

569689-2026 - Javni razpis

**Finska – Programski paketi in informacijski sistemi – VR Group: SAP SuccessFactors
Subscription Licences
OJ S 158/2026 18/08/2026
Obvestilo o koncesiji ali naročilu – standardna ureditev
Blago**

1. Kupec

1.1. Kupec

Uradno ime: VR-Group Plc
E-naslov: info.procurement@vr.fi
Pravna vrsta kupca: Javno podjetje
Dejavnost naročnika: Železniški promet

2. Postopek

2.1. Postopek

Naslov: VR Group: SAP SuccessFactors Subscription Licences
Opis: VR-Group Plc (hereinafter also referred to as "VR" or the "Contracting Entity") is conducting this procurement to establish a long-term agreement for the provision of SAP SuccessFactors cloud subscription services and related license management services. The objective of the procurement is to ensure the continued availability and development of VR's core Human Capital Management (HCM) platform following the expiry of the current agreement. The procurement covers SAP SuccessFactors cloud subscription licences, license management services and related supplier services as further specified in the procurement documents. The selected Supplier shall act as VR's authorized SAP SuccessFactors reseller and contractual partner for the subscription services. The procurement covers the subscription services required for VR Group's current and future use of SAP SuccessFactors. During the contract period, the Contracting Entity may procure additional subscription licences, user volumes, modules and other related services within the scope of the Agreement in accordance with its actual business needs. The subscription services procured under this procurement will support VR Group's HR processes, including employee lifecycle management, performance and goal management, learning, compensation, recruitment, onboarding and other HR functionalities currently used or introduced during the contract period. A more detailed description of the procurement is provided in Annex 1 "Description of the Procurement". This procurement is carried out using an open procedure. The procurement is governed by the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (Act 1398/2016, as amended). Tenders must comply with all requirements set out in this Contract Notice, the Invitation to Tender and their annexes.

Identifikator postopka: aff21ac1-bb4f-472d-a096-f093724a02bc

Notranji identifikator: VR - IT - 2026

Vrsta postopka: Odprti postopek

Postopek je pospešen: ne

2.1.1. Namen

Vrsta javnega naročila: Blago

Glavna klasifikacijska oznaka (cpv): 48000000 Programski paketi in informacijski sistemi
Dodatna klasifikacija (cpv): 72000000 Storitve informacijske tehnologije: svetovanje, razvoj programske opreme, internet in podpora

2.1.2. Kraj izvajanja

Kjer koli v Evropskem gospodarskem prostoru

2.1.4. Splošne informacije

Dodatne informacije: VR Group consists of approximately 15 legal entities operating in Finland, Sweden and Latvia and employs over 9,100 people. This procurement is conducted for the benefit of VR-Group Plc and its group companies. At the commencement of the procurement procedure, the procurement covers, among others: - the relevant VR Group companies operating in Finland, including VR FleetCare Ltd; - VR Sverige AB and VR Snabbtåg Sverige AB in Sweden; and - VR Services Latvia SIA, should the Contracting Entity decide to extend the use of the services to Latvia during the contract period. This procurement constitutes a joint procurement by VR-Group Plc and VR Snabbtåg Sverige AB within the meaning of Article 57(4) of Directive 2014/25/EU, Section 32(3) of the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016), and Chapter 7, Sections 9, 12, 13 and 14 of the Swedish Utilities Procurement Act (2016:1146). VR-Group Plc conducts the procurement procedure on behalf of both VR-Group Plc and VR Snabbtåg Sverige AB and is responsible for all stages of the procurement procedure, including any procurement rectification or appeal proceedings. The procurement procedure is governed by Finnish procurement legislation, and the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016) applies to the procurement. Although only VR-Group Plc and VR Snabbtåg Sverige AB are identified as the contracting entities for procurement law purposes, the Agreement may be utilised by all VR Group companies referred to in the procurement documents.

Pravna podlaga:

Direktiva 2014/25/EU

2.1.6. Razlogi za izključitev

Viri izključitvenih razlogov: Enotni evropski dokument v zvezi z oddajo javnega naročila

5. Sklop

5.1. Sklop: LOT-0000

Naslov: VR Group: SAP SuccessFactors Subscription Licences

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support VR Group's HR processes, including employee lifecycle management, performance and goal management, learning, compensation, recruitment, onboarding and other HR functionalities currently used or introduced during the contract period. A more detailed description of the procurement is provided in Annex 1 "Description of the Procurement". This procurement is carried out using an open procedure. The procurement is governed by the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (Act 1398/2016, as amended). Tenders must comply with all requirements set out in this Contract Notice, the Invitation to Tender and their annexes.

Notranji identifikator: VR - IT - 2026

5.1.1. Namen

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Dodatna klasifikacija (cpv): 72000000 Storitve informacijske tehnologije: svetovanje, razvoj programske opreme, internet in podpora

5.1.2. Kraj izvajanja

Kjer koli v Evropskem gospodarskem prostoru

5.1.3. Predvideno trajanje

Trajanje: 51 Meseci

5.1.4. Podaljšanje

Največje število podaljšanj: 2

Dodatne informacije o podaljšanju: The Agreement shall enter into force upon signature by both Parties and shall remain in force for an initial fixed term of twenty-seven (27) months. Thereafter, the Contracting Entity shall have the unilateral option to extend the Agreement for up to two (2) additional periods of twelve (12) months each under the same terms and conditions by providing written notice to the Supplier before the expiry of the then-current contract period.

5.1.6. Splošne informacije

Pridržana udeležba:

Udeležba ni pridržana.

Javno naročilo je zajeto v Sporazumu o javnih naročilih: da

To javno naročilo je primerno tudi za mala in srednja podjetja (MSP): da

Dodatne informacije: VR Group consists of approximately 15 legal entities operating in Finland, Sweden and Latvia and employs over 9,100 people. This procurement is conducted for the benefit of VR-Group Plc and its group companies. At the commencement of the procurement procedure, the procurement covers, among others: - the relevant VR Group companies operating in Finland, including VR FleetCare Ltd; - VR Sverige AB and VR Snabbtåg Sverige AB in Sweden; and - VR Services Latvia SIA, should the Contracting Entity decide to extend the use of the services to Latvia during the contract period. This procurement constitutes a joint procurement by VR-Group Plc and VR Snabbtåg Sverige AB within the meaning of Article 57(4) of Directive 2014/25/EU, Section 32(3) of the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016), and Chapter 7, Sections 9, 12, 13 and 14 of the Swedish Utilities Procurement Act (2016:1146). VR-Group Plc conducts the procurement procedure on behalf of both VR-Group Plc and VR Snabbtåg Sverige AB and is responsible for all stages of the procurement procedure, including any procurement rectification or appeal proceedings. The procurement procedure is governed by Finnish procurement legislation, and

the Finnish Act on Procurement and Concession Contracts of Entities Operating in the Water, Energy, Transport and Postal Services Sectors (1398/2016) applies to the procurement. Although only VR-Group Plc and VR Snabbtåg Sverige AB are identified as the contracting entities for procurement law purposes, the Agreement may be utilised by all VR Group companies referred to in the procurement documents.

5.1.7. Strateško javno naročanje

Spodbujani socialni cilj: Potrebna skrbnost v zvezi s človekovimi pravicami v svetovnih dobavnih verigah

5.1.9. Merila za izbor

Viri izbirnih kriterijev: Enotni evropski dokument v zvezi z oddajo javnega naročila

5.1.10. Merila za oddajo javnega naročila

Merilo:

Vrsta: Cena

Ime: Price

Opis: Price

Kategorija merila za oddajo javnega naročila fiksna vrednost: Fiksna vrednost (skupaj)

Številka v merilu za oddajo: 100

5.1.11. Dokumenti v zvezi z oddajo javnega naročila

Rok za zahtevanje dodatnih informacij: 31/08/2026 07:00:00 (UTC+00:00) Zahodnoevropski čas, GMT

Naslov dokumentov v zvezi z oddajo javnega naročila: <https://tarjouspalvelu.fi/vryhtymaoy?id=621251&tpk=4d2f5728-6ee3-4a77-a49b-8deb1ba5976b>

5.1.12. Pogoji javnega naročila

Pogoji za predložitev:

Elektronska predložitev: Obvezno

Naslov za predložitev: <https://tarjouspalvelu.fi/vryhtymaoy?id=621251&tpk=4d2f5728-6ee3-4a77-a49b-8deb1ba5976b>

Jeziki, v katerih se lahko oddajo ponudbe ali prijave za sodelovanje: angleščina

Elektronski katalog: Ni dovoljeno

Ponudniki lahko predložijo več kot eno ponudbo: Ni dovoljeno

Rok za prejem ponudb: 14/09/2026 07:00:00 (UTC+00:00) Zahodnoevropski čas, GMT

Obdobje, v katerem mora ponudba ostati veljavna: 3 Meseci

Informacije o javnem odpiranju:

Datum odprtja: 14/09/2026 07:05:00 (UTC+00:00) Zahodnoevropski čas, GMT

Pogoji javnega naročila:

Izvajanje javnega naročila je treba zagotoviti v okviru programov zaščitenega zaposlovanja: Ne
Pogoji, povezani z izvajanjem javnega naročila: The agreement may be executed once the procurement decision has become legally binding (final).

Finančna ureditev: Not required.

5.1.15. Tehnike

Okvirni sporazum:

Ni okvirnega sporazuma

Informacije o dinamičnem nabavnem sistemu:

Ni dinamičnega nabavnega sistema

5.1.16. Dodatne informacije, mediacija in revizija

Organizacija za revizijo: Markkinaoikeus

Informacije o rokih za revizijo: Subject of request for rectification A concerned party who is dissatisfied with a decision of the contracting entity or with some other resolution made in a procurement procedure may request rectification of procurement under sections 132 to 135 of the Procurement Act. A request for rectification is made in writing to the contracting entity. A request for rectification may be made by a concerned party as defined above. Time limit for submitting a request for rectification A concerned party must request rectification of procurement within 14 days of receiving notice of the decision of the contracting entity together with instructions for appeal. The request for rectification must be submitted by the date when the time limit for submitting the request expires, within office hours (i.e. by 16.15 Finnish time). The day of notice is not included in the calculation of the time limit. If the last day for submitting a request is a bank holiday, Independence Day (6 December), the First of May, Christmas Eve, Mid-summer Eve or a Saturday, the request for rectification may be submitted on the first weekday following that day, within office hours.

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila: VR-Group Plc

Organizacija, ki daje dodatne informacije o revizijskih postopkih: VR-Group Plc

8. Organizacije

8.1. ORG-0001

Uradno ime: Markkinaoikeus

Registrska številka: 3006157-6

Poštni naslov: Radanrakentajantie 5

Mesto: Helsinki

Poštna številka: 00520

Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)

Država: Finska

E-naslov: markkinaoikeus@oikeus.fi

Tel.: +358 295643300

Spletni naslov: <https://www.markkinaoikeus.fi>

Vloge te organizacije:

Organizacija za revizijo

8.1. ORG-0002

Uradno ime: VR-Group Plc

Registrska številka: 1003521-5

Poštni naslov: PL 488 (Radiokatu 3)

Mesto: VR

Poštna številka: 00096

Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)

Država: Finska

Kontaktna točka: Procurement Unit

E-naslov: info.procurement@vr.fi

Tel.: +358 294343

Spletni naslov: <http://www.vrgroup.fi>

Vloge te organizacije:

Kupec

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila

Organizacija, ki daje dodatne informacije o revizijskih postopkih

8.1. ORG-0003

Uradno ime: Hansel Oy (Hilma)
Registrska številka: FI09880841
Poštni naslov: Mannerheiminaukio 1a
Mesto: Helsinki
Poštna številka: 00100
Podregija države (NUTS): Helsinki-Uusimaa (FI1B1)
Država: Finska
Kontaktna točka: eSender
E-naslov: tekninen@hankintailmoitukset.fi
Tel.: 029 55 636 30
Spletni naslov: <http://hankintailmoitukset.fi>
Vloge te organizacije:
TED eSender

Informacije o obvestilu

Identifikator/različica obvestila: 8c239cd2-8d17-4a9d-a624-75a9fd1a859f - 01
Vrsta obrazca: Javni razpis
Vrsta obvestila: Obvestilo o koncesiji ali naročilu – standardna ureditev
Podvrsta obvestila: 17
Datum pošiljanja obvestila: 14/08/2026 12:52:29 (UTC+00:00) Zahodnoevropski čas, GMT
Datum pošiljanja obvestila (ePošiljatelja): 14/08/2026 12:52:30 (UTC+00:00) Zahodnoevropski čas, GMT
Jeziki, v katerih je uradno dostopno to obvestilo: angleščina
Številka objave obvestila: 569689-2026
Številka izdaje UL S: 158/2026
Datum objave: 18/08/2026