

706653-2025 - Competition

Norway – Business and management consultancy and related services – Framework agreement for assistance with organisation development.

OJ S 206/2025 27/10/2025

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Departementenes sikkerhets- og serviceorganisasjon

Email: vinushiha.garithas@dss.dep.no

Legal type of the buyer: Body governed by public law, controlled by a central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Framework agreement for assistance with organisation development.

Description: The main objective of the procurement is to establish a framework agreement for consultancy services within organisation development and other adjoining areas, including strategic competence management, including manager and employee development, as well as working environment development and activity based workplace concepts. The tenderers will work closely with the Ministries Security and Service Organisation (DSS), c/o the Division for Competence and Organisation Development (KOR), which provides consultancy and support services to the ministries within the above mentioned areas.

Procedure identifier: e50901b8-eab3-4658-9ef7-39c2b0b5c6e3

Internal identifier: 25/752

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 72224000 Project management consultancy services, 73000000 Research and development services and related consultancy services, 73220000

Development consultancy services, 79410000 Business and management consultancy services, 79411000 General management consultancy services, 79411100 Business development consultancy services, 79414000 Human resources management consultancy services, 79420000 Management-related services, 79632000 Personnel-training services, 79633000 Staff development services, 79990000 Miscellaneous business-related services, 79996000 Business organisation services, 98342000 Work environment services

2.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

2.1.3. Value

Estimated value excluding VAT: 50 000 000,00 NOK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD), Notice, Procurement Document

Corruption: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Fraud: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Money laundering or terrorist financing: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Participation in a criminal organisation: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Terrorist offences or offences linked to terrorist activities: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Child labour and including other forms of trafficking in human beings: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Breaching of obligations in the fields of environmental law: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Breaching of obligations in the fields of labour law: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Breaching of obligations in the fields of social law: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Agreements with other economic operators aimed at distorting competition: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Grave professional misconduct: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Misrepresentation, withheld information, unable to provide required documents or obtained confidential information of this procedure: Have the tenderer: a) given grossly incorrect information when notifying the information required to verify that there is no basis for rejection, or of the qualification requirements being met, b) failed to provide such information, c) subject to immediately submitting the supporting documents requested by the Contracting Authority, or d) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Conflict of interest due to its participation in the procurement procedure: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Direct or indirect involvement in the preparation of this procurement procedure: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Early termination, damages, or other comparable sanctions: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions? Lack of reliability to exclude risks to the security of the country: In accordance with the law. Breaching of obligations set under purely national exclusion grounds: In accordance with lovgivnin

Breaching obligation relating to payment of social security contributions: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Breaching obligation relating to payment of taxes: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Business activities are suspended: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Bankruptcy: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Arrangement with creditors: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Insolvency: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Assets being administered by liquidator: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Analogous situation like bankruptcy, insolvency or arrangement with creditors under national law: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Lot

5.1. Lot: LOT-0001

Title: Organisation development and strategic competence management, including manager and employee development.

Description: The main objective of the procurement is to establish a framework agreement for consultancy services within organisation development and other adjoining areas, including strategic competence management, including manager and employee development, as well as working environment development and activity based workplace concepts. The tenderers will work closely with the Ministries Security and Service Organisation (DSS), c/o the Division for Competence and Organisation Development (KOR), which provides consultancy and support services to the ministries within the above mentioned areas.

Internal identifier: 1-0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 72224000 Project management consultancy services, 73000000

Research and development services and related consultancy services, 73220000

Development consultancy services, 79410000 Business and management consultancy

services, 79411000 General management consultancy services, 79411100 Business

development consultancy services, 79414000 Human resources management consultancy

services, 79420000 Management-related services, 79632000 Personnel-training services,

79633000 Staff development services, 79990000 Miscellaneous business-related services,

79996000 Business organisation services, 98342000 Work environment services

Options:

Description of the options: The contract will be signed for 2 years, with an option for an extension for a further 2 years (one year at a time) on unchanged terms.

5.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 27 500 000,00 NOK

Maximum value of the framework agreement: 50 000 000,00 NOK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Name: Price

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name: Competence and experience of the offered personnel.

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 45

Criterion:

Type: Quality

Name: Assignment comprehension

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 35

5.1.11. Procurement documents

Deadline for requesting additional information: 21/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=

Languages in which tenders or requests to participate may be submitted: Norwegian

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 3 Months

Information that can be supplemented after the submission deadline:

No documents can be submitted later.

Information about public opening:

Opening date: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Place: Oslo

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1 000

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo Tingrett

Information about review deadlines: In accordance with the regulations.

5.1. Lot: LOT-0002

Title: Working environment development (1)

Description: The main objective of the procurement is to establish a framework agreement for consultancy services within organisation development and other adjoining areas, including strategic competence management, including manager and employee development, as well as working environment development and activity based workplace concepts. The tenderers will work closely with the Ministries Security and Service Organisation (DSS), c/o the Division for Competence and Organisation Development (KOR), which provides consultancy and support services to the ministries within the above mentioned areas.

Internal identifier: 2-1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 72224000 Project management consultancy services, 73000000

Research and development services and related consultancy services, 73220000

Development consultancy services, 79410000 Business and management consultancy

services, 79411000 General management consultancy services, 79411100 Business

development consultancy services, 79414000 Human resources management consultancy

services, 79420000 Management-related services, 79632000 Personnel-training services,

79633000 Staff development services, 79990000 Miscellaneous business-related services,

79996000 Business organisation services, 98342000 Work environment services

Options:

Description of the options: The contract will be signed for 2 years, with an option for an extension for a further 2 years (one year at a time) on unchanged terms.

5.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 10 000 000,00 NOK

Maximum value of the framework agreement: 27 500 000,00 NOK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price
Name: Price
Description: See the tender documentation
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 20

Criterion:

Type: Quality
Name: Competence and experience of the offered personnel.
Description: See the tender documentation
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 45

Criterion:

Type: Quality
Name: Assignment comprehension
Description: See the tender documentation
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 35

5.1.11. Procurement documents

Deadline for requesting additional information: 21/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT
Address of the procurement documents: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required
Address for submission: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=
Languages in which tenders or requests to participate may be submitted: Norwegian
Electronic catalogue: Not allowed
Variants: Not allowed
Tenderers may submit more than one tender: Not allowed
Deadline for receipt of tenders: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT
Duration during which the tender must remain valid: 3 Months

Information that can be supplemented after the submission deadline:

No documents can be submitted later.

Information about public opening:

Opening date: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT
Place: Oslo

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Required
Electronic ordering will be used: yes
Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition
Maximum number of participants: 1 000

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo Tingrett

Information about review deadlines: In accordance with the regulations.

5.1. Lot: LOT-0003

Title: Activity based workplace concept (ABK) (1)

Description: The main objective of the procurement is to establish a framework agreement for consultancy services within organisation development and other adjoining areas, including strategic competence management, including manager and employee development, as well as working environment development and activity based workplace concepts. The tenderers will work closely with the Ministries Security and Service Organisation (DSS), c/o the Division for Competence and Organisation Development (KOR), which provides consultancy and support services to the ministries within the above mentioned areas.

Internal identifier: 3-2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79400000 Business and management consultancy and related services

Additional classification (cpv): 72224000 Project management consultancy services, 73000000 Research and development services and related consultancy services, 73220000

Development consultancy services, 79410000 Business and management consultancy services, 79411000 General management consultancy services, 79411100 Business development consultancy services, 79414000 Human resources management consultancy services, 79420000 Management-related services, 79632000 Personnel-training services, 79633000 Staff development services, 79990000 Miscellaneous business-related services, 79996000 Business organisation services, 98342000 Work environment services

Options:

Description of the options: The contract will be signed for 2 years, with an option for an extension for a further 2 years (one year at a time) on unchanged terms.

5.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 12 500 000,00 NOK

Maximum value of the framework agreement: 27 500 000,00 NOK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

5.1.10. Award criteria

Criterion:

Type: Price

Name: Price

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name: Competence and experience of the offered personnel.

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 45

Criterion:

Type: Quality

Name: Assignment comprehension

Description: See the tender documentation

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 35

5.1.11. Procurement documents

Deadline for requesting additional information: 21/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=443934&B=

Languages in which tenders or requests to participate may be submitted: Norwegian

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 3 Months

Information that can be supplemented after the submission deadline:

No documents can be submitted later.

Information about public opening:

Opening date: 28/11/2025 11:00:00 (UTC+00:00) Western European Time, GMT

Place: Oslo

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1 000

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo Tingrett

Information about review deadlines: In accordance with the regulations.

8. Organisations

8.1. ORG-0001

Official name: Departementenes sikkerhets- og serviceorganisasjon

Registration number: 974 761 424

Postal address: Postboks 8129 Dep

Town: Oslo

Postcode: 0032

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Contact point: Vinushiha Garithas

Email: vinushiha.garithas@dss.dep.no

Telephone: +47 22249090

Internet address: <https://www.dss.dep.no>

Buyer profile: <https://eu.eu-supply.com/ctm/company/companyinformation/index/275688>

Roles of this organisation:

Buyer

Central purchasing body awarding public contracts or concluding framework agreements for works, supplies or services intended for other buyers

8.1. ORG-0002

Official name: Oslo Tingrett

Registration number: 974714647

Postal address: Postboks 2106 Vika

Town: Oslo

Postcode: 0125

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Email: oslo.tingrett@domstol.no

Telephone: +47 22035200

Internet address: <http://www.domstol.no/otir>

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 0fe63d48-2cf9-4fa1-9371-e259398790a6 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 24/10/2025 11:23:30 (UTC+00:00) Western European Time, GMT

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Languages in which this notice is officially available: English

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