

682308-2026 - Javni razpis

Norveška – Storitve zaposlovanja – Direct recruitment of health personnel

OJ S 192/2026 05/10/2026

Obvestilo o koncesiji ali naročilu – standardna ureditev

Storitve

1. Kupec

1.1. Kupec

Uradno ime: Fauske Kommune

E-naslov: postmottak@fauske.kommune.no

Pravna vrsta kupca: Oseba javnega prava, ki jo obvladuje lokalni organ

Dejavnost javnega naročnika: Javna uprava

2. Postopek

2.1. Postopek

Naslov: Direct recruitment of health personnel

Opis: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Identifikator postopka: ea679a6f-e0cc-41cd-9c09-fdddb555f24

Notranji identifikator: 9561

Vrsta postopka: Odprti postopek

Postopek je pospešen: ne

2.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

Dodatna klasifikacija (cpv): 85141000 Storitve medicinskega osebja

2.1.2. Kraj izvajanja

Podregija države (NUTS): Nordland/Nordlândia (NO071)

Država: Norveška

2.1.3. Vrednost

Ocenjena vrednost brez DDV: 10 000 000,00 NOK

Najvišja vrednost okvirnega sporazuma: 20 000 000,00 NOK

2.1.4. Splošne informacije

Pravna podlaga:

Direktiva 2014/24/EU

2.1.6. Razlogi za izključitev

Viri izključitvenih razlogov: Obvestilo

Položaj, ki je v skladu z nacionalno zakonodajo podoben stečaju: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Stečaj: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Korupcija: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Dogovor z upniki: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Sodelovanje v hudodelski združbi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Dogovori z drugimi gospodarskimi subjekti z namenom izkrivljanja konkurence: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Kršitev obveznosti na področju okoljskega prava: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Pranje denarja ali financiranje terorizma: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of

the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Goljufije: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Delo otrok in druge oblike trgovine z ljudmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Plačilna nesposobnost: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Kršitev obveznosti na področju delovnega prava: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Sredstva upravlja stečajni upravitelj: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Napačno prikazovanje, prikrivanje informacij, nezmožnost predložitve zahtevane dokumentacije ali pridobivanje zaupnih informacij o tem postopku: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Nasprotje interesov zaradi njegovega sodelovanja v postopku oddaje javnega naročila: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Neposredno ali posredno sodelovanje pri pripravi tega postopka oddaje javnega naročila: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Huda kršitev poklicnih pravil: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Predčasna odpoved pogodbe, odškodnina ali druge primerljive sankcije: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Kršitev obveznosti na področju socialnega prava: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Kršitev obveznosti v zvezi s plačilom prispevkov za socialno varnost: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Poslovne dejavnosti so začasno ustavljene: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Kršitev obveznosti v zvezi s plačilom davkov: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Teroristična kazniva dejanja ali kazniva dejanja, povezana s terorističnimi dejavnostmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Kaznivo dejanje v zvezi s poklicnim ravnanjem na področju javnih naročil za obrambo: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Pomanjkanje zanesljivosti pri izključitvi tveganj za varnost države: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Kršitev obveznosti, določenih na podlagi izključno nacionalnih razlogov za izključitev: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Sklop

5.1. Sklop: LOT-0001

Naslov: Direct recruitment of health personnel

Opis: The municipality needs to strengthen the recruitment of certified health personnel for municipal health and care services and would therefore like to enter into a framework

agreement with one or several professional tenderers who can assist with active search, quality assurance and recruitment of qualified candidates for direct employment in the municipality. The contract shall supplement the municipality's own recruitment and be used when positions are difficult to occupy through the municipality's own recruitment processes. The municipality intends to enter into a framework agreement for direct recruitment of health personnel with one main supplier and up to 2 secondary tenderers (parallel agreements). The selection of the main and any secondary suppliers will be decided by the ranking in the evaluation. The municipality is free to not choose secondary suppliers.

Notranji identifikator: 12477

5.1.1. Namen

Vrsta javnega naročila: Storitve

Glavna klasifikacijska oznaka (cpv): 79600000 Storitve zaposlovanja

Dodatna klasifikacija (cpv): 85141000 Storitve medicinskega osebja

5.1.2. Kraj izvajanja

Podregija države (NUTS): Nordland/Nordlândia (NO071)

Država: Norveška

5.1.3. Predvideno trajanje

Trajanje: 48 Meseci

5.1.4. Podaljšanje

Največje število podaljšanj: 1

Dodatne informacije o podaljšanju: Three years. The framework agreement period is 1 year. Unilateral option for the contracting authority for 1+1+1 year. The contract will be extended one year at a time, after the first contract year and within the framework of four years, unless notice is given at least one month before the due date.

5.1.6. Splošne informacije

Pridržana udeležba:

Udeležba ni pridržana.

Projekt javnega naročanja se ne financira s sredstvi EU

Javno naročilo je zajeto v Sporazumu o javnih naročilih: ne

5.1.9. Merila za izbor

Viri izbirnih kriterijev: Obvestilo

Merilo: Finančno razmerje

Opis merila za izbor: See the tender documentation Documentation requirements: See the tender documentation

Merilo: Druge ekonomske ali finančne zahteve

Opis merila za izbor: See the tender documentation Documentation requirements: See the tender documentation

Merilo: Vpis v ustrezen profesionalni register

Opis merila za izbor: See the tender documentation Documentation requirements: See the tender documentation

Merilo: Reference o določenih delih

Opis merila za izbor: See the tender documentation Documentation requirements: See the tender documentation

5.1.10. Merila za oddajo javnega naročila

Merilo:

Vrsta: Cena

Opis: Price

Kategorija merila za oddajo javnega naročila teža: Ponder (odstotek, točen)

Številka v merilu za oddajo: 50

Merilo:

Vrsta: Kakovost

Opis: Quality

Kategorija merila za oddajo javnega naročila teža: Ponder (odstotek, točen)

Številka v merilu za oddajo: 50

Merilo:

Vrsta: Kakovost

Opis: The procurement has a climate footprint and an environmental impact that is considered immaterial. This is justified by the fact that the service is mainly carried out digitally over the internet, as well as assistance that constitutes abstract special competence. There is, therefore, no obligation for this procurement to set requirements or criteria in accordance with PPR §7-9, cf. the fifth paragraph of the provision and there are no requirements or criteria connected to climate or environment.

Kategorija merila za oddajo javnega naročila teža: Ponder (odstotek, točen)

Številka v merilu za oddajo: 0

5.1.11. Dokumenti v zvezi z oddajo javnega naročila

Dostop do nekaterih dokumentov v zvezi z oddajo javnega naročila je omejen

Informacije o zaupnih dokumentih so na voljo na: <https://app.artifik.no/procurements/9561>

Sprotni komunikacijski kanal:

Ime: e-Tendering

5.1.12. Pogoji javnega naročila

Pogoji za predložitev:

Elektronska predložitev: Obvezno

Naslov za predložitev: <https://app.artifik.no/procurements/9561>

Jeziki, v katerih se lahko oddajo ponudbe ali prijave za sodelovanje: norveščina

Elektronski katalog: Ni dovoljeno

Rok za prejem ponudb: 17/11/2026 11:00:00 (UTC+00:00) Zahodnoevropski čas, GMT

Obdobje, v katerem mora ponudba ostati veljavna: 3 Meseci

Pogoji javnega naročila:

Izvajanje javnega naročila je treba zagotoviti v okviru programov zaščitenega zaposlovanja: Ne

Pogoji, povezani z izvajanjem javnega naročila: N/A

Elektronsko izdajanje računov: Obvezno

Uporabljen bo elektronsko naročanje: da

Uporabljen bo elektronsko plačevanje: da

Finančna ureditev: N/A

5.1.15. Tehnike

Okvirni sporazum:

Okvirni sporazum brez ponovnega odpiranja konkurence

Največje število udeležencev: 3

Informacije o dinamičnem nabavnem sistemu:

Ni dinamičnega nabavnega sistema

5.1.16. Dodatne informacije, mediacija in revizija

Organizacija za revizijo: Salten og Lofoten tingrett

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila:
Fauske Kommune

Organizacija, ki daje dodatne informacije o revizijskih postopkih: Fauske Kommune

Organizacija, ki prejema prijave za sodelovanje: Artifikk AS

8. Organizacije

8.1. ORG-0001

Uradno ime: Fauske Kommune

Registrska številka: 972418021

Poštni naslov: Postboks 93

Mesto: Fauske

Poštna številka: 8201

Podregija države (NUTS): Nordland/Nordlândia (NO071)

Država: Norveška

Kontaktna točka: Tom Seljeås

E-naslov: postmottak@fauske.kommune.no

Tel.: +47 75604000

Spletni naslov: <https://www.fauske.kommune.no/>

Profil kupca: <https://www.fauske.kommune.no/>

Vloge te organizacije:

Kupec

Organizacija, ki daje na voljo dodatne informacije o postopku za oddajo javnega naročila

Organizacija, ki daje dodatne informacije o revizijskih postopkih

8.1. ORG-0002

Uradno ime: Salten og Lofoten tingrett

Registrska številka: 826723122

Poštni naslov: Postboks 322

Mesto: Bodø

Poštna številka: 8001

Podregija države (NUTS): Nordland/Nordlândia (NO071)

Država: Norveška

E-naslov: tsol.post@domstol.no

Tel.: +47 75434900

Spletni naslov: <https://www.domstol.no/no/domstoler/tingrett/salten-og-lofoten-tingrett/>

Vloge te organizacije:

Organizacija za revizijo

8.1. ORG-0003

Uradno ime: Artifikk AS

Registrska številka: 925364967

Poštni naslov: Stortingsgata 12

Mesto: Oslo

Poštna številka: 0161

Podregija države (NUTS): Oslo (NO081)

Država: Norveška

E-naslov: support@artifik.no

Spletni naslov: <https://artifik.no>

Vloge te organizacije:

Izvajalec storitev javnega naročanja

Organizacija, ki prejema prijave za sodelovanje

Informacije o obvestilu

Identifikator/različica obvestila: 2dd467ea-ac9e-4a29-8fcd-8c66b8aee514 - 01

Vrsta obrazca: Javni razpis

Vrsta obvestila: Obvestilo o koncesiji ali naročilu – standardna ureditev

Podvrsta obvestila: 16

Datum pošiljanja obvestila: 02/10/2026 07:17:53 (UTC+00:00) Zahodnoevropski čas, GMT

Jeziki, v katerih je uradno dostopno to obvestilo: angleščina

Številka objave obvestila: 682308-2026

Številka izdaje UL S: 192/2026

Datum objave: 05/10/2026