director, Professor, Associate Professor, Dean and Senior Researcher etc..

Notranji identifikator: #10730

5.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

5.1.2. Kraj izvajanja

Kjer koli

5.1.3. Predvideno trajanje

Trajanje: 4 Leta

5.1.5. Vrednost

Ocenjena vrednost brez DDV: 4 000 000,00 DKK

Najvišja vrednost okvirnega sporazuma: 5 200 000,00 DKK

5.1.6. Splošne informacije

Pridržana udeležba:

Udeležba ni pridržana.

Projekt javnega naročanja se ne financira s sredstvi EU

Javno naročilo je zajeto v Sporazumu o javnih naročilih: da

5.1.9. Merila za izbor

Viri izbirnih kriterijev: Obvestilo, Enotni evropski dokument v zvezi z oddajo javnega naročila,

Dokument v zvezi z oddajo naročila

Merilo: Finančno razmerje

Opis merila za izbor: For the last 3 audited financial years, as a minimum the Applicant /Tenderer must on average have had a: - Solvency ratio at 15% If the Applicant /Tenderer is unable to fulfil the requirements, the Applicant /Tenderer may enter into or form a consortium or rely on the capacities of other entities.

Merila se bodo uporabila za izbiro kandidatov, ki se povabijo k sodelovanju v drugi stopnji postopka

Merilo: Reference o določenih dobavah

Opis merila za izbor: The Applicant/Tenderer must provide 3 references for companies and/or institutions for which Applicant/Tenderer has collaborated with and performed comparable assignments. By comparable assignments is meant continuous international recruiting and search of VIP positions, which resulted in a successful employment relationship. By a successful employment relationship means that the candidate remains employed in the position for a minimum of 12 months. By international recruiting and search for VIP positions is meant that the search and recruitment of candidates is carried out with international coverage. The agreement to which the reference refers must not be more than 3 years old. This means that the agreement must either be active or must have been active within the last 3 years calculated from deadline for submission of request for participation. Being active means that the agreement is valid and that one or more recruitment assignments have been carried out under the agreement within the past 3 years, calculated from the deadline for submission of request for participation. For the assessment of fulfillment of the minimum requirements for suitability and the selection of applicants, the Applicant/Tenderer should provide the following information for each reference: • Name of the company/contracting party (company and/or institution) • The commencement date of the collaboration/agreement and, where applicable, the end date, unless the collaboration/agreement is still active. If the collaboration/agreement is still active, this shall be stated in the response. • The number of international recruitment assignments completed within the past 3 years, as well as the date when the first international recruitment assignment for the reference was carried out within the past 3 years. It must also be stated how many of the completed international recruitment assignments within the past 3 years resulted in a successful employment relationship, meaning the candidate remained employed in the position for a minimum of 12 months. In addition, a description must be included of the international recruitment assignments within the past 3 years and comparability, including which job types within the VIP area. A description is not required for each individual international recruitment assignment completed within the past 3 years but for each of the job types within the VIP area that are representative of the total number of international recruitment assignments within the past 3 years. The Applicant/Tenderer may list the references in the ESPD but is encouraged to elaborate on them and submit the references in a separate document (or both). The Applicant/Tenderer is encouraged to use Appendix F – Reference Template for the response for each reference; however, it is not a requirement that the Applicant/Tenderer uses Appendix F – Reference Template. If the Applicant/Tenderer provides/submits more than 3 references, DTU will only consider the first 3 references. If the Applicant/Tenderer is unable to fulfil the requirements, the Applicant/Tenderer may enter into or form a consortium or rely on the capacities of other entities.

Merila se bodo uporabila za izbiro kandidatov, ki se povabijo k sodelovanju v drugi stopnji postopka

Informacija o drugi stopnji dvostopenjskega postopka:

Najmanjše število kandidatov, ki se povabijo k sodelovanju v drugi stopnji postopka: 3

Največje število kandidatov, ki se povabijo k sodelovanju v drugi stopnji postopka: 3

Postopek se bo odvijal v zaporednih stopnjah. Na vsaki stopnji se lahko izločijo nekateri sodelujoči

Kupec si pridržuje pravico, da javno naročilo odda na podlagi prvotnih ponudb brez dodatnih pogajanj

5.1.10. Merila za oddajo javnega naročila

Merilo:

Vrsta: Cena

Ime: Pris

Opis: Cf. Appendix 2 - Prices, the evaluation price is: * Percentage of annual salary, pr. recruitment - first candidate * Percentage of annual salary pr. recruitment - subsequent candidates The two prices are weighted as below: - Percentage of annual salary per recruitment - first candidate 75% - Percentage of annual salary per recruitment - subsequent candidates 25%

Kategorija merila za oddajo javnega naročila teža: Ponder (odstotek, točen)

Številka v merilu za oddajo: 40

Merilo:

Vrsta: Kakovost

Ime: Kvalitet

Opis: Quality is divided into the following sub-criteria and will be weighted as follows: Quality – sub-criteria I: Item in Appendix 1 – Requirement specification: 1.4, 1.5, 1.6, 1.8, 1.9, 1.10, 1.13, 3.2 - 35% Quality – sub-criteria II: Response of Appendix 3 – Case - 65%

Kategorija merila za oddajo javnega naročila teža: Ponder (odstotek, točen)

Številka v merilu za oddajo: 60

5.1.11. Dokumenti v zvezi z oddajo javnega naročila

Jeziki, v katerih so uradno na voljo dokumenti v zvezi z oddajo javnega naročila: angleščina

Naslov dokumentov v zvezi z oddajo javnega naročila: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=458157&TID=200418705&B=

5.1.12. Pogoji javnega naročila

Pogoji za predložitev:

Elektronska predložitev: Obvezno

Naslov za predložitev: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=458157&TID=200418705&B=

Jeziki, v katerih se lahko oddajo ponudbe ali prijave za sodelovanje: angleščina

Elektronski katalog: Ni dovoljeno

Variantne ponudbe: Ni dovoljeno

Ponudniki lahko predložijo več kot eno ponudbo: Ni dovoljeno

Rok za prejem prijav za sodelovanje: 10/09/2026 21:59:00 (UTC+00:00) Zahodnoevropski čas, GMT

Pogoji javnega naročila:

Izvajanje javnega naročila je treba zagotoviti v okviru programov zaščitenega zaposlovanja: Ne

Zahteva se sporazum o nerazkrivanju podatkov: ne

Elektronsko izdajanje računov: Obvezno

Uporabljen bo elektronsko naročanje: ne

Uporabljen bo elektronsko plačevanje: da

5.1.15. Tehnike

Okvirni sporazum:

Okvirni sporazum brez ponovnega odpiranja konkurence

Največje število udeležencev: 1

Informacije o dinamičnem nabavnem sistemu:

Ni dinamičnega nabavnega sistema

5.1.16. Dodatne informacije, mediacija in revizija

Organizacija za revizijo: Klagenævnet for Udbud

Informacije o rokih za revizijo: Complaint regarding the award of a framework agreement:

Complaint regarding the award of a contract must be submitted no later than 6 months from the date after the Contracting Authority has notified the concerned Candidates and Tenderers that a framework agreement has been concluded, cf. lov om Klagenævnet for Udbud (Complaints Board for Tenders) § 7, Section 2, no. 3.

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila:

Danmarks Tekniske Universitet - DTU

Organizacija, ki omogoča nespletni dostop do dokumentov v zvezi z oddajo javnega naročila:

Danmarks Tekniske Universitet - DTU

Organizacija, ki daje dodatne informacije o revizijskih postopkih: Konkurrence- og Forbrugerstyrelsen

8. Organizacije

8.1. ORG-0001

Uradno ime: Danmarks Tekniske Universitet - DTU

Registrska številka: 30060946

Poštni naslov: Anker Engelunds Vej 1

Mesto: Kgs. Lyngby

Poštna številka: 2800

Podregija države (NUTS): Københavns omegn (DK012)

Država: Danska

Kontaktna točka: Karin Holmsgaard

E-naslov: karho@adm.dtu.dk

Tel.: +45 31964928

Spletni naslov: <https://www.dtu.dk>

Profil kupca: <https://eu.eu-supply.com/ctm/company/companyinformation/index/165863>

Vloge te organizacije:

Kupec

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila

Organizacija, ki omogoča nespletni dostop do dokumentov v zvezi z oddajo javnega naročila

8.1. ORG-0002

Uradno ime: Klagenævnet for Udbud

Registrska številka: 37795526

Poštni naslov: Nævnenes hus, Toldboden 2

Mesto: Viborg

Poštna številka: 8800

Podregija države (NUTS): Østjylland (DK042)

Država: Danska

E-naslov: klfu@erst.dk

Tel.: +45 35291000

Spletni naslov: <http://www.klfu.dk>

Vloge te organizacije:

Organizacija za revizijo

8.1. ORG-0003

Uradno ime: Konkurrence- og Forbrugerstyrelsen
Registrska številka: 10294819
Poštni naslov: Carl Jacobsens Vej 35
Mesto: Valby
Poštna številka: 2500
Podregija države (NUTS): Københavns omegn (DK012)
Država: Danska
E-naslov: kfst@kfst.dk
Tel.: +45 41715000
Spletni naslov: <http://www.kfst.dk>
Vloge te organizacije:
Organizacija, ki daje dodatne informacije o revizijskih postopkih

8.1. ORG-0004

Uradno ime: Merzell Holding ASA
Registrska številka: 980921565
Poštni naslov: Askekroken 11
Mesto: Oslo
Poštna številka: 0277
Podregija države (NUTS): Oslo (NO081)
Država: Norveška
Kontaktna točka: eSender
E-naslov: publication@merzell.com
Tel.: +47 21018800
Faks: +47 21018801
Spletni naslov: <http://merzell.com/>
Vloge te organizacije:
TED eSender

Informacije o obvestilu

Identifikator/različica obvestila: 6e5d3b5d-48a1-45a2-b3e2-7cad67d6e6e - 01
Vrsta obrazca: Javni razpis
Vrsta obvestila: Obvestilo o koncesiji ali naročilu – standardna ureditev
Podvrsta obvestila: 16
Datum pošiljanja obvestila: 30/06/2026 14:39:53 (UTC+00:00) Zahodnoevropski čas, GMT
Datum pošiljanja obvestila (ePošiljatelja): 01/07/2026 11:30:46 (UTC+00:00) Zahodnoevropski čas, GMT
Jeziki, v katerih je uradno dostopno to obvestilo: angleščina
Številka objave obvestila: 454605-2026
Številka izdaje UL S: 125/2026
Datum objave: 02/07/2026